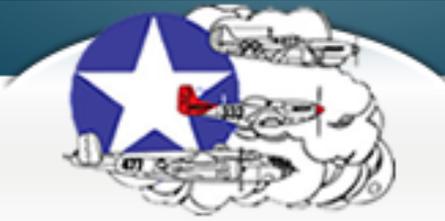


TUSKEGEE



AIRMEN INC.

2019 PRE-CONVENTION NEWSLETTER



Excellence Equals Empowerment

Tuskegee Airmen Inc. returns to Orlando August 8-10, 2019 for the 48th National Convention. This year's theme, "Excellence Equals Empowerment," has set the precedent for successful collaboration with sponsors, a variety of inspiring special guests and two days of youth activities. This issue of the TAI Pre-Convention Newsletter includes the 2019 Resolutions, 2020 Operating Budget, all of the National Convention Information as well as the 2019 awards.

Tuskegee Airmen Inc.

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From the desk of the National President

Fellow Members,

We are fast approaching our 2019 TAI 48th National Convention and I hope to see many of you in Orlando. This year's theme is "Excellence Equals Empowerment". I'm pleased to announce the continuing support by several corporate sponsors who will join us again this year, they include American Airlines, Southwest Airlines, Department of Defense, Rosen Centre Hotel and USAA. Our success in obtaining these corporate sponsors should be mirrored by the success of membership attendance and participation in convention activities. The sponsorships come with the expectation that the convention will be well attended. We have continued working with the Department of Defense and Air Force Headquarters to increase the military attendance at the convention. We're developing a military training footprint that will parallel our meetings and justify the expenditure of government funds. Our speaker for the Military-Diversity Luncheon will be Melvin Morris, one of two living black Medal of Honor recipients.

The convention will be August 8-10, 2019 at the Rosen Centre Hotel, which has hosted us several times before. All convention information and registration instructions can be found on the www.taiconvention.com website.

Each of us as well as our TAI Chapters need to take a proactive role in supporting and ensuring our DOTA's attendance at convention. The convention registration contains an option for a TAI member or a supporter to pay a **full** convention registration for a DOTA or surviving DOTA spouse. I also encourage those who wish to make a **partial** registration for a DOTA or surviving DOTA spouse to do so. You **cannot** do this via the website. It can be done with a check made payable to: "2019 TAI Convention" with the words "DOTA or Surviving DOTA Spouse Sponsorship" on the memo line. The mailing address is:

TAI Convention 2019/DOTA
P.O. Box 830060
Tuskegee AL 36083

As I have mentioned previously, if each TAI Chapter takes on the responsibility of sponsoring just one DOTA or surviving DOTA spouse registration we should be able to cover 100% of the cost of registration for all DOTA and original widows who attend. American Airlines and Southwest Airlines are supporting travel for our DOTA's and their escorts this year with frequent flyer miles.

While this year is not an election year we will vote on resolutions and the 2020 Financial Plan. When you renewed your membership for this year you were requested to select a preference on how you wanted to be contacted by TAI, either via USPS mail or electronic media. That selection will be utilized to provide you with your ballot for the 2019 vote on resolutions and the 2020 Financial Plan. If you failed to make a selection for USPS mail or electronic media, you will receive a mailed ballot. We recently ran a test of the email addresses in our database and had over 80 that kicked back. Those members who we did not receive corrections for will be sent a ballot via USPS. To receive a ballot your new or renewed membership (or corrected contact preference address) must have been submitted by your chapter and received by the TAI National Office by 21 June 2019. If your preference was USPS mail you will receive a ballot by mail. Once you have voted, return the ballot in the pre-addressed envelope. Those who chose electronic media will receive an email with your assigned log in credentials (including log in ID and password) with a link that will provide access to the voting website. Please ensure that your ballot whether by USPS mail or electronic media is completed and returned by the date specified in the "Voter Information Instructions". These instructions along with USPS ballot and electronic ballot will go out from our vendor the 1st full week of August. The voting window will open immediately following our convention on the 12th of August and close on the 30th of August. Results should be available a week later.

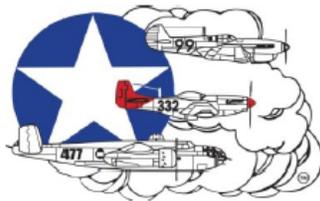
I look forward to seeing many of you in Orlando in August!

Sincerely,

Leon A. Johnson

National President

Tuskegee Airmen, Inc.



Your Voice, Your Vote: Resolutions and You

*By M.Tyrelle Felder**

Wow! Congratulations on joining a chapter of Tuskegee Airmen, Inc. (TAI), an amazing organization with a rich history that is known throughout many countries of the world! Maybe you had the opportunity to meet one of these historic men or heard of their heroic fetes during WWII. Either way, you are now a part of the organization that perpetuates their legacy. You attend monthly meetings and find opportunities to volunteer your time as you become more acquainted with your chapter members. As you learn how the organization is run, you learn how motions affect operations in your chapter. The motions put in place impact on a local level; and, as a member in good standing, you've had the opportunity to vote on those motions, maybe even offer some. What is your experience with resolutions? Have you considered their value to you or this organization?

Like motions, resolutions impact the organization at the national level first. Why should that matter to you? Simply, motions impact operations while resolutions impact by-laws on a grander scale; and, both come from individuals like you. Historically, resolutions were voted on by those members in good standing who attended the Annual National Convention. If you were unable to attend Convention, you did not vote as proxy voting was/is not allowed. Attendance was high amongst the membership and often was a great recruiting tool as active duty service members' attendance was sponsored by their service branches. Alas, times have changed. With budget cuts, service branches no longer sponsor their members' attendance and we have seen a decrease in their willingness to attend on their own. And, with increasingly fewer members attending Convention and the attrition of our Documented Original Tuskegee Airmen (DOTAs), we no longer vote on resolutions or elections at Convention. Therefore, we have evolved to expand inclusion within our ranks to increase our voting participation so **your voice, your vote** matters.

Today, we utilize broader reaching options for elections and resolutions. TAI wants to make sure we reach all current members; but especially those unable to attend the National Convention. Did you realize that upwards of 75% of our total membership has not attended a TAI National Convention? That translates to a similar percentage of members who have not ever voted on a resolution. Allow me to give you a little information about how you can help us improve this and the path a resolution takes.

TAI has a National Resolutions Committee. Each Region President appoints one to two representatives to this committee. The National President appoints the Chairperson. If you have a proposed change to a standing by-law, you may send it electronically to either your region's Resolutions Committee representative or directly to the Committee Chairperson. The committee will review it for content, format, appropriateness, etc. and will push forward through an established process to the membership for a vote. Although this committee receives resolutions throughout the year, we do have a deadline for those resolutions that will be voted on in time for a final tally report at the Convention. Remember, resolutions impact our National By-laws which, in turn, have an immediate effect on you at the local level as your Chapter By-laws should mirror those of National. Even if you can't make it to the National Convention, don't miss out on the opportunity to be heard.

When you completed your membership application, you selected how you are to receive voting options, electronic or paper. Regularly check with your chapter Membership Chairperson and make certain your email and postal address are accurate. If you selected electronic, we may have the hired third party vendor contact you on a trial email to verify the accuracy of the email address. PLEASE don't ignore it. If you have spam protection on your email, please be certain to respond to the email they send. We will let you know who that vendor will be in ample time for you to respond. It is your responsibility to maximize your membership experience with TAI. We want it to be a positive one. This year we have several resolutions for you to consider. Knowing your leadership values hearing from **you MUST** feel good. **It's Your Voice, Your Vote!!!** Make certain you are heard.

*M.Tyrelle Felder a retired Senior Master Sergeant and the current TAI Resolutions Committee Chairperson. She can be reached by email at TFP41@yahoo.com.

TAI Resolutions for 2019

Text to be added or corrected highlighted in YELLOW ~~Items to be stricken have a strike through~~

2019 TAI Amendment Proposal 1 of 7

Affected Bylaw: Article III, Section 14, Paragraph 2: BOARD OF DIRECTORS, Removal

ARTICLE III BOARD OF DIRECTORS

Removal. The Voting Members may remove, with cause, one or more Directors who have been elected by such Voting Members at any meeting of the Members duly called and at which a quorum is present, by a majority of the votes cast at such meeting. If a Director is elected by a voting group of Members (e.g., by the Voting Members of a Region), he/she may be removed by majority vote of the Board of Director and/or the Region. The notice of a meeting of Board at which removal of a Director is to be considered shall state that the purpose or one of the purposes, of the meeting is to consider removal of the Director.

In addition, the Board, by ~~at least two-thirds (2/3)~~ vote of the entire Board, may remove a Director

(a) who, (i) has been declared of unsound mind by a final order of court, (ii) has been convicted of a felony or other violation of law which has a material impact on the affairs, business, or reputation of the Corporation, (iii) has been found by a final order of court to have breached a duty as a Director, or (iv) has failed to attend (either in person or telephonically) at least fifty percent (50%) of the regularly scheduled meetings of the Board in a given calendar year and has demonstrated a continued failure to (A) make meaningful contributions to the Corporation or (B) otherwise perform the duties of a Director under these Bylaws or other policies adopted by the Board; or (b) upon a determination by the Board, made in good faith, that an applicable Director has (1) willfully breached a fiduciary duty or material legal or contractual obligation to the Corporation or (2) in connection with such Director's service to the Corporation, engaged in gross negligence, willful misconduct, fraud, acts of dishonesty, or non-compliance with policies or determinations of the Board (which, in the case of either clause (b)(1) or (b)(2), is not cured within seven (7) days after delivery of notice specifying the nature of such non-compliance; provided, that if such act is of the type which cannot be cured, no notice or opportunity to cure shall be required). The foregoing are collectively referred to herein as "**Cause.**" The definition of Cause for removal of a Director may be amended from time to time by the Board, by ~~at least two-thirds (2/3)~~ vote of the entire Board.

TAI Resolutions for 2019

2019 TAI Amendment Proposal 1 of 7

Amended: Article III, Section 14, Paragraph 2: BOARD OF DIRECTORS, Removal

In addition, the Board, by a **majority** vote may remove a Director, **absent that Director's vote** (a) who, (i) has been declared of unsound mind by a final order of court, (ii) has been convicted of a felony or other violation of law which has a material impact on the affairs, business, or reputation of the Corporation, (iii) has been found by a final order of court to have breached a duty as a Director, or (iv) has failed to attend (either in person or telephonically) at least fifty percent (50%) of the regularly scheduled meetings of the Board in a given calendar year and has demonstrated a continued failure to (A) make meaningful contributions to the Corporation or (B) otherwise perform the duties of a Director under these Bylaws or other policies adopted by the Board; or (b) upon a determination by the Board, made in good faith, that an applicable Director has **(1) willfully breached a fiduciary duty or material legal or contractual obligation to the Corporation or (2) in connection with such Director's service to the Corporation, engaged in gross negligence, willful misconduct, fraud, acts of dishonesty, or non-compliance with policies or determinations of the Board (which, in the case of either clause (b)(1) or (b)(2), is not cured within seven (7) days after delivery of notice specifying the nature of such non-compliance; provided, that if such act is of the type which cannot be cured, no notice or opportunity to cure shall be required).** The foregoing are collectively referred to herein as "**Cause.**" The definition of Cause for removal of a Director may be amended from time to time by the Board by **majority** vote.

Rationale: Currently it is impossible to get 2/3 vote from the Board of Directors on any matter, let alone removal of a Director, Region President and/or Representative for cause. A majority vote will send a clear message to Directors, Region Presidents, and/or Representatives that the Board will no longer tolerate unprofessional, derogatory and inflammatory comments, gross negligence, willful misconduct, fraud, acts of dishonesty, or non-compliance with policies and/or threatening manner towards other members of the Board or the Public.

Resolution for Adoption: THEREFORE, be it resolved that Article III, Section 14, (list paragraph, if appropriate), be adopted as amended herein to: The Board, by majority vote may remove a Director, absent that Director's vote when that Director's, Region President's, and/or Representative's conducts him/herself in an unprofessional, derogatory and inflammatory comments, gross negligence, willful misconduct, fraud, acts of dishonesty, or non-compliance with policies and/or threatening manner towards other members of the Board or the Public.

TAI Resolutions for 2019

2019 TAI Amendment Proposal 2 of 7

Affected Bylaw: Article IV, Section 4 (a) (b), MEMBERS; MEMBERSHIP: MEMBER LIMITATIONS

ARTICLE IV

Members; Membership

Section 4. MEMBER LIMITATIONS

A. TAI has the right to take appropriate action towards Members for behavior or conduct determined by the Board to be contrary, detrimental or injurious to the Corporation, its reputation, or its principles and purposes.

B. No Member, Chapter, Region, Committee, Director or Officer will take any action that is contrary to the purpose or goals of TAI, the Articles, these Bylaws, or applicable law.

Amended: Article IV, Section 4 (a) (b), MEMBERS; MEMBERSHIP: MEMBER LIMITATIONS

Section 4. MEMBER LIMITATIONS

A. TAI has the right to take appropriate action towards Members for behavior or conduct determined by the Board to be contrary, detrimental or injurious to the Corporation, its reputation, or its principles and purposes, **which includes correspondence to private and/or public entities or individual accusing them of personal or organizational wrongdoing as a member TAI. In doing so will result in immediate grounds for removal by majority vote of the Board of Directors.**

B. No Member, Chapter, Region, Committee, Director or Officer will take any action that is contrary to the purpose or goals of TAI, the Articles, these Bylaws, or applicable law **without approval of the Board.**

Rationale: Currently member limitations does not address individual conduct or communications that may result in a third-party law suit because of the inappropriateness of the conduct or correspondence, its content, or the misrepresentation of TAI as a nonprofit organization.

Resolution for Adoption: THEREFORE, be it resolved that Article IV, Section 4 (a)(b), (list paragraph, if appropriate), be adopted as amended herein to: No member of TAI will communicate to a private and/or public entities or individual accusing them of personal or organizational wrongdoing as a member TAI. In doing so will result in immediate grounds for removal by majority vote of the Board of Directors.

TAI Resolutions for 2019

2019 TAI Amendment Proposal 3 of 7

Affected Bylaw: Article VI, Sections 1(a) (b) & 2: REGIONAL OFFICERS AND DUTIES

ARTICLE VI

REGIONAL OFFICERS AND DUTIES

Section 1. REGIONAL OFFICERS

The officers of each Region (as set forth in Article X) will consist of a Regional President who shall serve on the National Board. The Regional President shall appoint a Regional First Vice President and a Regional Second Vice President from among the elected Regional Representatives.

A. The duties of the Regional First Vice President are to perform the duties of the Regional President in the incumbent's absence or upon the incumbent's request. In the event of the death, incapacity, resignation, or removal of the Regional President, the Regional First Vice President shall become the Regional President for the remaining portion of the term.

B. The duties of the Regional Second Vice President are to assume the duties of the Regional First Vice President, as needed.

Section 2. REGIONAL REPRESENTATIVES

The Voting Members of each Region shall elect four (4) Regional Representatives to serve on the Board (twelve (12) Regional Representatives in total). Regional Representatives shall serve as first line liaisons between Chapters' in the Region and the National Board.

TAI Resolutions for 2019

2019 TAI Amendment Proposal 3 of 7

Amended: Article VI, Sections 1 (a) (b) & 2: REGIONAL OFFICERS AND DUTIES

ARTICLE VI

REGIONAL OFFICERS AND DUTIES

Section 1. REGIONAL OFFICERS

The officers of each Region (as set forth in Article X) will consist of a Regional President who shall serve on the National Board. The Regional President shall appoint a Regional First Vice President and a Regional Second Vice President from among the elected Regional Representatives **and those qualified to serve on committees. Newly elected or appointed Region Presidents over an incumbent has the authority to replace Regional First Vice President, Second Vice President, committee appointees and/or Regional Representative if the newly elected or appointed Region President determines that in doing it will create a more efficient regional structure with the approval of regional members.**

A. The duties of the Regional First Vice President are to perform the duties of the Regional President in the incumbent's absence or upon the incumbent's request. **In the event of the death, incapacity, resignation, or removal of the Regional President, the Regional First Vice President shall become the Interim Regional President pending the decision of the region membership deciding to have a run-off election for the remaining portion of the term.**

B. The duties of the Regional Second Vice President are to assume the duties of the Regional First Vice President, as needed. **The same holds true as stated above.**

Section 2. REGIONAL REPRESENTATIVES

The Voting Members of each Region shall elect four (4) Regional Representatives to serve on the Board (twelve (12) Regional Representatives in total). Regional Representatives shall serve as first line liaisons between Chapters' in the Region and the National Board.

Rationale: Currently by-laws under: Regional Officers and Sections (A) (B) does not address newly elected or appointed region presidents over incumbent regarding their ability to retain or remove an existing 1st VP, 2nd VP or a Regional Representative. They should be able to appoint who they feel are best suited to help him or her manage their region the Board.

Resolution for Adoption: THEREFORE, be it resolved that Article VI, Section 2 (list paragraph, if appropriate), be adopted as amended herein to: Newly elected or appointed Region Presidents over an incumbent has the authority to replace Regional First Vice President, Second Vice President and/or Regional Representative if the newly elected or appointed Region President determines that in doing it will create a more efficient regional structure with the approval of regional members.

TAI Resolutions for 2019

Affected Bylaw: Article VII, Section 1: COMMITTEES

ARTICLE VII COMMITTEES

- Section 1. General. The Board may appoint from among its members one or more committees, composed of one (1) or more Directors, for such purposes and with such powers as the Board may provide; provided, that neither the Executive Committee nor any other committee shall have the power to amend, adopt or repeal the Articles or these Bylaws, fill vacancies on the Board, remove any members of the Board, authorize distributions, or propose to Members any action that requires Member approval.
- Committee Chairs will be appointed by the National President from among qualified TAI Members.
- Procedures and requirements for the operation of Committees may be set forth in the Manual, or as determined by the Board from time to time.

Amended: Article VII, Section 1: COMMITTEES

ARTICLE VII COMMITTEES

- Section 1. General. The Board may appoint from among its members one or more committees, composed of one (1) or more Directors, for such purposes and with such powers as the Board may provide; provided, that neither the Executive Committee nor any other committee shall have the power to amend, adopt or repeal the Articles or these Bylaws, fill vacancies on the Board, remove any members of the Board, authorize distributions, or propose to Members any action that requires Member approval.
- Committee Chairs will be appointed by the National President from among qualified TAI Members.
- Committee chair will have a say in who Region Presidents appoint to their committee to the extent that they may request that the Region President has vetted and shown in writing the appointee's qualification, skill and experience in the committee he or she is being appointed.**
- If the committee chair believes that the appointee will not be a good fit or does not possess the skills and experience necessary to help the committee achieve its requirements set forth by the Board. they may reject the appointee and request another potential appointee from the Region President.**
- Procedures and requirements for the operation of Committees may be set forth in the Manual, or as determined by the Board from time to time.

Rational: Currently, committee chairs have no say who is appointed by Region Presidents to sit on their committees. More often than not the appointee was not vetted or did not possess the skills and experience to be of any value to the committee and/or committee chair. This amendment will create an equal partnership between committee chairs and region presidents.

Resolution for Adoption: THEREFORE, be it resolved that Article VII, Section 1 (list paragraph, if appropriate), be adopted as amended herein to: Committee chair will have a say in who Region Presidents appoint to their committee to the extent that they may request that the Region President has vetted and shown in writing the appointee's qualification, skill and experience to be appointed to that committee.

TAI Resolutions for 2019

2019 TAI Amendment Proposal 5 of 7

Affected Bylaw: Article XII: AMENDMENTS

ARTICLE XII AMENDMENTS

To the maximum extent permitted under the DC Code, these Bylaws may be amended by resolution and adoption by ~~at least two-thirds (2/3)~~ vote of the Board. Any other amendments to these Bylaws, including amendments that would authorize a purchase of Memberships, divide a class of Members into two (2) or more classes, or affect certain Members within a class differently than other Members of that class, shall require approval by ~~at least two-thirds (2/3)~~ of the Board and the approval of a majority of the Voting Members or of the applicable class of Members, to the extent required by the DC Code. In addition, any amendment to these Bylaws that would adversely and disproportionately affect any group of Voting Members shall require approval by ~~at least two-thirds (2/3)~~ of the Board and the approval of a majority of the Voting Members.

Amended: Article XII: AMENDMENTS

ARTICLE XII AMENDMENTS

To the maximum extent permitted under the DC Code, these Bylaws may be amended by resolution and adoption by **a Majority** vote of the Board. Any other amendments to these Bylaws, including amendments that would authorize a purchase of Memberships, divide a class of Members into two (2) or more classes, or affect certain Members within a class differently than other Members of that class, shall require approval by **a Majority of** the Board and the approval of **a majority** of the Voting Members or of the applicable class of Members, to the extent required **if anv** by the DC Code. In addition, any amendment to these Bylaws that would adversely and disproportionately affect any group of Voting Members shall require approval by **a Majority** of the Board and the approval of a majority of the Voting Members.

Rational: Currently it is impossible to get a two-third (2/3) vote on any matters of importance from the Board of Directors of TAI. A Majority vote on Board matters will ensure that the governance of the organization can move forward on matters that impact the organization.

Resolution for Adoption: THEREFORE, be it resolved that Article XII (list paragraph, if appropriate), be adopted as amended herein to: The Board of Directors can amend and adopt changes to the By-Laws through a simple majority vote.

TAI Resolutions for 2019

2019 TAI Amendment Proposal 6 of 7

Affected Bylaw: Article IV, Section 2, Paragraph #4: MEMBERS; MEMBERSHIP

Section 2. Classes of Membership. The Board shall have the authority to establish and define different classes of Membership.

Without limiting the foregoing, as of the Effective Date, there shall be two (2) classes of Members: (1) voting Members ("**Voting Members**") and (2) non-voting Members ("**Non-Voting Members**"). All dues paying Members shall be Voting Members. A Member's right to vote or Membership may be suspended, terminated or revoked in accordance with policies established by the Board to the extent consistent with the Articles, these Bylaws and the DC Code.

Except as stated herein with respect to (a) the voting rights of Voting Members and Non-Voting Members and (b) National Membership dues, which will be established by the Board, each Member of the Corporation shall have the same rights and obligations as every other Member with respect to dissolution, Membership transfer, and other matters. Each Voting Member that is in good standing shall be entitled to one vote on each matter voted on by the Members. Unless otherwise indicated or required by applicable law, actions of the Members shall be determined by majority vote of the Voting Members by electronic or USPS ballot. Procedures for the voting of Voting Members shall be as set forth in the Manual, or as determined by the Board from time to time.

Categories of Membership within each class may be outlined in the Manual, or determined by the Board from time to time (for example, honorary Members or student Members); provided, that except as set forth in the Articles or these Bylaws, each Member shall have the same rights and obligations as every other Member with respect to dissolution, Membership transfer, and other matters.

TAI Resolutions for 2019

2019 TAI Amendment Proposal 6 of 7

Amended Bylaw: Article IV, Section 2, Paragraph #4: Categories of Membership

Section 2. Classes of Membership. Categories of Membership. Categories of Membership within each class may be outlined in the Manual, or determined by the Board from time to time (for example, honorary Members or student Members); provided, that except as set forth in the Articles or these Bylaws, each Member shall have the same rights and obligations as every other Member with respect to dissolution, Membership transfer, and other matters. As of the Effective Date, there shall be four (4) Categories of Membership listed and defined as follows:

Tuskegee Experience, symbolized by the letters (TE), is reserved for a member who was assigned to the Tuskegee Institute Army Air Corps Program, a unit at Tuskegee Army Air Field, or a unit growing out of the Tuskegee Experience. Any person joining the organization or already claiming this membership class/category is required to produce at least two (2) pieces of legitimate documentation, (i.e., DD Form 214 or equivalent) showing involvement in the Tuskegee Airmen Experience during the period from January 1941 through September 1948 to the TAI Harry Sheppard Research Committee. TE members are also known as Documented Original Tuskegee Airmen (DOTA). TE members will have the right to vote and hold office.

Tuskegee Heritage, symbolized by the letters (TH) identifies a member who is a spouse or a direct blood line descendant child, grandchild, great grandchild, great-great grandchild, and so on forever of a person identified as a Tuskegee Experience (TE) member as outlined above. The Heritage members have the right to vote and hold office.

Tuskegee Kindred, symbolized by the letters (TK) identifies a member who is a direct bloodline descendant from a brother or sister of a person identified as a Tuskegee Experience member as outlined above. A Tuskegee Kindred member would be a niece, nephew, or cousin of a person identified as a Tuskegee Experience (TE) member. The Kindred members have the right to vote and hold office.

Tuskegee Associate, symbolized by the letters (TA) applies to all members unless specifically stated otherwise. Tuskegee Associate members have the right to vote and hold office. Members of each of the four (4) Categories of Membership will have the same rights and obligations as every other member with respect to dissolution, membership transfer, and other matters

TAI Resolutions for 2019

2019 TAI Amendment Proposal 6 of 7

Rationale:

For years, many TAI members have been asking for more clarification of the definition of “descendant” as it pertains to the (TH) Category. The legal definition of a “descendant” for estate inheritance purposes (aka “lineal descendant”) is “a person in direct bloodline relationship following downwards from the individual (DOTA) starting from his/her children, grandchildren, great grandchildren, great-great grandchildren, and so on forever.” There is good reason to believe this is exactly what our DOTAs wanted for their “descendants”. Out of respect for our DOTAs, this definition must be used as the necessary clarification so as to preserve the sanctity of this Tuskegee Heritage **(TH)** Membership Category.

There has been considerable interest voiced in expanding Membership Categories to include “Collateral” relatives. “Collateral” is defined as a direct bloodline relative descended from a brother or sister of an ancestor (DOTA) and thus would be a niece, nephew, or cousin of a DOTA. Although widely supported, the addition of “Collateral” relatives has not come to fruition. Now is the time. Sometime in the future when all remaining TE members (DOTA) have joined the “Lonely Eagles”, TAI will be left with three (3) Categories of Membership: TH, TK, and TA. TH and TK will forever be the living legacy of the Documented Original Tuskegee Airmen.

TAI Resolutions for 2019

2019 TAI Amendment Proposal 7 of 7

Affected Bylaw: Article V, Section 9, National Officers and Duties: Duties of the Parliamentarian

Section 9. **DUTIES OF THE PARLIAMENTARIAN**

The Parliamentarian, upon request of the National President, shall provide for the procedural facilitation of Board meetings. The Parliamentarian shall have such other duties as may be set forth in the Manual, or as determined by the Board from time to time.

Amended: Article V, Section 9, National Officers and Duties: Duties of the Parliamentarian

Section 9. **DUTIES OF THE PARLIAMENTARIAN**

The Parliamentarian, upon request of the National President, shall provide for the procedural facilitation of Board meetings. The Parliamentarian, as part of his or her duties, shall also become a registered Parliamentarian (RP) as accredited by the National Association of Parliamentarians, and shall have such other duties as may be set forth in the Manual, or as determined by the Board from time to time.

Rationale: The National Parliamentarian is an advisor to the President of TAI. He or She chairs the By Laws Committee and is a member of the Executive Committee. The Parliamentarian should be certified and registered with the National Association of Parliamentarians. The initial cost of registration will be borne by TAI.

Resolution for Adoption: THEREFORE, be it resolved that **Article V, Section 9, be adopted** as amended herein to require the National Parliamentarian, as part of his or her duties, to become a Registered Parliamentarian (RP) by successfully completing the "Registration Examination" offered as the first level of accreditation by the National Association of Parliamentarians, and shall have such other duties as may be set forth in the Manual, or as determined by the Board from time to time.

TAI 2020 Operating Budget

TAI 2020 Rev/Exp (No Conv)

	Planned	Actual	Variance	Var %
Income				
Percent of Year Expired:				
400 · General Membership Revenue				
410 · Members Per Capita				
410.1 · Eastern	28,000.00			0.00%
410.2 · Central	26,000.00			0.00%
410.3 · Western	19,000.00			0.00%
420 · Chapter Donations				
420.1 · Eastern	0.00			
420.2 · Central	0.00			
420.3 · Western	0.00			
430 · Life Memberships				
430.1 · Operating Revenue (20%)	1,500.00			0.00%
430.2 · Retained Revenue (perpetuity)	6,000.00			0.00%
General Membership Revenue	\$80,500.00	\$0.00	\$ 80,500.00	0.00%
440 · Fund Raising Revenue				
441 · Contributions/Donations/Gifts/Honorarium				
441.1 - Restricted	0.00			
441.2 - Unrestricted	0.00			
441.3 - In-Kind Gifts/Services	30,000.00			0.00%
441.4 - Donation from Board of Directors	0.00			
442 · Fund Raising Activities	50,000.00			0.00%
443 · Royalties/Commissions	10,000.00			0.00%
444 · Licensing Fees	0.00			
445 · Merchandise Sales	10,000.00			0.00%
445.001 - Refunds (Not used-see 781.5)	0.00			
446 · Interest (& Dividends)	10,000.00			0.00%
447 · Grants	0.00			
448 Misc	0.00			
Fund Raising Revenue	\$110,000.00	\$0.00	\$ 110,000.00	0.00%
498 · Refunds (non-convention related)				
Total Income	190,500.00	0.00	290,500.00	0.00
Expenses				
700 · General Operating Expenses				
705 · In-Kind Gifts/Services Utilization				
705.1 - Travel	30,000.00			0.00%
705.2 - Unrestricted	0.00			
731 · Moving and Storage	2,508.00			0.00%
732 · Memorials	0.00			
734 · Bank Charges (Non Convention)*	1,500.00			0.00%

TAI 2020 Operating Budget

TAI 2020 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
735 · Public Relations				
735.1 · Website (Hosting & Maint)	15,000.00			0.00%
735.2 · Member Directory	0.00			
735.3 · Misc Other	500.00			0.00%
736 · Insurance				
736.1 · Gen'l Liability (Bus Owners Policy)	2,500.00			0.00%
736.2 · Director's & Officers	850.00			0.00%
736.3 · Criminal Liability Bond	700.00			0.00%
736.4 · Workmens Compensation	608.00			0.00%
737 · Annual Report (Nat'l Newsletter)*				
737.1 · Newsletter	4,000.00			0.00%
737.2 · Other	0.00			
738 · Consulting Services	0.00			
739 · Auditors / Accountants	12,000.00			0.00%
739.1 Bookkeeping	3,000.00			0.00%
740 · Legal (Baker & Botts, Hogan, et al)				
740.1 · Trademarks/Patents (B&B)	7,500.00			0.00%
740.2 · Civil Action (Hogan)	2,500.00			0.00%
740.3 · Contracts, MOAs/MOUs (B&B)	1,000.00			0.00%
740.4 · National Legal Counsel/Advisor	0.00			
741 · Licenses & Permits (incl Reg Agent Fee)				
741.1 · Registered Agent (CT Corp)	375.00			0.00%
741.2 · Ann Business Registration	300.00			0.00%
741.3 · Charitable Solicitation License	325.00			0.00%
741.4 · Bi-Annual DC Certification Renewal	0.00			
743 · IRS - Taxes*	0.00			
744 · Election/Survey Management Svcs*	5,000.00			0.00%
747 · Equipment Rental & Maintenance	200.00			0.00%
749 · Board of Directors Meetings	250.00			0.00%
755 · Postage				
755.1 · General Postage	250.00			0.00%
755.2 · Postage - Other	0.00			
760 · Printing				
760 · Printing - Other	250.00			0.00%
775 · Shipping	250.00			0.00%
776 · Equipment & Supplies	0.00			
780 · Telephone Conferencing*				
780.3 Go to Meeting	1,500.00			0.00%
781 · Merchandise Expenses				
781.1 - Purchases	3,000.00			0.00%
781.2 - Supplies	750.00			0.00%
781.3 - Shipping	750.00			0.00%
781.4 - Marketing/Web Services	1,750.00			0.00%
781.5 - Refunds	250.00			0.00%
781.6 - Taxes/Fees	750.00			0.00%
782 · Creditability Reporting (D&B)	2,000.00			0.00%
General Operating Expenses	\$102,116.00	\$0.00	\$ 102,116.00	0.00%

TAI 2020 Operating Budget

TAI 2020 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
762 · National Office Expenses				
762.1.1 · Exec Director (Salary)	0.00			
762.1.2 · Hotel / Travel	0.00			
762.2.1 · Admin Director (Salary/Taxes)	25,198.55			0.00%
762.2.1.1 · Hotel / Travel	0.00			
762.2.1.2 · Misc Expenses	250.00			0.00%
762.2.1.3 - FITW	3,630.44			0.00%
762.2.1.4 - SS/Medicare	2,524.81			0.00%
762.2.1.5 - State Income Tax	1,650.20			0.00%
762.3.1 Payroll Costs				
762.3.1.1 · Employee Payroll Tx				
762.3.1.2 · Employer Payroll Tx				
762.3.1.3 · Payroll Provider Svc	1,100.00			0.00%
762.3.1.4 - Employee Health Insur	7,500.00			0.00%
762.4.1 · Utilities	0.00			
762.5.1 · Real Estate Taxes	0.00			
762.6.1 · Postage & Copying*	1,500.00			0.00%
762.7.1 · Post Office Box	200.00			
762.8.1 · Rent	12,600.00			0.00%
762.9.1 · Equipment	3,000.00			0.00%
762.9.2 · Supplies	2,150.00			0.00%
762.10.1 · Telephones (Landline/Fax)	1,700.00			0.00%
762.10.2 · Wireless Phones	800.00			0.00%
762.11.1 · Admin Support (Salary/Taxes)	15,626.71			0.00%
762.11.1.1 - Hotel / Travel	0.00			
762.11.1.2 - Misc Expenses	250.00			0.00%
762.11.1.3 - FITW	2,251.39			0.00%
762.11.1.4 - SS/Medicare	1,565.74			0.00%
762.11.1.5 - State Income Tax	1,023.36			0.00%
762.11.2 - Strategic Planning	0.00			
National Office Expenses	\$84,521.20	\$0.00	\$ 84,521.20	0.00%

763 · National Officer Expenses

President

763.1.1 · Hotel / Travel	300.00			0.00%
763.1.2 · Parking	0.00			
763.1.3 · Assistant	0.00			

1st Vice-President

763.2.1 · Hotel / Travel	300.00			0.00%
763.2.2 · Misc Expenses	90.00			
763.2.3 · Assistant	0.00			

TAI 2020 Operating Budget

TAI 2020 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
2nd Vice-President				
763.11.1 · Hotel / Travel	300.00			0.00%
763.11.2 · Misc Expenses	0.00			
763.11.3 · Assistant	0.00			
Immediate Past President				
763.3.1 · Hotel / Travel	0.00			
763.3.2 · Misc Expenses	0.00			
Executive Recording Secretary				
763.4.1 · Hotel / Travel	300.00			0.00%
763.4.2 · Misc Expenses	0.00			
763.4.2 - Equipment and Supplies	300.00			0.00%
Treasurer				
763.5.1 · Hotel / Travel	300.00			0.00%
763.5.2 · Misc Expenses	0.00			
763.5.3 - Equipment and Supplies	300.00			0.00%
Financial Secretary				
763.6.1 · Hotel / Travel	300.00			0.00%
763.6.2 · Membership Card Production	0.00			
763.6.3 · Printing & Postage	0.00			
763.6.4 · Misc Expenses	0.00			
763.6.5 - Equipment and Supplies	300.00			0.00%
General Corresponding Secretary				
763.7.1 · Hotel / Travel	0.00			
763.7.2 · Misc Expenses	0.00			
National Public Relations Officer				
763.8.1 · Hotel / Travel	300.00			0.00%
763.8.2 · Misc Expenses	75.00			0.00%
National Parliamentarian				
763.9.1 · Hotel / Travel	300.00			0.00%
763.9.2 · Misc Expenses	0.00			
National Historian				
763.10.1 · Hotel / Travel	300.00			0.00%
763.10.2 · Misc Expenses	75.00			
National Officer Expenses	\$3,840.00	\$0.00	\$ 3,840.00	0.00%
764 · National Committee Expenses				
Awards Committee				
764.1.1 · Meeting Costs	0.00			
764.1.2 · Misc Expenses	1,450.00			0.00%
ByLaws Committee				
764.2.1 · Meeting Costs	0.00			
764.2.2 · Misc Expenses	50.00			0.00%
Development Committee				
764.3.1 · Meeting Costs				
764.3.2 · Program Costs	0.00			
764.3.3 · Misc Expenses	50.00			0.00%

TAI 2020 Operating Budget

TAI 2020 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
Heritage Committee				
764.4.1 · Meeting Costs	0.00			
764.4.2 · Misc Expenses	50.00			0.00%
Finance Committee				
764.5.1 · Misc Expenses	50.00			0.00%
Research Committee				
764.6.1 · Hotel / Travel	0.00			
764.6.2 · Misc Expenses	50.00			0.00%
Membership Committee				
764.7.1 · Printing / Copying / Postage	100.00			0.00%
764.7.2 · Life Membership Kit	150.00			0.00%
764.7.3 · Marketing Costs	100.00			0.00%
764.7.4 · Misc Expense	1,250.00			0.00%
764.7.5 · Honorary Membership	175.00			0.00%
Youth Committee				
764.8.1 · Hotel / Travel	0.00			
764.8.2 · Program Costs	50.00			0.00%
764.8.3 · Misc Expenses	0.00			
764.8.4 · Background Checks	2,500.00			0.00%
Youth Program Seminars/Camps				
764.8.5 Central Region	15,000.00			0.00%
764.8.5.1 Central Region Travel	0.00			
764.8.6 Eastern Region	15,000.00			0.00%
764.8.6.1 Eastern Region Travel	0.00			
764.8.7 Western Region	15,000.00			0.00%
764.8.7.1 Western Region Travel	0.00			
AFJROTC TA Awards Program				
764.8.8 · Program Costs	2,500.00			0.00%
764.8.9 · Travel & Hotel (Cadets)	2,000.00			0.00%
National Youth Program				
764.8.10 National Youth Activities	0.00			
764.8.11 - Travel/Lodging	0.00			
764.8.12 - Misc. Expenses	0.00			
Fundraising Committee				
764.9.1 · Meeting Costs	0.00			
764.9.2 · Misc Expenses	70,000.00			0.00%
National Committee Expenses	\$125,525.00	\$0.00	\$ 125,525.00	0.00%

PerBody/2017Conv

765 · Regional Program Expenses

Central Region

765.1.1 · President

765.1.1.1 · Hotel / Travel	300.00			0.00%
765.1.1.2 · Postage / Shipping	25.00			0.00%
765.1.1.3 · Printing / Copying	25.00			0.00%
765.1.1.4 · Supplies	25.00			0.00%
765.1.1.5 · Telecommunications	25.00			0.00%
765.1.1.6 · Regional Conference	250.00			0.00%

TAI 2020 Operating Budget

TAI 2020 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
765.1.1.7 · Committee Awards	75.00			0.00%
765.1.2 · Region Rep (1)				
765.1.2.1 · Hotel / Travel	300.00			0.00%
765.1.3 · Region Rep (2)				
765.1.3.1 · Hotel / Travel	300.00			0.00%
765.1.4 · Region Rep (3)				
765.1.4.1 · Hotel / Travel	300.00			0.00%
765.1.5 · Region Rep (4)				
765.1.5.1 · Hotel / Travel	300.00			0.00%
Eastern Region				
766.1.1 · President				
766.1.1.1 · Hotel / Travel	300.00			0.00%
766.1.1.2 · Postage / Shipping	25.00			0.00%
766.1.1.3 · Printing / Copying	25.00			0.00%
766.1.1.4 · Supplies	25.00			0.00%
766.1.1.5 · Telecommunications	25.00			0.00%
766.1.1.6 · Regional Conference	250.00			0.00%
766.1.1.7 · Committee Awards	75.00			0.00%
766.1.2 · Region Rep (1)				
766.1.2.1 · Hotel / Travel	300.00			0.00%
766.1.3 · Region Rep (2)				
766.1.3.1 · Hotel / Travel	300.00			0.00%
766.1.4 · Region Rep (3)				
766.1.4.1 · Hotel / Travel	300.00			0.00%
766.1.5 · Region Rep (4)				
766.1.5.1 · Hotel / Travel	300.00			0.00%
Western Region				
767.1.1 · President				
767.1.1.1 · Hotel / Travel	300.00			0.00%
767.1.1.2 · Postage / Shipping	25.00			0.00%
767.1.1.3 · Printing / Copying	25.00			0.00%
767.1.1.4 · Supplies	25.00			0.00%
767.1.1.5 · Telecommunications	25.00			0.00%
767.1.1.6 · Regional Conference	250.00			0.00%
767.1.1.7 · Committee Awards	75.00			0.00%
767.1.2 · Region Rep (1)				
767.1.2.1 · Hotel / Travel	300.00			0.00%
767.1.3 · Region Rep (2)				
767.1.3.1 · Hotel / Travel	300.00			0.00%
767.1.4 · Region Rep (3)				
767.1.4.1 · Hotel / Travel	300.00			0.00%
767.1.5 · Region Rep (4)				
767.1.5.1 · Hotel / Travel	300.00			0.00%
Regional Program Expenses	\$5,775.00	\$0.00	\$ 5,775.00	0.00%

TAI 2020 Operating Budget

TAI 2020 Planned Revenues/Expenditures Worksheet

	Planned	Actual	Variance	Var %
Un-categorized Expenses				
Total Revenue (income)	190,500.00	0.00		0.00%
Total Expenses (costs)	321,777.20	0.00	321,777.20	0.00%
Total (Est. & Actual) Revenue less Costs	-131,277.20	0.00	\$ (131,277.20)	0.00%
490 - Initial Deficit Offset Allocation	100,000.00		\$100,000.00	
	-31,277.20		\$ (31,277.20)	

2019 Tuskegee Airmen Inc. National Convention Information & Hotel Registration

48th Annual Tuskegee Airmen National Convention

August 8 - 10, 2019

CONVENTION EVENTS

Tuskegee Airmen, Inc. (TAI) makes it's triennial journal to "Visit Orlando" for the 48th Annual Convention under the theme of "*Excellence Equals Empowerment*". The organization's return coincides with the 70th Anniversary of the issuance of Air Force Letter 35-3, which, in 1949, stated that "All individuals, regardless of race, will be accorded equal opportunity for appointment, advancement, professional improvement, promotion and retention in all components of the Air Force of the United States"; eventually leading to the full desegregation of the U.S. military. In commemoration of this great milestone in social progress for all America, a vast array of attendees – surviving Tuskegee Experience participants, organizational members, military and government personnel, as well as history enthusiasts and the general public are all expected to attend to conduct business, network and engage in career developing workshops and seminars, and celebrate the legacy of the Tuskegee Airmen.

General Sessions/Workshops: In addition to the annual meeting of the membership of TAI, there will be a series of skill-based (leadership/development training) sessions to discuss topics facing organizational chapters and enhance internal management, processes and procedures.

Military Forums/Presentations: Concurrent with TAI functions and sessions, a series of targeted military forums and presentations are planned, relating to professional development and leadership as well as increasing minority participation in aviation, aerospace and technology.

Special Events: Tuskegee Airmen, Inc. will host an array of special events during the convention with keynote speaker luncheons, multiple informational breakout sessions organized by topic tracks, STEM-related youth activities, and corporate, military and vendor exhibits.

Exhibition Hall: Tuskegee Airmen, Inc. (TAI) will host an Exhibition Hall during the convention that will contain corporate, military, educational and informational exhibitors and vendors displaying leading edge capabilities, information and merchandise. The Exhibition Hall will be open on Thursday, August 8 - 10, 2019 and remain open throughout the convention.

Grand Gala Banquet: The crowning event of the convention will be the Grand Gala held on the Convention's final evening – the highly anticipated formal event during which Tuskegee Airmen, Inc. honors individuals, organizations and companies for their exemplary support of TAI and its goals and objectives. The gala also includes recognition of the organization's esteemed Brigadier General Noel F. Parrish and Lumuel R. Custis Outstanding Service Award honorees.

Hotel Reservation Information:

Rosen Centre Hotel – 9840 International Drive, Orlando, Florida 32819

Reserve your room by phone or online: 800-204-7234

Room rates are good for three (3) days prior to the convention and three (3) days after the convention based on availability.

CONVENTION DATES: August 8-10, 2019 GROUP CODE: GRPTAI2019

TAI CONVENTION ROOM RATE: \$109/night plus tax (no resort fee) State, local and district taxes exclusive.

2019 Tuskegee Airmen Inc.

TAI
aeronautics
aviation
stem

2019
48th annual
convention

TAI 48TH ANNUAL CONVENTION 2019

"Excellence Equals Empowerment"

Rosen Centre Hotel Orlando FL

SCHEDULE OF EVENTS

Excellence Equals Empowerment

August 8-10, 2019 rosen centre orlando

August 8-10

Thurs - Sat		Room
9:00 am/4:00 pm*	TAI Media Room	Salon 20
9:00 am/4:00 pm*	Military Protocol	Salon 21
9:00 am/4:00 pm	TAI Reg/Exhibits/Volunteer	Salon 22
9:00 am/4:00 pm	Public Relations	Salon 23
9:00 am/4:00 pm	Military Command Post	Salon 24
9:00 am/4:00 pm	TAI/Mil On-Site Registration	Reg Desk 2

(* - access hours may vary)

August 6

Tuesday	"Preparation Day"	Room
9:00 am/4:00 pm	TASF Board of Directors	Salon 20/21

August 7

Wednesday	"Welcome Day"	Room
8:00 am/1:00 pm	Exhibit Hall Setup	Exec I Ballroom
9:00 am/4:00 pm	TASF Board of Directors	Salon 20/21
8:30 am/10:00 am	Awards Committee	Salon 16
8:30 am/10:00 am	Membership Committee	Salon 17
8:30 am/10:00 am	Public Relations Committee	Salon 18
10:30 am/12:00 pm	Noel Parrish Committee	Salon 16
1:00 pm/5:00 pm	TAI/Military On-Site Reg.	Reg Desk 2
1:30 pm/3:00 pm	Heritage Committee	Salon 16
1:30 pm/3:00 pm	Resolutions Committee	Salon 17
1:30 pm/3:00 pm	Youth Committee	Salon 18
3:30 pm/5:00 pm	Bylaws Committee	Salon 19
3:30 pm/5:00 pm	Nominations Committee	Salon 16

August 8

Thursday	"Diversity/Military Day"	Room
8:00 am/9:00 am	Lonely Eagle Ceremony	Grand E
9:00 am/9:15 am	Exhibit Hall Opening	Exec I Ballroom
9:00 am/6:00 pm	Vendor/Exhibit Booths	Exec I Ballroom
9:15 am/11:30 am	TAI/General Session 1	Grand E
9:15 am/9:30 am	Agency Info Brief (DOD)	Grand E
9:45 am/11:30 am	Military Session/TBA	Salon 14
12:00 pm/1:30 pm	Military/Diversity Luncheon	Exec H Ballroom
2:00 pm/3:00 pm	TAI/Tng 1A (Financials)	Salon 17
2:00 pm/3:00 pm	TAI/Tng 1B (PR/Soc. Media)	Salon 18
2:00 pm/3:00 pm	TAI/Tng 1C (Membership)	Salon 19
2:00 pm/3:00 pm	Military Session - TBA	Salon 14
2:00 pm/3:30 pm	Veteran/Survivor Benefits	Grand E
2:00 pm/4:00 pm	DOTA T-100 Flight Contest	Exec I Ballroom
3:30 pm/5:00 pm	Military Session - TBA	Salon 15/16
3:15 pm/4:15 pm	TAI/Tng 2A (By-laws)	Salon 17
3:15 pm/4:15 pm	TAI/Tng 2B (Youth Pgms)	Salon 18
3:15 pm/4:15 pm	TAI/Tng 2C (Air/Space...)	Salon 19
4:00 pm/6:00 pm	Wealth Management Seminar	Grand E
6:00 pm/8:00 pm	Welcome Reception	Exec H Ballroom

August 9

Friday	"Heritage Day"	Room
7:30 am/8:45 am	President's DOTA Breakfast	Signature 2
8:00am/8:45 am	Meditation/Stretch Session	Grand E
9:00 am/6:00 pm	Vendor/Exhibit Booths	Exec I Ballroom
9:00 am/11:00 am	TAI/General Session 2	Grand E
9:00 am/9:15 pm	Agency Info Brief (NPS)	Grand E
10:00 am/11:00 am	Military Session - TBA	Salon 14
11:30 am/1:00 pm	Heritage Luncheon	Exec H Ballroom
1:30 pm/2:30 pm	Mil. Session/Mentorship	Salon 14
1:30 pm/3:00 pm	TAI/Regional (East)	Salon 16
1:30 pm/3:00 pm	TAI/Regional (Cent)	Salon 19
1:30 pm/3:00 pm	TAI/Regional (West)	Salon 18
3:00 pm/4:00 pm	Spouses' Tea	Salon 17
3:30 pm/5:00 pm	Mil. Session/Officer Panel	Salon 15
3:30 pm/5:00 pm	Mil. Session/Enlisted Panel	Salon 13/14
4:00 pm/5:00 pm	Tuskegee "Love Stories"	Salon 18
7:00 pm/9:00 pm	"Diving with a Purpose": Recovering Lt Frank Moody's P-39	Grand E

August 10

Saturday	"Youth Day"	Room
7:00 am/9:00 am	TASF Management Meeting	Salon 15/16
8:00am/8:45 am	Meditation/Stretch Session	Grand E
9:00 am/1:00 pm	Vendor/Exhibit Booths	Exec I Ballroom
9:00 am/12:00 pm	TAI/General Session 3	Grand E
9:00 am/9:15 am	Agency Info Brief (TAF)	Grand E
9:00 am/11:45 am	Youth/Education Briefs	Salon 14
11:45 am/12:15 pm	Youth/Exhibit Walk-Thru	Exec I Ballroom
12:00 pm/12:15 pm	Exhibitor Thank You	Exec I Ballroom
12:15 pm/12:30 pm	Youth Luncheon Prep	Salon 14
12:30 pm/2:00 pm	Youth Luncheon	Exec H Ballroom
2:15 pm/3:00 pm	TAI/General Session 4	Grand E
2:15 pm/2:45 pm	Youth/Aviation Panel	Salon 15/16
2:45 pm/3:00 pm	Convention Close-Out	Grand E
2:45 pm/4:15 pm	Youth/STEM Activities	Salon 17/18
5:15 pm/5:45 pm	DOTA Official Photo	TBD
6:00 pm/7:00 pm	Reception	Exec PreFunction
7:00 pm/9:00 pm	Grand Gala	Exec H Ballroom

Updated:
21 April 2019

2019 Tuskegee Airmen Inc. - National Convention Registration

Excellence Equals Empowerment

TAI
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aviation
stem
2019
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CONVENTION 2019 REGISTRATION FORM Page 1 of 3

TAI Member Yes No * First TAI Convention: Yes No * Military Member: Yes No

Name _____

Title _____ First _____ Middle Initial _____ Last _____ Suffix _____

Address: _____

Street _____ City _____ State _____ Zip Code _____

Phone: _____ Day _____ Evening _____ E-Mail: _____

Chapter/State: _____ Region: Eastern Central Western

DOTA* Heritage Member If widow Life Member (# _____)

National Officer Region Officer Region Representative

Chapter Officer Member If Student Member Honorary Member

*If DOTA, Tuskegee Experience Unit of Assignment _____/Service Dates: _____

Military Status: Active Guard Reserve Retired Civilian

Grade/Rank: _____ Branch of Service: _____

Guest Name(s): _____

Special Requirements/Needs (Dietary, Physical Constraints, Escort, etc.) _____

Emergency Contact: _____ Relation: _____

Contact Day Phone: _____ Contact Evening Phone: _____

TAI reserves the right to deny or restrict event registration, attendance or volunteer opportunity; based upon but not limited to current or previous conduct, criminal record or background check information, as deemed in the best interest of the organization and to protect its social, institutional and legal liabilities and responsibilities.

**General/Military Registration Fee: \$375 EXTENDED until July 15, 2019
(Late: \$460 NOW July 15-July 31, 2019 then On-site Only)**

Registration Includes : Credentials, Tote, Journal, One Ticket each-Welcome Reception, Heritage, Military/Diversity & Youth Luncheons and Gala (Reception-Age 18 and over)

**Admin Registration (Badge & Tote Only)
STILL ONLY \$175 (July 15-July 31 \$225)**

Mail-in registrations MUST be postmarked on or before July 15, 2019 to avoid no-action return.

**Individual Event, Luncheon and Gala Tickets
Available on Form or On-Line**

LIMO & SCOOTER SERVICE

DOTAs/Widows will be provided no-cost service. All others may contract discounted service at their own expense and coordination.

- For Limos/Shuttle, contact Mears Transportation at (407) 422-4561
- For Scooters, order through TAI on-line or by mail registration NLT July 15!!!

2019 Tuskegee Airmen Inc. - National Convention Registration

TAI
aeronautics
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August 8-10, 2019 rosen centre orlando

CONVENTION 2019 REGISTRATION FORM Page 2 of 3

Registration Type	Registration Fee Late Fees apply after July 15, 2019*	Quantity	Amount
Full Registration Convention Bag/Journal/Badge plus one ticket to each event (Includes DOTA self-registration)	\$375.00 (\$460. after July 15, 2019)*		
Youth Registration (Ages 12 /under) Convention Bag/Journal/Badge plus one youth ticket to each luncheon event and gala	\$125.00 (\$150. after July 15, 2019)*		
Convention/Admin Convention Bag/Journal/Badge Business Sessions Only	\$175.00 (\$225. after July 15, 2019)*		
DOTA Sponsorship Full Convention registration purchase for one Documented Original Tuskegee Airman (DOTA)	\$375.00 (\$500. after July 15, 2019)*		
Chapter Group/Admin Convention Bag/Journal/Badge plus one Welcome Reception ticket for five (5) chapter representatives	\$625.00 (\$750. after July 15, 2019)*		
ALA CARTE TICKETS (Additional)			
Welcome Reception (Age 18# and above ONLY)	\$65.00 (\$80. after July 15, 2019)*		
Military/Diversity Luncheon	\$75.00 (\$90. after July 15, 2019)*		
Heritage Luncheon	\$75.00 (\$90. after July 15, 2019)*		
Youth Luncheon	\$75.00 (\$90. after July 15, 2019)*		
Grand Gala	\$150.00 (\$175. after July 15, 2019)*		
Mobility Scooter (Weekly Rate Only) (No fee for DOTAs/Surviving Spouses)	\$125.00 (\$150. after July 15, 2019)*		
Registration Total			

Visit www.taiconvention.com for Information on Corporate Sponsorships, Vendor/Exhibit Booths, and Souvenir Journal Advertisements

2019 Tuskegee Airmen Inc. - National Convention Registration



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Table Purchase (10 Seats Each)	Price Per Table Late Fee after July 15, 2019*	Number of Tables	Amount
Military/Diversity Luncheon	\$750.00 (Late \$900.00)*		
Heritage Luncheon	\$750.00 (Late \$900.00)*		
Youth Luncheon	\$750.00 (Late \$900.00)*		
Grand Awards Gala	\$1500.00 (Late \$1750.00)*		
Table Total			
Grand Total			

FORM OF PAYMENT: Money order Check # _____ (payable to TAI Convention 2019)
 Checks/Money orders accepted for pre-registration only (Not On-Site Registration)
 VISA MASTERCARD AMEX DISCOVER

Card Number _____ Expiration Date _____ Security (CVV) Code _____
 Name on Card (Print) _____ Authorized Signature _____

I (Full name) _____ authorize TAI to process the above credit card for the amount shown as Grand Total Payment.

If unable to complete the on-line registration process, complete form and mail with credit card, check, or money order to:
 TAI Convention 2019/REG
 P.O. Box 301
 Schertz TX 78154

Registration Questions - E-mail: info@taiconvention.com

Registration Cancellation/Refund Policy:

- All refund requests **MUST** be in writing. Telephone cancellations will not be accepted.
- Cancellations postmarked on or before May 15, 2019 eligible for full refund, less \$50 administration fee.
- Cancellations postmarked May 16-Jul 31, 2019 will be eligible for 50% refund, less \$50 administration fee.
- Cancellations/refunds will NOT be made for requests postmarked after July 31, 2019. No exceptions.
- All refunds will be processed/issued four to six weeks after convention in the form of a TAI check.
- Chargeback to registrant debit/credit card is NOT available due to implemented PCI/DSS precautions.

Tuskegee Airmen Inc. Awards

The Tuskegee Airmen Inc. Awards are given as the organization's expression of appreciation, gratitude and pride for the action or performance of the awardees in furtherance of the principle objectives of TAI. Recognition deemed worthy is extended to members for achievement within the organization, and to persons in other social or humanitarian endeavors closely related to the aims of TAI. Awards include, but are not limited to:

Brigadier General Noel F. Parrish Award is presented annually by his widow, Mrs. Florence T. Parrish-St. John. The award honors and perpetuates the memory of General Parrish for his intrepid stand against racial barriers and exemplifies the "Tuskegee Spirit" of integrity, perseverance, moral courage and performance excellence. Each chapter may submit one nomination.

Tuskegee Airmen Inc. Aviation Hall of Fame Award is granted to an individual or organization who/which demonstrated extraordinary continuous service and/or support covering a period of at least five (5) years. This support or service must have been clearly outstanding, better than average, and directly related to or have a continuous impact on the Tuskegee Airmen Inc. goals and objectives.

General Daniel James Jr. Distinguished Service/Achievement/Leadership Award is presented to individuals or organizations that performed in an outstanding manner in significant positions within the Tuskegee Airmen Inc. organization structure. The awardee must have clearly presented exceptionally distinguished service and must have demonstrated meritorious accomplishment, leadership, unusual competence, and significant in scope and impact.

The Captain Lemuel Rodney Custis Award is presented to an individual who exemplifies the "Tuskegee Airmen Experience" by demonstrating perseverance, determination and motivation. The nominee must have exemplified good citizenship and community involvement; advanced a program for disadvantaged youths and/or young adults aspiring to be part of the work force; created an educational program for youth to inspire them to and guide them through an aviation career or education related to science, technology, engineering and mathematics (STEM); provided significant opportunities for youth college scholarships, inspiration to study and or pursue aerospace and/or military careers; and inspired youth to complete high school, pursue advance education or training in an economically employable skill.

Regional Awards. Each Regional President will nominate an individual for the Regional Award who has been a full participant in his/her Chapter's Regional or National programs, and should be responsible for significant achievements during the calendar year (from August, following the convention, to July 30 of the next year) that reflect positively not only on the individual, but also on his/her Chapter in membership, finances, youth education and TAI public relations.

For more information, additional nomination requirements and submission deadlines, contact the National TAI Awards Committee Chairperson, Mrs. Faye McDaniel at email: fjmcdaniel@comcast.net

These awards are presented to outstanding military members (Active, Reserve or Guard), from every branch of the service who have demonstrated exceptional competence, leadership, achievement and outstanding performance in both professional and community service; regardless of race, color, religion, national origin, gender.

General Benjamin O. Davis, Jr. Military Award: Named for our esteemed leader who has been an inspiration to all those who have followed and served under him; this award goes to a *field grade officer* (O4-O6).

Captain Robert W. Williams Military Award: Named for the pioneer aviator who spearheaded the Tuskegee Airmen movie project; this award goes to a *company grade officer* (O1-O3).

Chief Master Sergeant Fred Archer Military Award: Named for one of the first blacks to achieve the highest enlisted grade; this award goes to a *senior noncommissioned officer* (E7-E9).

Senior Master Sergeant Margaret Frances Barbour Military Award: Named for SMSgt Margaret Frances Barbour. This award goes to a *noncommissioned officer or airman* (E1-E6).

Tuskegee Airmen, Inc. (TAI)

P.O. Box 830060

Tuskegee, AL 36083

RETURN SERVICE REQUESTED:

DELIVER TO:

Tuskegee Airmen, Inc. (TAI)

National Office

P.O. Box 830060 * Tuskegee, AL 36083

(334) 4725-8200 * Fax: (334) 725-8205

Administrative Director

Maggie Thomas

mthomas@tuskegeeairmen.org

"Tuskegee Airmen" refers to all who were involved in the so-called "Tuskegee Experience" — the Army Air Corps program to train African Americans to fly and maintain combat aircraft. The Tuskegee Airmen included pilots, navigators, bombardiers, maintenance and support staff, instructors, and all the personnel who kept the planes in the air.

TAI NATIONAL PUBLIC RELATIONS TEAM

Rick Sinkfield

National Public Relations Officer (NPRO)

rixsink@gmail.com

Ron Lacey

Western PRO; rlaceyconsult@yahoo.com

Evelyn Kelley-Antoine

Central PRO; kelleyantoine@gmail.com

Jerry "Hawk" Burton

Eastern PRO; hawknati@hotmail.com

TAI MISSION

Honoring the accomplishments and perpetuating the history of African-Americans who participated in air crew, ground crew and operations support training in the Army Air Corps during WWII. Introducing young people across the nation to the world of aviation and science through local and national programs such as Young Eagles and TAI youth programs and activities. Providing educational assistance to students and awards to deserving individuals, groups and corporations whose deeds lend support to TAI's goals. TAI also supports the Tuskegee Airmen Award presented to deserving cadets in the Air Force Junior Reserve Officer Training Corps Program.



*TAI National Convention photos by:
Rita Raines*