



## 2018 Pre-Convention & Election Issue

A photograph of the JW Marriott Las Vegas Resort & Spa at night. The building is illuminated with warm lights, and palm trees are visible in front. A red ribbon banner on the left side of the image contains the text "REGISTRATION OPEN!".

**Tuskegee Airmen Inc.**  
**47th National Convention—August 9-11, 2018**  
**Las Vegas, Nevada**

### EXCELLENCE OVERCOMES ALL OBSTACLES

Tuskegee Airmen, Inc. (TAI) makes its triennial visit to the bright lights of Las Vegas for the 47th Annual Convention under the theme “EXCELLENCE OVERCOMES ALL OBSTACLES”. This return to the “Silver State” marks the 69th anniversary of the 332nd’s historic conventional (propeller) class triumph at the then-new United States Air Force’s first-ever Weapons Meet in 1949, as well as celebrating the accomplishments of the Tuskegee Aviation Experience. In commemoration of this great milestone, a vast array of attendees – surviving Tuskegee Experience participants, organizational members, military and government personnel, as well as history enthusiasts and the general public are all expected to attend to conduct business, network and engage in career developing workshops and seminars, and celebrate the legacy of the Tuskegee Airmen.

#### Inside this issue

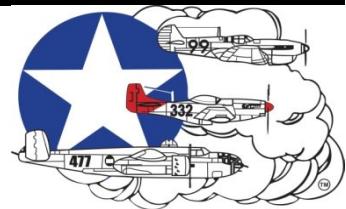
President's Letter .....	2
2018 Resolutions.....	3
2019 Operating Budget .....	13
2018 Candidates .....	20
2018 Candidate Bios.....	21
Convention Info & Hotel .....	34
Convention Registration.....	35
Convention Schedule .....	38
TAI Awards .....	39

## FROM THE DESK OF THE NATIONAL PRESIDENT



### TUSKEGEE AIRMEN, INC. National Office

Fellow Members,



We are fast approaching our 2018 TAI 47<sup>th</sup> National Convention and I hope to see many of you in La Vegas. The theme for this year, "EXCELLENCE OVERCOMES ALL OBSTACLES", speaks to the accomplishments of our Documented Original Tuskegee Airmen (DOTA's). I'm pleased to announce the continuing support by several corporate sponsors who will join us again this year. American Airlines has come onboard as a Platinum Sponsor this year and will be making a special presentation to our DOTA's at convention. In April of 2017 Leonardo DRS announced that if they

are selected to build the new Air Force advanced trainer aircraft, it will be built at Moton Field in Tuskegee Alabama. Leonardo DRS, Honeywell, CAE Inc. and the Macon County Economic Development Authority have already committed and we're working to add additional sponsors. Our success in obtaining these corporate sponsors should be mirrored by the success of membership attendance and participation in convention activities. The sponsorships come with the expectation that the convention will be well attended. I have continued working with the Department of Defense and Air Force Headquarters to significantly increase the military attendance at the convention. We're developing a military training footprint that will parallel our meetings and justify the expenditure of government funds. That footprint may include a military Diversity Summit.

The convention will be August 9-11, 2018 at the JW Marriott Las Vegas Resort & Spa who also hosted TAI in 2015. All information and registration can be found on the following website, [www.taiconvention.com](http://www.taiconvention.com).

Support of DOTA convention attendance is something each of us and our TAI Chapters needs to take a proactive role to accomplish. The convention registration contains an option for a TAI member or a supporter to pay a **full** convention registration for a DOTA or original widow. I also encourage those who wish to make a **partial** registration for a DOTA or original widow to do so. You **cannot** do this via the website. It can be done with a check made payable to: "2018 TAI Convention" with the words "DOTA or Original Widow Sponsorship" on the memo line. The mailing address is: TAI Convention 2018/DOTA; P.O. Box 830060; Tuskegee AL 36083.

As I have mentioned previously, if each TAI Chapter takes on the responsibility of sponsoring just one DOTA or original widow registration we should be able to cover 100% of the cost of registration for all DOTA and original widows who attend. American Airlines is supporting travel for our DOTA's and their escorts this year with frequent flyer miles.

This is an election year. When you renewed your membership for this year you were requested to select a preference on how you wanted to be contacted by TAI, either via USPS mail or electronic media. That selection will be utilized to provide you with your ballot for the 2018 election and to vote on resolutions. If you failed to make a selection for USPS mail or electronic media, you will receive a mailed ballot. To receive a ballot your new or renewed membership must have been submitted by your Chapter and received by the National Office by 15-May-2018. If your preference was USPS mail you will receive a ballot packet by mail. Once you have voted for your candidates of choice and resolutions, return the ballot in the pre-addressed envelope, add a stamp on it and put it in the mail postmarked prior to the voting deadline date (this date will be included in the ballot packet instructions). Those who chose electronic media will receive an email with your assigned log in credentials (including log in ID and password) with a link that will provide access to the voting website. The voting website will be available prior to the voting deadline date, after that date, the voting website will no longer be available. When you enter your log in ID and password and cast you ballot you are done.

I look forward to seeing many of you in Las Vegas in August!

Sincerely,

*Leon A. Johnson*

Leon A. Johnson

National President

Tuskegee Airmen, Inc.

1941 ★ 2016

P.O. Box 830060 \*\* Tuskegee, AL 36083  
Phone: (334) 725-8200 Fax: (334) 725-8205 web: [www.tuskegeeairmen.org](http://www.tuskegeeairmen.org)

## *TAI RESOLUTIONS FOR 2018*

Items to be stricken in RED

Text to be added or corrected highlighted in YELLOW

### **TAI 2018 Resolution # 01 – Limitation on Number of Positions a Candidate Can Run For**

#### **Affected Bylaw: Article V, Section 1, National Officers and Duties:**

##### **Officers**

The National officers of TAI (“**Officers**”) will consist of the following: (a) the National President and First Vice President, each elected by the Voting Members; (b) the Second Vice President (Military), who will be appointed by the National President; (c) the Executive Recording Secretary, Treasurer, Financial Secretary, and Parliamentarian, each elected by the Voting Members; (d) the Historian and Public Relations Officer, each appointed by the National President and approved by the Board. The DOTA Advisory Panel is appointed by the National President and does not vote on matters before the Board. The provisions of these Bylaws applicable to Officers and National Directors shall apply to individuals serving as Officers and Directors in each such capacity unless the context requires otherwise.

Officers elected by the voting Members shall be elected by majority vote at the National Convention.

Officers elected by the Voting Members shall be elected by majority vote and presented at the National Convention. The Procedures Manual will outline the process.

Any Officer or Director (including those elected by the Voting Members or appointed by the Board) may be removed (A) by majority vote of the Voting Members at a National Convention or (B) upon an affirmative vote of at least two-thirds (2/3) of the entire Board (1) for Cause or (2) whenever in its judgment the best interests of TAI would be served. Removal for Cause of an Officer who serves as a Director shall be subject to the provisions of Section 14 of Article III of these Bylaws.

#### **Amended: Article V, Section 1, as indicated below:**

##### **Officers**

The National officers of TAI (“**Officers**”) will consist of the following: (a) the National President and First Vice President, each elected by the Voting Members; (b) the Second Vice President (Military/Retired), who will be appointed by the National President; (c) the Executive Recording Secretary, Treasurer, Financial Secretary, and Parliamentarian, each elected by the Voting Members; (d) the Historian and Public Relations Officer, each appointed by the National President and approved by the Board. The DOTA Advisory Panel is appointed by the National President and does not vote on matters before the Board. The provisions of these Bylaws applicable to Officers and National Directors shall apply to individuals serving as Officers and Directors in each such capacity unless the context requires otherwise.

**Officers elected by the voting Members shall be elected by majority vote at the National Convention.**

Officers elected by the Voting Members shall be elected by majority vote and presented at the National Convention. The Procedures Manual will outline the process.

Any Officer or Director (including those elected by the Voting Members or appointed by the Board) may be removed (A) by majority vote of the Voting Members at a National Convention or (B) upon an affirmative vote of at least two-thirds (2/3) of the entire Board (1) for Cause or (2) whenever in its judgment the best interests of TAI would be served. Removal for Cause of an Officer who serves as a Director shall be subject to the provisions of Section 14 of Article III of these Bylaws.

**Individuals can run for and hold only one position at the National or Regional level during an election year. Individuals cannot hold multiple officer or director positions, as serving in multiple officer positions has a tendency to be unmanageable and creates a conflict of interest.**

**Officers elected by the Voting Members shall be elected by majority vote during National and Region Elections. An individual can run for and hold only one position at the National or Regional level during an election year.**

## *TAI 2018 RESOLUTIONS*

The Voting Members of each Region shall elect four (4) Regional Representatives to serve on the Board (twelve (12) Regional Representatives in total). Regional Representatives shall serve as first-line liaisons between Chapters in the Region and the National Board.

**Rationale:** Allowing individuals to run for and/or hold multiple positions at the National and Regional levels has great potential to create a conflict of interest and diminish the integrity of TAI. In addition, it is inconceivable that an individual could be elected by his/her peers, hold multiple positions, and perform his/her fiduciary responsibilities in a responsible and professional manner.

**Resolution for Adoption:** THEREFORE, be it resolved that **Article V, Section 1**, be amended herein to allow candidates seeking office at either the National or Regional level, to run for only one position during an election year.

### **TAI 2018 Resolution # 02 – Balloting and Election Committee**

#### **Affected Bylaw: Article VII, Section 3: Committees**

Section 3. Permanent Committees. As of the Effective Date, the Permanent Committees of TAI consists of the Executive Committee, Finance Committee, Membership Committee, Awards Committee/Noel F. Parrish Award Committee, Heritage Committee, Youth Committee, Development, Merchandise Committee and Fundraising Committee, all of which will meet regularly in support of TAI requirements.

As of the Effective Date, the Personnel Committee, Public Relations Committee, Nominations Committee, Military Affairs Committee, Bylaws Committee, Protocol Committee, Harry Sheppard Research/History Committee and Resolutions Committee are permanent committees that meet and operate as needed.

The Personnel Committee will be appointed by the Board in consultation with the National President. Members of this committee must have the necessary credentials, knowledge and experience in human resources matters, including with respect to the Fair Labor Standards Act (FLSA), wage and hour issues, and other applicable state and federal employment rules and regulations.

#### **Amended: Article VII, Section 3: Committees**

Section 3. Permanent Committees. As of the Effective Date, the Permanent Committees of TAI consist of the Executive Committee, Finance Committee, Membership Committee, Awards Committee/Noel F. Parrish Award Committee, Heritage Committee, Youth Committee, Development, Merchandise Committee and Fundraising Committee, all of which will meet regularly in support of TAI requirements.

As of the Effective Date, the Personnel Committee, Public Relations Committee, Nominations Committee, Military Affairs Committee, Bylaws Committee, Protocol Committee, Harry Sheppard Research/History Committee, **Balloting and Election Committee** and Resolutions Committee are permanent committees that meet and operate as needed.

The Personnel Committee will be appointed by the Board in consultation with the National President. Members of this committee must have the necessary credentials, knowledge and experience in human resources matters, including with respect to the Fair Labor Standards Act (FLSA), wage and hour issues, and other applicable state and federal employment rules and regulations.

**Rationale:** TAI needs a specific committee that addresses the incorporation of electronic ballots or USPS mail ballots for voting, as the members no longer vote on anything at the National Convention. It is responsible for securing the vendor who will handle the electronic voting as well as the vendor who will handle the USPS mail ballots. This committee would meet only as needed and will consist, at a minimum, of the Chairs of the following committees: Nominations, Resolutions, and Membership; and, will include the National Parliamentarian and two ad hoc members appointed by the National President.

**Resolution for Adoption:** Be it resolved that **Article VII, Section 3** be amended and restated to include a new committee: "Balloting and Election Committee.

### **TAI 2018 Resolution # 03 – Region Presidents Role on the Executive Committee**

#### **Affected Bylaw: Article VII, Sections 1 and 2**

Section 1. General. The Board may appoint from among its members one or more committees, composed of one (1) or more Directors, for such purposes and with such powers as the Board may provide; provided, that neither the Executive Committee nor any other committee shall have the power to amend, adopt or repeal the Articles or these Bylaws, fill vacancies on the Board, remove any members of the Board, authorize distributions, or propose to Members any action that requires Member approval.

Committee Chairs will be appointed by the National President from among qualified TAI Members.

Procedures and requirements for the operation of Committees may be set forth in the Manual, or as determined by the Board from time to time.

Section 2. Executive Committee. When the Board is not in session, the Executive Committee shall have and may exercise such powers as delegated to it by the Board.

As of the Effective Date, the Executive Committee will be comprised of:

- National President
- First Vice President (National)
- Executive Recording Secretary (National)
- Treasurer (National)
- Parliamentarian (National)
- Three (3) Regional Presidents (one (1) from each Region)

A. The Executive Committee shall act on behalf of, and within the powers delegated to it, by the Board.

B. The Executive Committee will meet as required.

C. The Executive Committee will report all of its recommendations or actions to the National President and the Directors for review and approval.

D. Any expenditure in excess of \$20,000, individually or in the aggregate during any two (2) year term, shall require the prior approval of a majority of the full Board.

#### **Amended: Article VII, Section 1**

Section 1. General. The Board may appoint from among its members one or more committees, composed of one (1) or more Directors, for such purposes and with such powers as the Board may provide; provided, that neither the Executive Committee, which consists of the nationally elected officers, elected by majority of the voting members of the body, nor any other committee shall have the power to amend, adopt or repeal the Articles or these Bylaws, fill vacancies on the Board, remove any members of the Board, authorize distributions, or propose to Members any action that requires Member approval.

Committee Chairs will be appointed by the National President from among qualified TAI Members.

Procedures and requirements for the operation of Committees may be set forth in the Manual, or as determined by the

Board from time to time.

**Section 2.** Executive Committee. When the Board is not in session, the Executive Committee shall have and may exercise such powers as delegated to it by the Board.

As of the Effective Date, the Executive Committee will be comprised of:

- National President
- First Vice President (National)
- Executive Recording Secretary (National)
- Treasurer (National)
- Financial Secretary (National)
- Parliamentarian (National)
- Three (3) Regional Presidents (one (1) from each Region)

A. The Executive Committee shall act on behalf of, and within the powers delegated to it, by the Board.

B. The Executive Committee will meet as required.

C. The Executive Committee will report all of its recommendations or actions to the National **Board of Directors** for review and approval.

D. Any expenditure in excess of \$20,000, individually or in the aggregate during any two (2) year term, shall require the prior approval of a majority of the full Board.

**Rationale:** The Executive Committee is comprised of **nationally elected** officers. Any meetings held by this committee is an opportunity for those officers to communicate with one another; and, for the National President, who presides over this committee to apprise them of his/her plans for the organization going forward so each may execute his/her respective duties in accordance. The focus of the Executive Committee is strictly on a national/strategic level. No single Regional President can directly impact or influence a national officer's committee; and, region and chapter issues are not discussed on a national level.

Article X, Section 1 of the current Bylaws states, "The Voting Members of each Region will elect their respective Regional Presidents and four (4) Regional Representatives as their designated representatives on the Board, who shall act on behalf of their respective Regions and the Corporation as a whole." Since the members of each region elects their respective representation, those Region officers are not nationally elected and, therefore, should not be members of the Executive Committee. They are already on the (national) Executive Board of Directors. Region Presidents should be mandated to create and use their respective region boards to discuss issues that pertain to their level of organizational operations; such as, focusing their attention on growing chapters and replicating sound STEM-based youth programs. They should be identifying regional opportunities for growth while engaging the Board to market their programs and create fundraising opportunities for local support.

**Resolution for Adoption:** Therefore, be it resolved that TAI By-Laws, **Article VII, Section 1** be amended and restated to define the Executive Committee composition to include only nationally elected officers. And, **Article VII, Section 2**, be amended and restated to exclude Region Presidents from being on the Executive Committee. Therefore, Region Presidents can best serve their regional chapters through their position on the Board and not the Executive Committee.

**TAI 2018 Resolution # 04 – Composition of the Board of Directors (BoD), Articles III, VI, X**

**Affected Bylaw: Article III, Section 3**

Number and Election. The number of Directors which shall constitute the entire Board shall be determined, and may be changed from time to time, by resolution of the Board, but the number shall be no less than three (3) and no more than thirty (30). Effective upon the adoption of these Bylaws, the number of Directors which shall constitute the entire Board shall initially be twenty-six (26) seventeen (17) including historian, public relations and three (3) corporate slots any vacancies). As of the Effective Date, the Board shall be composed of the following officers:

- National President
- First Vice President
- Second Vice President (Military)
- Executive Recording Secretary
- Treasurer
- Financial Secretary
- Parliamentarian
- Three (3) Regional Presidents (one (1) from each Region)
- Twelve (12) Regional Directors (four (4) from each Region)
- Immediate Past President (serving for one (1) year following the expiration of his or her term in office as National President, subject to extension for an addition one (1) year by the then-current National President); provided, that if a National President is reelected to serve another term as National President or elected to serve as any other voting member of the Board, such National President shall serve on the Board as the National President or in such other office (and not as the Immediate Past President) and the Board seat of the Immediate Past President shall remain vacant during the succeeding Board term

Each of the above shall be full, voting members of the Board.

- In addition, the Board may select three (3) Corporate Directors to serve on the Board in a non-voting capacity. Unless otherwise specified in these Bylaws or determined by the Board, such non-voting Corporate Directors shall be counted for purposes of calculating the number of Directors required for a quorum and the number of Directors constituting the full Board.

Each of the National Officers Directors shall be elected by the Voting Members for a period (each for a two (2) year term) not to exceed (2) consecutive two (2) year terms or a maximum of five (5) years by USPS mail or electronic ballot at annual meetings of the Members (the National Convention, as defined below); provided, that (a) the Second Vice President (Military) shall be appointed by the National President, (b) the Regional Presidents (one (1) Regional President from each Region) shall be elected by Voting Members from their respective Regions at the applicable Regional Caucus (as defined below) or as otherwise determined by the applicable Region and approved by their Board, (c) the Regional Directors (four (4) Regional Directors from each Region) shall be elected by Voting Members from their respective Regions at the applicable Regional Caucus or as otherwise determined by the applicable Region and approved by the Board, and (d) the Immediate Past President shall be the immediate past National President (without reelection or election as another voting member of the Board), and shall serve for one (1) year following the expiration of his or her term as National President, unless his or her term is extended for an additional one (1) year by the then-current National President.

**Amended: Article III, Section 3**

Number and Election. The number of Directors which shall constitute the entire Board shall be determined, and may be changed from time to time, by resolution of the Board, but the number shall be no less than three (3) and no more than thirty (30). Effective upon the adoption of these Bylaws, the number of Directors which shall constitute the entire Board shall initially be **twenty-six (26)** **seventeen (17)** (including historian, public relations and three (3) corporate slots

any vacancies). As of the Effective Date, the Board shall be composed of the following officers:

- National President
- First Vice President
- Second Vice President (Military)
- Executive Recording Secretary
- Treasurer
- Financial Secretary
- Parliamentarian
- Three (3) Regional Presidents (one (1) from each Region)
- Twelve (12) Regional Directors (four (4) from each Region)

Immediate Past President (serving for one (1) year following the expiration of his or her term in office as National President, subject to extension for an addition one (1) year by the then-current National President); provided, that if a National President is reelected to serve another term as National President or elected to serve as any other voting member of the Board, such National President shall serve on the Board as the National President or in such other office (and not as the Immediate Past President) and the Board seat of the Immediate Past President shall remain vacant during the succeeding Board term.

Each of the above shall be full, voting members of the Board.

In addition, the Board may select three (3) Corporate Directors to serve on the Board in a non-voting capacity. Unless otherwise specified in these Bylaws or determined by the Board, such non-voting Corporate Directors shall be counted for purposes of calculating the number of Directors required for a quorum and the number of Directors constituting the full Board.

Each of the **National Officers/Directors** shall be elected by the Voting Members for a period **(each for a two (2) year term) not to exceed two (2) consecutive two (2) year terms or a maximum of five (5) years by USPS mail or electronic ballot** meetings of the Members (the National Convention, as defined below); provided, that (a) the Second Vice President (Military) shall be appointed by the National President, (b) the Regional Presidents (one (1) Regional President from each Region) shall be elected by Voting Members from their respective Regions at the applicable Regional Caucus (as defined below) or as otherwise determined by the applicable Region and approved by the **their** Board, (c) the Regional Directors (four (4) Regional Directors from each Region) shall be elected by Voting Members from their respective Regions at the applicable Regional Caucus or as otherwise determined by the applicable Region and approved by the Board, and (d) **(c)** the Immediate Past President shall be the immediate past National President (without reelection or election as another voting member of the Board), and shall serve for one (1) year following the expiration of his or her term as National President, unless his or her term is extended for an additional one (1) year by the then-current National President.

#### **Affected Bylaw: Article VI, Sections 1-4; Article X, Section 3**

#### **Article VI: Regional Officers and Duties**

##### **Section 1. REGIONAL OFFICERS**

The officers of each Region (as set forth in Article X) will consist of a Regional President who shall serve on the National Board. The Regional President shall appoint a Regional First Vice President and a Regional Second Vice President from among the elected Regional Directors.

A. The duties of the Regional First Vice President are to perform the duties of the Regional President in the incumbent's absence or upon the incumbent's request. In the event of the death, incapacity, resignation, or removal of the Regional President, the Regional First Vice President shall become the Regional President for the remaining portion of the term.

B. The duties of the Regional Second Vice President are to assume the duties of the Regional First Vice President, as needed.

## **Section 2. REGIONAL DIRECTORS**

The Voting Members of each Region shall elect four (4) Regional Representatives to serve on the Board (twelve (12) Regional Representatives in total). Regional Representatives shall serve as first line liaisons between Chapters' in the Region and the National Board.

## **Section 3. TERM AND ELECTION**

Except as indicated above or otherwise determined by the Board, the Regional President, Regional Directors and any other Regional officers shall be elected by the Voting Members of the respective Region at the applicable Regional Caucus, or as provided in Section 3 of Article X of these Bylaws, and shall serve in such offices for two (2) year terms consistent with Section 4 of Article III of these Bylaws.

## **Section 4. RESPONSIBILITIES OF REGIONAL OFFICERS AND REPRESENTATIVES**

The Regional President, Regional Representatives and any other Regional officers shall represent the Members of their respective Region, but in executing their duties, they must also act in the best interests of TAI and in accordance with their fiduciary duties to the Corporation, as a whole.

### **Amended: Article VI, Sections 1-4**

## **Section 1. REGIONAL OFFICERS**

The officers of each Region (as set forth in Article X) will consist of a Regional President who shall serve on the National Board. The Regional President shall appoint a Regional First Vice President and a Regional Second Vice President from among the elected Regional **Directors Representatives**.

A. The duties of the Regional First Vice President are to perform the duties of the Regional President in the incumbent's absence or upon the incumbent's request. In the event of the death, incapacity, resignation, or removal of the Regional President, the Regional First Vice President shall become the Regional President for the remaining portion of the term.

B. The duties of the Regional Second Vice President are to assume the duties of the Regional First Vice President, as needed.

## **Section 2. Regional **DIRECTORS** Representatives**

The Voting Members of each Region shall elect four (4) Regional Representatives to serve on its respective Regional Board (twelve (12) Regional Representatives in total). Regional Representatives shall continue to serve as first line liaisons between Chapters in the Region and relay information to their respective Region Presidents, who in turn, will bring those issues, if required, to the National Board.

## **Section 3. TERM AND ELECTION**

Except as indicated above or otherwise determined by the Board, the Regional President, Regional **Directors** Representatives and any other Regional officers shall be elected by the Voting Members of the respective Region at the applicable Regional Caucus, or as provided in Section 3 of Article X of these Bylaws, and shall serve in such offices for two (2) year terms consistent no more than two (2) year terms consistent with Section 4 of Article III of these Bylaws.

## **Section 4. RESPONSIBILITIES OF REGIONAL OFFICERS AND **DIRECTORS** REPRESENTATIVES**

The Regional President, Regional **Directors** Representatives and any other Regional officers shall represent the Members of their respective Region. In executing their duties, they must also act in the best interests of TAI and in accordance with their fiduciary duties to the Corporation, as a whole via assisting the chapters in elevating the corporate organization's reputation on a local level.

### **Affected Bylaw: Article X, Sections 1 and 3: Regions, Chapters**

Section 1. Regions. The Members and Chapters of the Corporation shall be organized into three (3) regions ("Regions") consisting of geographical areas established in order to assure sectional representation on the Board, and to facilitate

communication between the Board and the various regions of the nation and the world. The Voting Members of each Region will elect their respective Regional Presidents and four (4) Regional Directors as their designated representatives on the Board, who shall act on behalf of their respective Regions and the Corporation as a whole.

**Section 3. Regional Caucuses.** The Voting Members of each Region shall elect their Regional President and Region Representatives in conjunction with the revised election process during the election years as presented to the Board.

**Amended: Article X, Sections 1 and 3: Regions, Chapters**

**Section 1. Regions.** The Members and Chapters of the Corporation shall be organized into three (3) regions (“**Regions**”) consisting of geographical areas established in order to assure sectional representation on the Board, and to facilitate communication between the Board and the various regions of the nation and the world. The Voting Members of each Region will elect their respective Regional Presidents and four (4) Regional **Directors** **Representatives** as their designated representatives on the **Region** Board, who shall act on behalf of their respective Regions and the Corporation as a whole. **The twelve (12) Regional Director Representatives will meet with its respective Region BoD, not National which places them in a better position to provide direct services to their assigned Chapters in their particular region.**

**Section 3. Regional Caucuses.** The Voting Members of each Region shall elect their Regional President and Region Representatives, **with chapter assignments**, in conjunction with the revised election process during the election years as presented to the Board **and later the Body.**

**Rationale:** Regional Representatives serve as first-line liaisons between chapters in the region and their Regional President, as a proper chain of command would dictate. They provide direct services to their assigned chapters and should have monthly or quarterly meetings with their assigned chapter presidents to discuss their needs and/or concerns, which in turn are relayed to the Region President during their regional board meeting for action or further elevation as needed. TAI is best served when Region Representatives engage with and assist their assigned chapter presidents; thereby extending the capabilities of their region presidents. Additionally, by reassigning Regional Representatives to their Regional Boards, the National Board’s span of control becomes more manageable and less unwieldy.

**Resolution for Adoption:** Therefore, be it resolved that the following TAI Bylaws, be amended and restated:

- **Article VI, Section 2** – TAI will dissolve the use of Regional Representatives as members of the National Board of Directors.
- **Article VI, Section 4** - The Regional President, Regional Representatives and any other Regional officers shall represent the Members of their respective Region. In executing their duties, they must also act in the best interests of TAI and in accordance with their fiduciary duties to the Corporation, as a whole via assisting the chapters in elevating the corporate organization’s reputation on a local level.
- **Article X, Section 3** - Regional Caucuses. The Voting Members of each Region shall elect their Regional President and Region Representatives, **with chapter assignments**, in conjunction with the revised election process during the election years as presented to the Board **and later the Body.**

---

**TAI 2018 Resolution # 05 – Minor Administrative Edits to Bylaws**

**Affected Bylaw: Article V, Section 5, Paragraph 1**

**Section 5. DUTIES OF THE EXECUTIVE RECORDING SECRETARY**

The duties of the Executive Recording Secretary are to record all meetings of The Board, the Executive Committee, and National Convention, and deliver all recorded media, notes, attachments, and support documents to the National President within sixty-five (65) days of the close of the applicable meeting. Resolutions approved during National Convention are sent to the Chairs of the Resolutions and Bylaws Committees for authentication and publication. The Executive Recording Secretary shall serve on the Board and shall have such other duties as may be set forth in the

Manual, or as determined by the Board from time to time.

**Amended: Article V, Section 5, Paragraph 1.**

**Section 5. DUTIES OF THE EXECUTIVE RECORDING SECRETARY**

The duties of the Executive Recording Secretary are to record all meetings of The Board, the Executive Committee, and National Convention, and deliver all recorded media, notes, attachments, and support documents to the National President within sixty-five (65) days of the close of the applicable meeting. The Executive Recording Secretary shall serve on the Board and shall have such other duties as may be set forth in the Manual, or as determined by the Board from time to time.

Minor changes to the Bylaws, such as edits or administrative changes, can be made by the Executive Recording Secretary or Chair of the Bylaws Committee, at the direction of the President/Board of Directors without a formal vote, provided that such changes DO NOT change the content of the Bylaw itself.

**Rationale:** Currently TAI By-Laws states, "All resolutions and By-Law changes approved by the Board of Directors must be ratified by a two-thirds (2/3) vote of the Membership/Body by absentee ballot or direct voting at next convention". The above stated resolution eliminates that process and allows the Board to approve minor edits and administrative changes and TAI members no longer have to vote on administrative changes.

**Resolution for Adoption:** THEREFORE, be it resolved that **Article V, Section 5, Paragraph 1** be amended to allow the Executive Recording Secretary or Chair of the Bylaws Committee, at the direction of the President/Board of Directors without a formal vote, provided that such changes DO NOT change the content of the Bylaw itself.

**TAI 2018 Resolution # 06 – TAI Term Limits per the DC Code**

**Affected Bylaw: Article III, Section 3, last paragraph; and Section 4. Terms of Directors and Officers.**

Each of the Directors shall be elected by the Voting Members (each for a two (2) year term at annual meetings of the Members (the National Convention, as defined below); provided, that (a) the Second Vice President (Military) shall be appointed by the National President, (b) the Regional Presidents (one (1) Regional President from each Region) shall be elected by Voting Members from their respective Regions at the applicable Regional Caucus (as defined below) or as otherwise determined by the applicable Region and approved by the Board, (c) the Regional Directors (four (4) Regional Directors from each Region) shall be elected by Voting Members from their respective Regions at the applicable Regional Caucus or as otherwise determined by the applicable Region and approved by the Board, and (d) the Immediate Past President shall be the immediate past National President (without reelection or election as another voting member of the Board), and shall serve for one (1) year following the expiration of his or her term as National President, unless his or her term is extended for an additional one (1) year by the then-current National President.

Section 4. Terms of Directors and Officers. Except as stated above for the Immediate Past President (who shall serve for a term of one (1) year, subject to extension for an additional year by the then-current National President), each Director elected shall hold office for a two (2) year term (measured by the time between National Conventions) until his or her successor is elected and qualified or until his or her earlier death, resignation or removal. Unless otherwise determined by the Board or the Members, Directors may be re-elected for additional terms without term limits. Directors need not be residents of the District of Columbia. The term of any Director who is also an officer shall apply to such individual in their capacity as both Director and officer. Any officer also serving as a Director shall serve as an officer and Director conterminously.

**Amended: Article III, Section 3, last paragraph; and Section 4.**

Each of the National Officers/Directors shall be elected by the Voting Members for a period not to exceed two (2) consecutive (2) year terms for a maximum of five (5) years, in accordance with DC Code.

Section 4. Terms of Directors and Officers. Except as stated above for the Immediate Past President (who shall serve for a term of one (1) year, subject to extension for an additional year by the then-current National President), each Director elected shall hold office for a two (2) year term (measured by the time between National Conventions) until his or her successor is elected and qualified or until his or her earlier death, resignation or removal. Unless otherwise determined by the Board or the Members, Directors may be re-elected for additional terms for a period not to exceed two (2) consecutive two-year terms for a maximum of five (5) years, in accordance with DC Code.

Directors need not be residents of the District of Columbia. The term of any Director who is also an officer shall apply to such individual in their capacity as both Director and officer. Any officer also serving as a Director shall serve as an officer and Director conterminously.

**Rationale:** TAI to set term limits for all elected TAI National Officers/Directors, Regional Presidents and Regional Board Representatives for a period not to exceed two (2) consecutive (2) year terms, in accordance with DC Code, not to exceed a total of five (5) years. This will allow for the organization to attract new and fresh engagement to advance TAI going forward and to attract professional members of TAI who are focused and dedicated to the legacy of Tuskegee Airmen and have a willingness to execute the business of TAI in a sound fiscal manner.

**Resolution for Adoption:** THEREFORE, be it resolved that **Article III, Section 3, last paragraph; and Section 4**, be adopted as amended herein to set term limits for all elected TAI National Officers/Directors, Regional Presidents and Regional Board Representatives for a period not to exceed two (2) consecutive two-year terms for a maximum of five (5) years, in accordance with DC Code.

Section 4. Terms of Directors and Officers. Except as stated above for the Immediate Past President (who shall serve for a term of one (1) year, subject to extension for an additional year by the then-current National President), each Director elected shall hold office for a two (2) year term (measured by the time between National Conventions) until his or her successor is elected and qualified or until his or her earlier death, resignation or removal. Unless otherwise determined by the Board or the Members, Directors may be re-elected for additional terms for a period not to exceed two (2) consecutive two-year terms for a maximum of five (5) years, in accordance with DC Code.

Directors need not be residents of the District of Columbia. The term of any Director who is also an officer shall apply to such individual in their capacity as both Director and officer. Any officer also serving as a Director shall serve as an officer and Director conterminously.

**Rationale:** TAI to set term limits for all elected TAI National Officers/Directors, Regional Presidents and Regional Board Representatives for a period not to exceed two (2) consecutive (2) year terms, in accordance with DC Code, not to exceed a total of five (5) years. This will allow for the organization to attract new and fresh engagement to advance TAI going forward and to attract professional members of TAI who are focused and dedicated to the legacy of Tuskegee Airmen and have a willingness to execute the business of TAI in a sound fiscal manner.

**Resolution for Adoption:** THEREFORE, be it resolved that **Article III, Section 3, last paragraph; and Section 4**, be adopted as amended herein to set term limits for all elected TAI National Officers/Directors, Regional Presidents and Regional Board Representatives for a period not to exceed two (2) consecutive two-year terms for a maximum of five (5) years, in accordance with DC Code.

*TAI 2019 OPERATING BUDGET (060618))*

**TAI 2019 Rev/Exp (No Conv)**

Income	Planned	Actual	Variance	Var %
	Percent of Year Expired:			
<b>400 · General Membership Revenue</b>				
<b>410 · Members Per Capita</b>				
410.1 · Eastern	30,000.00			0.00%
410.2 · Central	20,000.00			0.00%
410.3 · Western	20,000.00			0.00%
<b>420 · Chapter Donations</b>				
420.1 · Eastern	0.00			
420.2 · Central	0.00			
420.3 · Western	0.00			
<b>430 · Life Memberships</b>				
430.1 · Operating Revenue (20%)	1,500.00			0.00%
430.2 · Retained Revenue (perpetuity)	6,000.00			0.00%
<b>General Membership Revenue</b>	<b>\$77,500.00</b>	<b>\$0.00</b>	<b>\$ 77,500.00</b>	<b>0.00%</b>
<b>440 · Fund Raising Revenue</b>				
<b>441 · Contributions/Donations/Gifts/Honorarium</b>				
441.1 - Restricted	0.00			
441.2 - Unrestricted	0.00			
441.3 - In-Kind Gifts/Services	30,000.00			0.00%
441.4 - Donation from Board of Directors	0.00			
<b>442 · Fund Raising Activities</b>	<b>50,000.00</b>			<b>0.00%</b>
<b>443 · Royalties/Commissions</b>	<b>10,000.00</b>			<b>0.00%</b>
<b>444 · Licensing Fees</b>	<b>0.00</b>			
<b>445 · Merchandise Sales</b>	<b>5,000.00</b>			<b>0.00%</b>
445.001 - Refunds (Not used-see 781.5)	0.00			
<b>446 · Interest (&amp; Dividends)</b>	<b>2,500.00</b>			<b>0.00%</b>
<b>447 · Grants</b>	<b>0.00</b>			
<b>448 Misc</b>	<b>0.00</b>			
<b>Fund Raising Revenue</b>	<b>\$97,500.00</b>	<b>\$0.00</b>	<b>\$ 97,500.00</b>	<b>0.00%</b>
<b>490 · Deficit Offset Allocation</b>	<b>125,000.00</b>			
<b>498 · Refunds (non-convention related)</b>				
<b>Total Income</b>	<b>300,000.00</b>	<b>0.00</b>	<b>175,000.00</b>	<b>0.00</b>
<b>Expenses</b>				
<b>700 · General Operating Expenses</b>				
<b>705 · In-Kind Gifts/Services Utilization</b>				
705.1 - Travel	30,000.00			0.00%
705.2 - Unrestricted	0.00			
<b>731 · Moving and Storage</b>	<b>2,508.00</b>			<b>0.00%</b>

*TAI 2019 OPERATING BUDGET (060618))*

	Planned	Actual	Variance	Var %
732 · Memorials	0.00			
734 · Bank Charges (Non Convention)*	1,500.00			0.00%
 735 · Public Relations				
735.1 · Website (Hosting & Maint)	15,000.00			0.00%
735.2 · Member Directory	0.00			
735.3 · Misc Other	500.00			0.00%
 736 · Insurance				
736.1 · Gen'l Liability (Bus Owners Policy)	2,500.00			0.00%
736.2 · Director's & Officers	850.00			0.00%
736.3 · Criminal Liability Bond	700.00			0.00%
736.4 · Workmens Compensation	608.00			0.00%
 737 · Annual Report (Nat'l Newsletter)*				
737.1 · Newsletter	4,000.00			0.00%
737.2 · Other	0.00			
 738 · Consulting Services				
 739 · Auditors / Accountants				
739.1 Bookkeeping	12,000.00			0.00%
740 · Legal (Baker & Botts, Hogan, et al)	3,000.00			0.00%
 740.1 · Trademarks/Patents (B&B)	7,500.00			0.00%
740.2 · Civil Action (Hogan)	2,500.00			0.00%
740.3 - Contracts, MOAs/MOU's (B&B)	1,000.00			0.00%
740.4 - National Legal Counsel/Advisor	0.00			
 741 · Licenses & Permits (incl Reg Agent Fee)				
741.1 · Registered Agent (CT Corp)	375.00			0.00%
741.2 · Ann Business Registration	300.00			0.00%
741.3 · Charitable Solicitation License	325.00			0.00%
741.4 - Bi-Annual DC Certification Renewal	0.00			
 743 · IRS - Taxes*				
 744 · Election/Survey Management Svcs*				
 747 · Equipment Rental & Maintenance				
 749 · Board of Directors Meetings				
 755 · Postage				
755.1 · General Postage	250.00			0.00%
755.2 · Postage - Other	0.00			
 760 · Printing				
760 · Printing - Other	250.00			0.00%
 775 · Shipping				
 776 · Equipment & Supplies				
 780 · Telephone Conferencing*				
780.3 · Go to Meeting	1,500.00			0.00%
 781 · Merchandise Expenses				
781.1 - Purchases	2,000.00			0.00%
781.2 - Supplies	500.00			0.00%
781.3 - Shipping	500.00			0.00%
781.4 - Marketing/Web Services	1,250.00			0.00%
781.5 - Refunds	250.00			0.00%

*TAI 2019 OPERATING BUDGET (060618))*

	Planned	Actual	Variance	Var %
781.6 - Taxes/Fees	500.00			0.00%
782 · Creditability Reporting (D&B)	2,000.00			0.00%
General Operating Expenses	\$98,866.00	\$ 0.00	\$ 98,866.00	0.00%

**762 · National Office Expenses**

762.1.1 · Exec Director (Salary)	0.00			
762.1.2 · Hotel / Travel	0.00			
762.2.1 · Admin Director (Salary/Taxes)	25,198.55			0.00%
762.2.1.1 · Hotel / Travel	0.00			
762.2.1.2 · Misc Expenses	250.00			0.00%
762.2.1.3 - FITW	3,630.44			0.00%
762.2.1.4 - SS/Medicare	2,524.81			0.00%
762.2.1.5 - State Income Tax	1,650.20			0.00%
762.3.1 Payroll Costs				
762.3.1.1 · Employee Payroll Tx				
762.3.1.2 · Employer Payroll Tx				
762.3.1.3 · Payroll Provider Svc	1,100.00			0.00%
762.3.1.4 - Employee Health Insur	10,000.00			0.00%
762.4.1 · Utilities	0.00			
762.5.1 · Real Estate Taxes	0.00			
762.6.1 · Postage & Copying*	1,500.00			0.00%
762.7.1 · Post Office Box	200.00			
762.8.1 · Rent	12,600.00			0.00%
762.9.1 · Equipment	3,000.00			0.00%
762.9.2 - Supplies	2,150.00			0.00%
762.10.1 · Telephones (Landline/Fax)	1,700.00			0.00%
762.10.2 · Wireless Phones	800.00			0.00%
762.11.1 · Admin Support (Salary/Taxes)	15,626.71			0.00%
762.11.1.1 - Hotel / Travel	0.00			
762.11.1.2 - Misc Expenses	250.00			0.00%
762.11.1.3 - FITW	2,251.39			0.00%
762.11.1.4 - SS/Medicare	1,565.74			0.00%
762.11.1.5 - State Income Tax	1,023.36			0.00%
762.11.2 - Strategic Planning	0.00			
National Office Expenses	\$87,021.20	\$ 0.00	\$ 87,021.20	0.00%

**763 · National Officer Expenses**

President

763.1.1 · Hotel / Travel	300.00			0.00%
763.1.2 · Parking	0.00			
763.1.3 · Assistant	0.00			

1st Vice-President

763.2.1 · Hotel / Travel	300.00			0.00%
763.2.2 · Misc Expenses	90.00			
763.2.3 · Assistant	0.00			

*TAI 2019 OPERATING BUDGET (060618))*

	Planned	Actual	Variance	Var %
--	---------	--------	----------	-------

**2nd Vice-President**

763.11.1 · Hotel / Travel  
 763.11.2 · Misc Expenses  
 763.11.3 · Assistant

300.00			0.00%
0.00			
0.00			

**Immediate Past President**

763.3.1 · Hotel / Travel  
 763.3.2 · Misc Expenses

0.00			
0.00			

**Executive Recording Secretary**

763.4.1 · Hotel / Travel  
 763.4.2 · Misc Expenses  
 763.4.2 - Equipment and Supplies

300.00			0.00%
0.00			
300.00			0.00%

**Treasurer**

763.5.1 · Hotel / Travel  
 763.5.2 · Misc Expenses  
 763.5.3 - Equipment and Supplies

300.00			0.00%
0.00			
300.00			0.00%

**Financial Secretary**

763.6.1 · Hotel / Travel  
 763.6.2 · Membership Card Production  
 763.6.3 · Printing & Postage  
 763.6.4 · Misc Expenses  
 763.6.5 - Equipment and Supplies

300.00			0.00%
0.00			
0.00			
0.00			
300.00			0.00%

**General Corresponding Secretary**

763.7.1 · Hotel / Travel  
 763.7.2 · Misc Expenses

0.00			
0.00			

**National Public Relations Officer**

763.8.1 · Hotel / Travel  
 763.8.2 · Misc Expenses

300.00			0.00%
75.00			0.00%

**National Parliamentarian**

763.9.1 · Hotel / Travel  
 763.9.2 · Misc Expenses

300.00			0.00%
0.00			

**National Historian**

763.10.1 · Hotel / Travel  
 763.10.2 · Misc Expenses

300.00			0.00%
75.00			
\$3,840.00	\$0.00	\$ 3,840.00	0.00%

**National Officer Expenses**

**764 · National Committee Expenses**

**Awards Committee**

764.1.1 · Meeting Costs  
 764.1.2 · Misc Expenses

0.00			
1,450.00			0.00%

**ByLaws Committee**

764.2.1 · Meeting Costs  
 764.2.2 · Misc Expenses

0.00			
50.00			0.00%

**Development Committee**

## TAI 2019 OPERATING BUDGET (060618))

	Planned	Actual	Variance	Var %
764.3.1 · Meeting Costs				
764.3.2 · Program Costs	<b>0.00</b>			
764.3.3 · Misc Expenses	<b>50.00</b>			<b>0.00%</b>
<b>Heritage Committee</b>				
764.4.1 · Meeting Costs	<b>0.00</b>			
764.4.2 · Misc Expenses	<b>50.00</b>			<b>0.00%</b>
<b>Finance Committee</b>				
764.5.1 · Misc Expenses	<b>50.00</b>			<b>0.00%</b>
<b>Research Committee</b>				
764.6.1 · Hotel / Travel	<b>0.00</b>			
764.6.2 · Misc Expenses	<b>50.00</b>			<b>0.00%</b>
<b>Membership Committee</b>				
764.7.1 · Printing / Copying / Postage	<b>100.00</b>			<b>0.00%</b>
764.7.2 · Life Membership Kit	<b>150.00</b>			<b>0.00%</b>
764.7.3 · Marketing Costs	<b>100.00</b>			<b>0.00%</b>
764.7.4 · Misc Expense	<b>1,250.00</b>			<b>0.00%</b>
764.7.5 · Honorary Membership	<b>175.00</b>			<b>0.00%</b>
<b>Youth Committee</b>				
764.8.1 · Hotel / Travel	<b>0.00</b>			
764.8.2 · Program Costs	<b>50.00</b>			<b>0.00%</b>
764.8.3 · Misc Expenses	<b>0.00</b>			
764.8.4 - Background Checks	<b>2,500.00</b>			<b>0.00%</b>
<b>Youth Program Seminars/Camps</b>				
764.8.5 Central Region	<b>15,000.00</b>			<b>0.00%</b>
764.8.5.1 Central Region Travel	<b>0.00</b>			
764.8.6 Eastern Region	<b>15,000.00</b>			<b>0.00%</b>
764.8.6.1 Eastern Region Travel	<b>0.00</b>			
764.8.7 Western Region	<b>15,000.00</b>			<b>0.00%</b>
764.8.7.1 Western Region Travel	<b>0.00</b>			
<b>AFJROTC TA Awards Program</b>				
764.8.8 · Program Costs	<b>2,500.00</b>			<b>0.00%</b>
764.8.9 · Travel & Hotel (Cadets)	<b>2,000.00</b>			<b>0.00%</b>
<b>National Youth Program</b>				
764.8.10 National Youth Activities	<b>0.00</b>			
764.8.11 - Travel/Lodging	<b>0.00</b>			
764.8.12 - Misc. Expenses	<b>0.00</b>			
<b>Fundraising Committee</b>				
764.9.1 · Meeting Costs	<b>0.00</b>			
764.9.2 · Misc Expenses	<b>50,000.00</b>			<b>0.00%</b>
<b>National Committee Expenses</b>	<b>\$105,525.00</b>	<b>\$ 0.00</b>	<b>\$ 105,525.00</b>	<b>0.00%</b>

### 765 · Regional Program Expenses

#### Central Region

##### 765.1 · President

765.1.1.1 · Hotel / Travel	<b>300.00</b>			<b>0.00%</b>
765.1.1.2 · Postage / Shipping	<b>25.00</b>			<b>0.00%</b>
765.1.1.3 · Printing / Copying	<b>25.00</b>			<b>0.00%</b>

*TAI 2019 OPERATING BUDGET (060618))*

	<b>Planned</b>	<b>Actual</b>	<b>Variance</b>	<b>Var %</b>
765.1.1.4 · Supplies	25.00			0.00%
765.1.1.5 · Telecommunications	25.00			0.00%
765.1.1.6 · Regional Conference	250.00			0.00%
765.1.1.7 · Committee Awards	75.00			0.00%
<b>765.1.2 · Region Rep (1)</b>				
765.1.2.1 · Hotel / Travel	300.00			0.00%
<b>765.1.3 · Region Rep (2)</b>				
765.1.3.1 · Hotel / Travel	300.00			0.00%
<b>765.1.4 · Region Rep (3)</b>				
765.1.4.1 · Hotel / Travel	300.00			0.00%
<b>765.1.5 · Region Rep (4)</b>				
765.1.5.1 · Hotel / Travel	300.00			0.00%
<b>Eastern Region</b>				
<b>766.1.1 · President</b>				
766.1.1.1 · Hotel / Travel	300.00			0.00%
766.1.1.2 · Postage / Shipping	25.00			0.00%
766.1.1.3 · Printing / Copying	25.00			0.00%
766.1.1.4 · Supplies	25.00			0.00%
766.1.1.5 · Telecommunications	25.00			0.00%
766.1.1.6 · Regional Conference	250.00			0.00%
766.1.1.7 · Committee Awards	75.00			0.00%
<b>766.1.2 · Region Rep (1)</b>				
766.1.2.1 · Hotel / Travel	300.00			0.00%
<b>766.1.3 · Region Rep (2)</b>				
766.1.3.1 · Hotel / Travel	300.00			0.00%
<b>766.1.4 · Region Rep (3)</b>				
766.1.4.1 · Hotel / Travel	300.00			0.00%
<b>766.1.5 · Region Rep (4)</b>				
766.1.5.1 · Hotel / Travel	300.00			0.00%
<b>Western Region</b>				
<b>767.1.1 · President</b>				
767.1.1.1 · Hotel / Travel	300.00			0.00%
767.1.1.2 · Postage / Shipping	25.00			0.00%
767.1.1.3 · Printing / Copying	25.00			0.00%
767.1.1.4 · Supplies	25.00			0.00%
767.1.1.5 · Telecommunications	25.00			0.00%
767.1.1.6 · Regional Conference	250.00			0.00%
767.1.1.7 · Committee Awards	75.00			0.00%
<b>767.1.2 · Region Rep (1)</b>				
767.1.2.1 · Hotel / Travel	300.00			0.00%
<b>767.1.3 · Region Rep (2)</b>				
767.1.3.1 · Hotel / Travel	300.00			0.00%
<b>767.1.4 · Region Rep (3)</b>				
767.1.4.1 · Hotel / Travel	300.00			0.00%
<b>767.1.5 · Region Rep (4)</b>				
767.1.5.1 · Hotel / Travel	300.00			0.00%

## TAI 2019 OPERATING BUDGET (060618)

	Planned	Actual	Variance	Var %
<b>Regional Program Expenses</b>	<b>\$5,775.00</b>	<b>\$0.00</b>	<b>\$ 5,775.00</b>	<b>0.00%</b>
<b>Un-categorized Expenses</b>				
<b>Total Revenue (income)</b>	<b>300,000.00</b>	<b>0.00</b>		<b>0.00%</b>
<b>Total Expenses (costs)</b>	<b>301,027.20</b>	<b>0.00</b>	<b>301,027.20</b>	<b>0.00%</b>
<b>Total (Est. &amp; Actual) Revenue less Costs</b>	<b>-1,027.20</b>	<b>0.00</b>	<b>\$ (1,027.20)</b>	<b>0.00%</b>

## The Tuskegee Airmen Scholarship Foundation: Did you know?

### Origins and Early History

During the 1977 Tuskegee Airmen Inc. (TAI) National Convention at Tuskegee, Alabama, General Daniel James and Tuskegee Army flying school classmates (class 43-G) Lowell Steward, William Ellis, Claybourne Lockett and William Melton conceived the TAI National Scholarship Fund. Because TAI National's 501 (c) 3 accreditation was pending in 1977, the National Board of Directors empowered the fully tax exempt Los Angeles Chapter to proceed as its agent in the organization and development of the Scholarship Fund. The inaugural fund-raising banquet in April 1978 originally planned to coincide with General James' retirement from the United States Air Force became, instead, a posthumous award ceremony bestowing the first TAI National Scholarship Fund Distinguished Achievement Award upon General James after his death in January 1978.

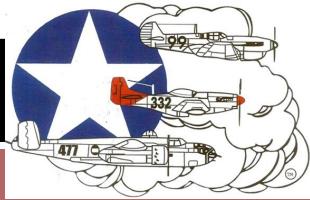
In an 1988 interview from *Molding A Black Legacy: The Chronicle of Tuskegee Airmen, Inc.*, Tuskegee Airman, Lowell C. Steward, Founding Chairman of Tuskegee Airmen Scholarship Fund, said, "The original attempt of TAI National Scholarship Fund was to give something back to the community and honor our greatest hero, for whom it was originally named. As the fund grew, we added other names of heroes: the Honorable William H. Hastie, the first Black governor of the Virgin Islands and Chief Judge of the United States Circuit Court of Appeals; Charles B. Hall, the first Black pilot to destroy an enemy aircraft in aerial combat; and Wendell O. Pruitt, an outstanding pilot who was awarded the Distinguished Flying Cross and Air Medal with six oak leaf clusters; and expanded our objective to perpetuate the memory of the Tuskegee Airmen by aiding and encouraging youth to pursue careers in aviation and aerospace." "By endowing the funds collected and only awarding the income earned from the principal in the form of scholarships, we are assured of keeping the name Tuskegee Airmen alive by serving the youth of the United States of America."

The award was given a second time in 1980 to Lt. General Benjamin O. Davis Jr. General Jimmy Doolittle received the Fund's Distinguished Achievement award in 1983. Later that year, the Los Angeles Chapter, on behalf of the Scholarship Fund, sponsored an annual Distinguished Achievement Award dinner in honor of Lena Horne.

Tuskegee Airmen Scholarship Fund officially became Tuskegee Airmen Scholarship Foundation on May 26, 2004.

*The Tuskegee Airmen Scholarship Foundation* board of directors is fully committed to ensuring the legacy of Tuskegee Airmen through our scholarships awarded each year. Since 1978 Tuskegee Airmen Scholarship Foundation has given more than 1,500 scholarships to graduating high school seniors totaling more than \$1.8 million dollars.

Every scholarship awarded represents a donor's wish to ensure Tuskegee Airmen's legacy of courage, vision, tenacity, perseverance, camaraderie, dogged determination, moral proximity and excellence. Every scholarship awarded ensures that they are never forgotten. For additional information contact Edward Grice, TASF Executive Director at [Edward.grice@taisf.org](mailto:Edward.grice@taisf.org)



## 2018 TAI ELECTION CANDIDATES

(I) = Incumbent

### Candidates for National Offices

<b>PRESIDENT:</b>	Leon Johnson (I) Chauncey E. Spencer, II
<b>FIRST VICE PRESIDENT:</b>	Randolph Scott (I)
<b>EXECUTIVE RECORDING SECRETARY:</b>	Amani Phillips (I)
<b>TREASURER:</b>	Cedric Flounory (I) Stephen A. Matthews
<b>FINANCIAL SECRETARY:</b>	Richard A. Baugh (I)
<b>PARLIAMENTARIAN:</b>	Dr. Quincy Mosby (I)

### Candidates for Regional Offices

#### WESTERN REGION

**PRESIDENT:**  
Rodney Gillead (I)  
Leslie Orticke

**BOARD REPRESENTATIVE**  
Lanell Brent (I)  
Clyde B. Jones (I)  
Karen C. Robinson (I)  
Ralph W. Smith

#### CENTRAL REGION

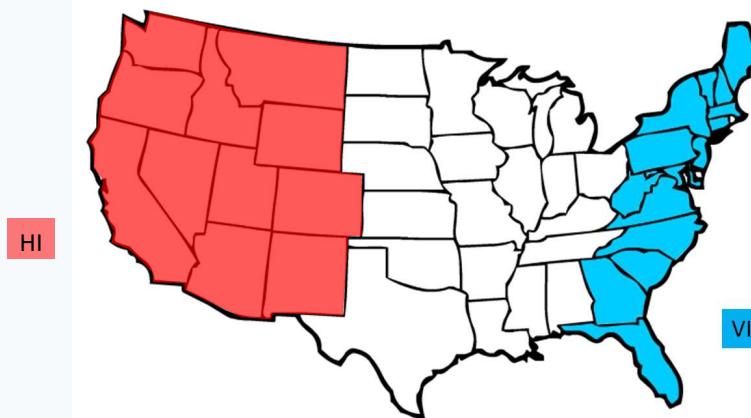
**PRESIDENT:**  
Marv K. Abrams (I)

**BOARD REPRESENTATIVE**  
William H. Burnett (I)  
Maurice Ripley, Jr. (I)  
Reuben Sparks (I)  
Hope Stevens (I)

#### EASTERN REGION

**PRESIDENT:**  
Quincy Magwood, Jr. (I)

**BOARD REPRESENTATIVE**  
Jerry "Hawk" Burton (I)  
John M. Gay (I)  
Willie F. Jones (I)  
T.J. Spann  
Patt Terrelongue



## CANDIDATES FOR NATIONAL OFFICE



### Leon Johnson (I)

#### CANDIDATE FOR THE OFFICE OF NATIONAL PRESIDENT

General Johnson is seeking re-election for the office of President of Tuskegee Airmen, Inc. For the last 31 years he has been associated with TAI as a member of the Heart of America Chapter, 2nd Vice President for five years, and TAI National President for 7 years. As National President, he has worked to add revenue streams for TAI. His priorities for the next two years will be enhanced youth engagement, increased membership, continued emphasis on 75th Anniversary of the Tuskegee Airmen and establishment of the Tuskegee Airmen Youth Aerospace and STEM Academy.

General Johnson is retired from the Air Force as a Brigadier General after 33 years of service. During his Air Force career, he commanded an Air Force fighter squadron, fighter group, served as Vice Commander of Tenth Air Force and Mobilization Assistant to the Assistant Secretary of the Air Force for Manpower and Reserve Affairs.

He retired from United Parcel Service Flight Operations after 20 years holding the positions of Employment Manager, Employee Relations Manager, Administrative Chief Pilot, Asia Chief Pilot, Airbus Training Manager, Airbus Standardization Manager and Manager of Airline Manuals. "If elected, I'll diligently and faithfully serve as TAI National President."



### Chauncey E. Spencer II

#### CANDIDATE FOR THE OFFICE OF NATIONAL PRESIDENT

Chauncey E. Spencer II is the son of Mrs. Anne M. Spencer and Mr. Chauncey E. Spencer, grandson of famed poet Mrs. Anne B. Spencer of the Harlem Renaissance. His father, who along with Mr. Dale L. White Sr., helped influence then-Senator Harry S. Truman to fight to establish funding for the training of African American Pilots at Tuskegee Institute for the Army Air Corp., 1939. First hand, Chauncey II has learned the history of National Airmen's Association and the creation of Tuskegee Airmen from his father and his close associates, such as: Cornelius Coffey, Willa Brown, and Harold Hurd.

Chauncey II is former-President of the Tuskegee Airmen, Inc., Central Region, and a member of the Detroit Chapter Speaker's Bureau. Since 2005, *Chauncey Spencer Project* was created to advance the public's understanding of the history of African Americans in aviation. Chauncey is the past Chairman Of the National Youth Committee for the Tuskegee Airmen, Inc.

Chauncey created the first national STEM program in 2014 and continued to lead and improve this program for the next three years. Chauncey II has been recognized for his speaking, teaching, and mentoring achievements at such institutions as: St. Claire College, (Dayton, OH), Milwaukee Academy of Aviation Science and Technology, Tomorrow Aeronautical Museum (Compton, CA), and Chanute Air Museum (Chicago, IL); also has been a recurring guest speaker during "Black History Month" at Ford Motor Co., Chrysler, GM, St. John's Hospital, St. Joseph Mercy Oakland and Detroit Public School System (Detroit, MI) and Tuskegee University.

"If I'm elected I will fulfill all the responsibilities as President and take the Organization to the next level of Excellence! ...by putting our Youth First!"

## CANDIDATES FOR NATIONAL OFFICE



### Randolph Scott (I)

#### CANDIDATE FOR THE OFFICE OF FIRST VICE PRESIDENT

Brigadier General Randolph Scott (ret), USAF, twice elected Central Region Board Representative and former President of Alfonza W. Davis Chapter of TAI, a member of TAI since around 1998, is currently seeking re-election to the position of TAI National 1<sup>st</sup> Vice President. An executive with a strong background and experience in financial, By-Laws, development, personnel, Department of Labor, contracts, management, leadership, negotiation, mediation, arbitration, strategic planning, labor and employment laws, labor law, and writing and communication skills at all levels of interest. He is a member of the US Congress Military Affairs Committee for the US Congressman in the State of Nebraska.

He is experienced in developing organizational and community-based strategies and programs. He is an HR professional both in the civilian and military arena. He is a former Commander, Military Personnel Officer, Social Actions Officer, Adjunct Faculty of the USAF Personnel School and the Defense Equal Opportunity management Institute and Inspector General in the Air Force and Reserves. He is a spokesperson and member of Mission Readiness: Military leaders for Kids working on Healthy, Hunger-Free Kids Act initiative with USDA health standards for kids. He has served as First Vice President TAI, Past President Alphonza W. Davis Chapter, Chair, By-Laws Committee, Personnel Committee, Developed TAI Personnel Manual, Advisor, TAI Contracts/Contract Compliance, TAI Awards Committee, TAI Finance Committee, Advisor, Youth Committee, Advisor, Development/Fundraising TAI National President and a 2007 CR Award winner. He prepared and wrote job descriptions for TAI's Executive Director Position, Administrative Support, and was responsible for developing a TAI Aviation Summer Camp program in conjunction with NASA, University Nebraska Aviation Institute, and SAC Museum for Nebraska. He was responsible for writing the procedures for background checks on TAI employees and volunteers. He wrote the resolution and adoption of BOD contribution of a \$1,000.00 to TAI Operations. He is also currently an Advisor to TAI National President on all operational matters.



### Amani Phillips (I)

#### CANDIDATE FOR THE OFFICE OF NATIONAL EXECUTIVE SECRETARY

I'm seeking re-election for the office of Executive Recording Secretary for Tuskegee Airmen, Inc. (TAI) in the election to be held at the 2018 Convention in Las Vegas. Before joining the military I knew nothing about the Documented Original Tuskegee Airmen or TAI. My mentor MSgt (ret) Latoya Boyd introduced me to the organization in 2007 and the rest was history. I became active and have not slowed down since. I have served as a treasurer in the Hannibal "Killer" Cox Chapter, the Western Region Corresponding Secretary, Western Region Membership Committee Representative and President of the Baham-Goldsborough Chapter.

As an Active Duty member, I feel it's my duty to help continue the legacy and honor the accomplishments of the Tuskegee Airmen. I believe I can convey fresh ideas and make contributions from the millennial standpoint. For the past two years I served as Executive Recording Secretary. I would like to continue to serve in the position. I appreciate the opportunity to continue to serve you.

If elected, I'll diligently and faithfully serve as Executive Recording Secretary.

## CANDIDATES FOR NATIONAL OFFICE



### Cedric A. Flounory (I)

#### CANDIDATE FOR THE OFFICE OF TREASURER

Mr. Flounory is the current Treasurer of the Tuskegee Airmen, Inc. and TAI National Board Member. He has served as past Treasurer of the Detroit Chapter and the Macon-Thomas Chapter, before being elected as Treasurer in August 2014 of the National Tuskegee Airmen, Inc. In this capacity, he insured that all of the financial activities and records for the National were in order and reports submitted to the National board in a timely fashion.

He graduated from the Aircraft Maintenance Officer Course and the Computer Systems Officer School and is a Viet Nam Veteran who honorably served in the military. He also attended Ferris State University attaining a BS in Data Processing. He has applied those principles attained in his civilian and military education to service within the TAI National Board. Dedicated involvement in preserving the Legacy of the Tuskegee Experience is his priority.

He is currently employed by the Internal Revenue Service having worked there for 29 years. In addition to his serving as a TAI National Treasurer, he has also served as treasurer of his church for 20 years and in this same capacity on two other non-profit boards. He says "I will continually involve myself in further advancing the overall goals and objectives of the entire TAI Organization."



### Stephen A. Matthews

#### CANDIDATE FOR THE OFFICE OF TREASURER

Stephen A. Matthews is a Senior Administrator with years of grants and contracts administration, organizational development, training, budgeting, accounting and finance, program design, planning and implementation experience. He has in depth experience and knowledge of non-profit management including economic development initiatives, coupled with contract compliance in culturally relevant community diversified programs.

He has worked and interacted effectively with all levels of staff including senior management and board of directors and has had significant experience in Board and Staff Training in corporate and non-profit organizations.

He received a Bachelor's degree in Human Services and a Master's degree in Community Economic Development from the Graduate School of Business Southern New Hampshire University. He completed additional studies at the District of Columbia Department of Human Services Advanced Training in Procurement Methods, Practices and Contracting Laws, Washington, D.C. He has lectured at several institutions including guest Lecturer at Catholic University of America on "Budgeting Techniques for Non-profits"; at the University of the District of Columbia on "Land Use and Community Economic Development"; and at Neighborhoods USA on "Strategies for Community Economic Development". He served as the Senior Grants and Contracts Specialist at Howard University and is currently the Executive Director of Bel Alton High School Alumni Association Community Development Corporation. He is the Treasurer of East Coast Chapter TAI.

## CANDIDATES FOR NATIONAL OFFICE



### Richard A. Baugh (I)

#### CANDIDATE FOR THE OFFICE OF FINANCIAL SECRETARY

Mr. Baugh is the current TAI National Financial Secretary and the youngest son of DOTA Lieutenant Colonel Howard Baugh (1920-2008) and DOTA Mrs. Constance Baugh (1922-1996). He graduated from Southern Illinois University with a B. S. Degree in Marketing and subsequently spent 40-plus years working for several Fortune 500 companies in sales, sales management, marketing and market development roles at local, regional, national and worldwide levels.

He is a Heritage Member of the Howard Baugh Chapter since 2009 and has served as Chapter Treasurer since 2012. He also serves as Eastern Region Board of Directors (BoD) and on the TAI Finance Committee since 2015. In 2014, he was selected to serve on the TAI Resolutions Committee. He has been a member of the TAI BoD since being elected Financial Secretary in 2016. He is also a member of TAI Membership Committee and as an Eastern Region Representative.

As the incumbent Financial Secretary, he has taken “ownership” of the roles and responsibilities of the office and executed his requisite duties accurately, timely, and professionally. He believes in full disclosure and transparency when reporting TAI financials because he believes members are entitled to see this information.

He is seeking a second term because he wants to contribute to the financial stability of the organization and fulfill his personal commitment to do all he can to help TAI “Preserve the Legacy” of the Tuskegee Airmen.



### Quincy Mosby (I)

#### CANDIDATE FOR THE OFFICE OF PARLIAMENTARIAN

Mr. Mosby is seeking election for the office of Parliamentarian of Tuskegee Airmen, Inc. For the last seven years he has been associated with TAI as a member of the Colonel Charles E. McGee Chapter and has served as chapter President for two years, Vice President for two years, First Vice President for one year, and currently serves as Chapter Parliamentarian for the past two years. He is retired from the United States Air Force in 2001 at the rank of Chief Master Sergeant.

“I have thoroughly enjoyed serving as national Parliamentarian, and being able to bring my years of experience as a corporate executive, and serve with the other members of the Board of Directors. I will continue to serve to the best of my ability and to promote the mission, goals, and legacy of TAI.

I have served as the Parliamentarian with other fraternal organizations, combined with my 28 years of experience in the United States Air Force, and bring my broad base of knowledge of Roberts Rules of Order and corporate experience to this magnificent organization. It is my hope and delight that you will confirm my incumbency and continue my opportunity to foster the advancement of TAI and propel the legacy established by such an honorable and proud group of African American distinguished Airmen and aviators. If elected I will faithfully and diligently serve as TAI National Parliamentarian.”

## CANDIDATES FOR WESTERN REGION OFFICES



### Rodney Gillead (I)

#### CANDIDATE FOR THE OFFICE OF WESTERN REGION PRESIDENT

My name is Rodney Gillead, the incumbent President of the Western Region. I have been a Life/Heritage member of TAI since 1987. I am again offering my skills, talents and services (besides seeking your vote) to continue to honorably serve the region's chapters for another term as your Regional President.

Over the past four years I have successfully administered the affairs of the region. Many of you I have been able to collaborate with and hear your issues, wishes and concerns. This has been a very busy and rewarding time for me as I travelled around the region attending speaking engagements, chapter youth activities region/local air shows, and book signings and solemn memorial services for our beloved Original Tuskegee Airmen. One of the accomplishments I'm most proud of during my tenure is the support the region has been able to offer chapters for their youth activities. We have been able to increase the money available for the region's youth to \$15,000.

In addition to serving as your Regional President, I have continued serving on the TAI Finance, Nominations, and Development committees, and the TAI Board of Directors.

My hope is that you will vote for me to serve as the Western Region President for another two year term.



### Leslie A. Orticke

#### CANDIDATE FOR THE OFFICE OF WESTERN REGION PRESIDENT

My name is Leslie Ann Orticke and I humbly submit my name for the office of Western Region President. I will be honored to serve as Western Region President if elected. I have held the position of the Treasurer in the Los Angeles Chapter of Tuskegee Airmen Inc. for almost five years. I have been a proud member since August 2012.

I am a native of Los Angeles. Upon graduation from UCLA, I participated in an internship with the United Negro College Fund (UNCF) for several years learning about various forms of fundraising that include large and small-scale events, public employee payroll deduction campaigns, corporate solicitation and gift fulfillment while working full-time.

I have served as President of the Inglewood Pacific Chapter of The Links, Incorporated; Delta Sigma Theta Sorority, Inc. – Century City Alumnae; Marketing Chair of Junior League of Los Angeles and served 7 years as President of the Commission on the Status of Women for the city of Los Angeles. As Treasurer of the Los Angeles Chapter for five years, my greatest accomplishment has been providing successful fundraising for the chapter. If given the honor to serve as your Region President, I will bring and use all of my previous experiences, my diligence and my devotion to the chapters and members of the Western Region. I respectfully offer myself as a qualified candidate for the office of President of the Western Region of TAI.

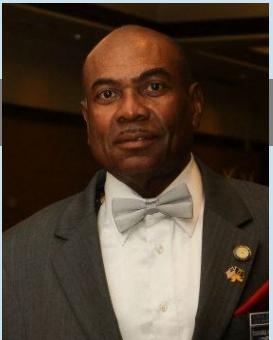
## CANDIDATES FOR WESTERN REGION OFFICES



### Lanell Brent (I)

#### CANDIDATE FOR THE OFFICE OF WESTERN REGION REPRESENTATIVE

I have been a member of Tuskegee Airmen Inc. for almost 20 years and have seen many changes in the organization. As a Heritage member and legacy of these great men and women, I want to see this organization continue to thrive into the future. I have served as the Treasurer of the George S. "Spanky" Roberts Chapter for over 10 years. Presently, I am Treasurer of the Tuskegee Airmen Heritage Chapter of Greater Sacramento, as well as Western Region representative and member of the Board of Directors. If elected, I will do all I can to see that we continue the path set by our DOTAs and help our young people strive for excellence. Thank you.



### Clyde B. Jones (I)

#### CANDIDATE FOR THE OFFICE OF WESTERN REGION REPRESENTATIVE

I submit myself as a candidate for Western Region Board of Directors Representative.

My experience includes being a member of the Lee A. Archer Jr, chapter since 2011, serving as both chapter vice president and president, as well as Western Region representative since 2013. In addition I have served as Board Director of the Tuskegee Airmen Western Region, and Incorporator and past Board Director, Sacramento Valley VA National Cemetery Support Committee.

My additional qualifications include a career as a former Fortune 100 Human Resources manager, as well as a past financial advisor, registered securities representative, and city commissioner.

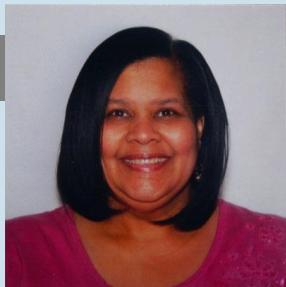
I feel my knowledge of non-profit governance; my demonstrated leadership skills; my ability to assist the region in development and moving forward makes me a highly qualified candidate to continue to serve this region for the upcoming term. I would hope that all Western Region members recognize my unwavering efforts as a dedicated member of TAI and the legacy of the Tuskegee Airmen.

I respectfully offer myself as a qualified candidate for the office of Region Representative for the Western Region of TAI."

## CANDIDATES FOR WESTERN REGION OFFICES

### Karen C. Robinson (I)

#### CANDIDATE FOR THE OFFICE OF WESTERN REGION REPRESENTATIVE



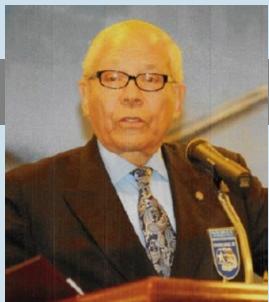
Ms. Robinson is the eldest daughter of Lt Col LeRoy Roberts, Jr. and Ann Roberts. Lt Col Roberts graduated as a pilot in May 1944 (class 44E). She is a lifetime member of TAI and President of the Sam Bruce Chapter in Seattle, WA. During my presidency, Washington state became the third Chapter to legislate, proclaim, and celebrate a Tuskegee Airman Day in March 2016.

I am asking for your vote to continue another term to serve as Western Regional Representative. I have enjoyed and learned so much about the workings of a non-profit organization during my tenure and look forward to serving another term. I currently participate in TAI National Board of Directors, Awards, Finance, Heritage, and Resolutions Committees as well as Second Vice-President of the Western Region.

I was employed by the Xerox Corporation for 32 years beginning as a customer service representative and ending my career as a human resources manager, Xerox offered me the tremendous opportunity to obtain a Masters in Business Administration, a Masters of Science in Resource Management, and the accreditation of Senior Professional Human Resource Manager. I retired in 2008 but decided to return to the work force as a human resources specialist at Washington State Lottery for six years. I have finally retired for good (maybe).

### Ralph W. Smith

#### CANDIDATE FOR THE OFFICE OF WESTERN REGION REPRESENTATIVE



A black American, a son, a father, a grandfather. These are the words Ralph W. Smith uses to characterize himself. It is a description he takes pride in. Countless other individuals have referred to him as the Colonel. This man with his capabilities has stirred them. His Air force military career spanned thirty years – fifteen years of active service and fifteen years in the inactive corps, receiving several distinguished acknowledgements.

In the civilian world, Mr. Smith and others founded American Emergency Systems, providing free medical supplies to the Charles Drew University of Medicine, the Minority Aids Foundation and the San Bernardino Foundation for the Homeless. He has donated products to many different charitable organizations, to include churches, civil rights groups, schools, and community organizations.

He is the founder and senior spokesperson for Concerned Citizens in the Inland Empire. He is on the National Advisory Committee for the Juneteenth America, Inc., a member of the Tyisha Miller Steering Committee, and committee member of the Moreno Valley Unified School District. His previous experience in Tuskegee Airmen Inc. includes terms as President, Inland Empire Chapter, President, Western Region and member of the TAI Board of Directors. I would hope that all Western Region members recognize my unwavering efforts as a long-term member of TAI who has dedicated his life to serving others, and allow me to serve the Western Region.

## CANDIDATES FOR CENTRAL REGION OFFICES



### Marv K. Abrams (I)

#### CANDIDATE FOR THE OFFICE OF CENTRAL REGION PRESIDENT

Mr. Abrams is the current President of the TAI Central Region. He is Immediate Past President of the San Antonio Chapter, and a previous Regional Representative, Central Region Vice President, Chapter Secretary and Treasurer. He has also served on National Finance, By Laws, and Scholarship Committees. His organizational skills aided in initiating Regional and National BOD Directories; establishing chapter and national operation plans and doubling his chapter's corporate sponsorship during his tenure. Successively appointed to provide annual convention oversight/management, he has also been instrumental in the previous revamping of the National Membership Directory; developing the TAI Procedures Manual, and revising annual chapter financial reporting.

His dedicated involvement in civic activities, youth mentoring, and preservation of the Tuskegee Experience legacy are reflected in his receiving his chapter's President's Award, U.S. Presidential Volunteer Service Award (Gold Level), the TAI Regional Award (Central), and the TAI BGen Noel F. Parrish Award in 2010.

Twenty-six years of military service in increasingly higher positions of leadership, authority and responsibility, coupled with his civilian experience and accomplishments provide him with leadership, finance and project management skills to contribute effectively and efficiently to advancing the goals and objectives of the Region and the organization.



### William H. Burnett (I)

#### CANDIDATE FOR THE OFFICE OF CENTRAL REGION REPRESENTATIVE

Mr. Burnett is the current President of the Macon-Thomas Chapter of Tuskegee Airmen, Inc., and Board Member. William served as past President of the Detroit Chapter, and in 2012, he founded the Macon-Thomas Chapter. William worked himself through the ranks in the Detroit Chapter as Chairmen of Ways-And-Means under the Presidency of Mr. Moton Ross, Public Relations Chairman, and 1<sup>st</sup> Vice President. William has been instrumental in the successful development of a Chapter Directory and setting up a trip to NASA Space Camp for youth in 2018.

William honorably served in the military and is a Vietnam Veteran. He graduated from the U. S. Army Finance School and has applied those principles to service within the Chapter. His dedicated involvement in preserving the Legacy of the Tuskegee Experience is his priority. William will continually involve himself in further advancing the overall goals and objectives of the Macon-Thomas Chapter and the entire TAI Organization. William also attended with honors, Anniston Business College, Payne College, Daniel Payne College, and Davenport University. He looks forward to continuing to serve the region and organization with pride and dedication.

## CANDIDATES FOR CENTRAL REGION OFFICES



### Maurice Ripley (I)

#### CANDIDATE FOR THE OFFICE OF CENTRAL REGION REPRESENTATIVE

Mr. Ripley, Jr. is the current Central Region First Vice President and Board of Directors Representative. He successfully served as Central Region President and Vice-President for two consecutive terms in the San Antonio Chapter, as well as Immediate Past Vice President for his chapter. He has also served as chair, co-chair and active member on Chapter, Regional and National membership and scholarship committees. "Rip" has been instrumental in the successful development of a Central Region Directory, providing easy access to contact information, and enabling greater communication and collaborations between Chapter Presidents and regional officers, as well as establishing additional chapters in the Central Region.

His exemplary twenty-three years of military service and subsequent civilian positions and accomplishments have honed his expertise in leadership, finance and situational management which made him a mentor throughout the TAI organization and his community.

His dedicated involvement in preserving the legacy of the Tuskegee Experience and advancing the objectives of TAI were recognized with his selection for the National TAI Distinguished Service Award in 2007 and for the 2010 Central Region Award. "I have continually involved myself and look forward to even more challenges in further advancing the overall goals and objectives of our Region and the entire TAI organization."



### Reuben Sparks (I)

#### CANDIDATE FOR THE OFFICE OF CENTRAL REGION REPRESENTATIVE

**Lieutenant Colonel Sparks** retired as the Deputy Director of the 601 Air and Space Operations Center Intelligence Surveillance and Reconnaissance Division at Tyndall Air Force Base, Florida in 2011. Lt Col Sparks accumulated over 35 years of service as an enlisted person and officer in the US Air Force and Air National Guard. Lt Col Sparks began his Air Force career as an enlisted Weather Observer. Lt Col Sparks began his Intelligence career in Tactical Reconnaissance and ended his career in Air Defense. While at the Southeast Air Defense Sector, he was named First Air Force Outstanding Air Reserve Component Intelligence, Field Grade Officer of the Year, Level II – 2000. He has a Bachelor's Degree in Biology and a Master's Degree in Human Resources Management. He was commissioned through the Academy of Military Science at McGhee - Tyson Air National Guard Base at Knoxville, TN in 1987. Lt Col Sparks maintained a TS/SCI Clearance throughout his Intelligence Career. Lt Col Sparks is President of the Bay County Florida Democratic Veterans Caucus. He is also on the Florida State Board of Directors for the Democratic Veterans Caucus.

Lt Col Sparks joined Tuskegee Airmen Inc. in 2010 and volunteered to be the Vice President of the Tuskegee Chapter. "I look forward to the challenging work of a Representative for the Central Region Board of Directors."

## CANDIDATES FOR CENTRAL REGION OFFICES



### Hope Stevens (I)

#### CANDIDATE FOR THE OFFICE OF CENTRAL REGION REPRESENTATIVE

Hope Stevens is the current Vice President of the Claude R. Platte DFW Chapter and was Chaplain for 6 years. Her service has included project planning, administrative assistant, DOTA travel coordinator, DOTA or widow travel escort and educational assistance. She is the great-niece of Lonely Eagle DOTA Master Sergeant Joseph B. Montgomery, 99th Squadron.

This is her 16th year with Southwest Airlines, a continuing sponsor of Tuskegee Airmen, Inc., she currently serves as a Service Management Analyst. She serves in multiple cultural committees supporting the company's mission to be a customer service company in the airline business. She has also served with 'Continuing the Legacy in Aviation' youth initiative as a liaison and program manager's assistant.

She has been a keynote speaker and mistress of ceremonies for the National Convention Youth Luncheon, where she emphasizes nothing is impossible with preparation, hard work and belief. She also led the opening prayer of the convention for multiple years to ensure the sanctity of the organization's annual event. Whether at work, in her community or chapter, when it comes to making informed decisions, she seeks facts to guarantee measurable, achievable, and repeatable results.

## 2019 marks the 70th anniversary for Tuskegee Airmen winners of Air Force's first Gunnery meet



The 332nd Fighter Group were conventional (propeller) class winners of the first Air Force National Fighter Gunnery Meet in Las Vegas, Nevada. U.S. Air Force Capt.

Alva Temple [301st Fighter Sqdn], 1st Lt. James Harvey [99th Fighter Sqdn], 1st Lt. Harry Stewart [100th Fighter Sqdn] and alternate 1st Lt. Halbert Alexander [99th Fighter Sqdn] pose with their trophy in May 1949 at the Flamingo Hotel in Las Vegas, Nev. The trophy went missing for 55 years, but is now displayed at the National Museum of the U.S. Air Force at Wright Patterson Air Force Base, Ohio. (U.S. Air Force photo)



## CANDIDATES FOR EASTERN REGION OFFICES



### Quincy Magwood (I)

#### CANDIDATE FOR THE OFFICE OF EASTERN REGION PRESIDENT

I am honored to declare myself a candidate for the office of TAI Eastern Region President. I have represented the Eastern Region as your President and National Board Representative-Eastern Region for the past six years. I bring to the office of President of the Eastern Region commitment, integrity, honesty and the ability to provide the leadership needed in our organization.

As a senior member of the TAI National Finance Committee, I have helped to negotiate a balanced budget and worked to bring transparency to the financial operations of Tuskegee Airmen, Inc. I am always looking for opportunities to enhance our organization and take progressive actions to make us better.

For the past 18 years, I have served as a mentor of the Lee Archer Red Tail Flying Program, a local initiative that provides role models and mentors to high school students who are interested in the field of aviation. This has proven to be very rewarding and successful for the young people who benefit from the program. I have a Bachelors of Science degree from Long Island University, NY. I am a retired Air Force Chief Master Sergeant and a charter life member of Maj. Gen Irene Trowell-Harris Chapter, TAI.



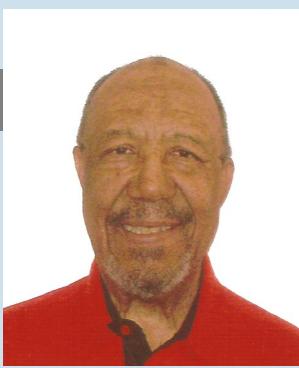
### Jerry “Hawk” Burton (I)

#### CANDIDATE FOR THE OFFICE OF EASTERN REGION REPRESENTATIVE

Mr. Burton spends most of his time away from work volunteering to promote the history and legacy of Tuskegee Airmen and highlighting the youth in aviation, STEM, and scholarship programs available through the East Coast Chapter Tuskegee Airmen Inc. (ECCTAI). I first became a member of TAI with the Sam Bruce Chapter in Washington State and then transferred his membership to the East Coast Chapter in the mid 1990's. I held the position as the ECCTAI Speaker's Bureau Chairman, TAI Eastern Region Public Relations Officer, and Protocol Officer for over six years. My work was honored with the presentation of the 2011 TAI East Region President's Award and the 2013 General Noel F. Parrish Award; the highest national honor bestowed on a member of TAI. In 2014, I was elected to serve as the President of the East Coast Chapter and persistently use my twenty-five plus years of close contact with Original Tuskegee Airmen to encourage other members, community leaders, and businesses to support the vision of the Tuskegee Airmen.

I am stating my intent to run for Eastern Region Representative to the Tuskegee Airmen Inc. (TAI) Board of Representatives. I am a current regional representative and seek your support.

## CANDIDATES FOR EASTERN REGION OFFICES



### JOHN M. "CHUCK" GAY (I)

#### CANDIDATE FOR THE OFFICE OF EASTERN REGION REPRESENTATIVE

Mr. Gay is a USAF Veteran whose flying interest and career began at age 9 at Ellington Field, TX. Fueled by two uncles and a cousin who were Trainees in the Civilian Pilot Training Program and Cadets in the Tuskegee Experience, he attended Tuskegee Institute and ended his active aviation career at Eastern Airlines. He then became an Officer with Southeast First National Bank writing position descriptions, structuring Urban Mass Transit Administration projects including WMART, MARTA, BART, and others. As part of the Department of the Interior, he restructured projects for the American Indians as part of the Indian Reform Act; becoming Southeastern Representative for Indian Affairs. Afterwards, he joined the US Postal Service as a member of the Postal Inspection service. He was a member of the Airline Owners and Pilots Association, Civil Air Patrol, American Legion, and President of the General Daniel "Chappie" James Jr. Chapter, past Chair of the TAI Finance Committee, current East Region Board Representative, and former member Board of Governors/Tuskegee Airmen's National Museum, Detroit, MI.

"For more than twenty-five years, I have served Tuskegee Airmen Inc. in some form, either elected or appointed, and as current Eastern Region Board Representative, I would like to continue that service."



### Willie F. Jones (I)

#### CANDIDATE FOR THE OFFICE OF EASTERN REGION REPRESENTATIVE

Willie F. Jones served twenty-three years of honorable military service prior to retirement. He currently works for Boeing Company and through both careers, has served in positions of management, budget development/execution and a total of 40 years in the areas of strategic planning, management, logistics, finance, supply chain management, contracting and supervision.

Mr. Jones was instrumental in the building of the Tuskegee Airmen display at Warner Robins Museum of Aviation. He is a charter member of the Major General Joseph A. McNeil chapter, where he is currently serves in his second term as Chapter President.

He also serves as a current Eastern Region Board Representative, Board Member of the Tuskegee Airmen Scholarship Foundation (TASF), and Board Member of the Warner Robins Museum of Aviation Foundation, Education Division.

"As President of the Major General Joseph A. McNeil chapter, I often speaks to various youth about the legacy of Tuskegee Airmen and their life journey. I have experience in fundraising through individual solicitation, and corporate sponsorship as evidence in helping members with their efforts to receive funds."

## CANDIDATES FOR EASTERN REGION OFFICES



### T.J. Spann

#### CANDIDATE FOR THE OFFICE OF EASTERN REGION REPRESENTATIVE

My name is T.J. Spann and I am excited and genuinely interested in returning as your Eastern Region Board Representative on the Tuskegee Airmen Inc.'s Board of Directors.

For those who don't know me, I am a retired USAF Lieutenant Colonel where I honorably served in our Nation's Armed Forces for 21.5 years. On two occasions, I had the privilege of serving as a Logistics/Supply Commander in Air Combat Command leading 300+ Airmen supporting a myriad of fighter weapons systems, including F15, F-16, A-10 aircraft. I've received numerous individual and team awards for my leadership and other accomplishments and several military medals as well. I'm proud of my accomplishments but I'm most proud of my volunteer leadership service while in the military and since I've retired.

Without boasting, I believe I've contributed much and shown hundreds of Documented Original Tuskegee Airmen (many of whom are now Lonely Eagle Chapter members) and even more TAI members (and prospective TAI members) through speeches, programming events, scholarship/youth fundraisers, etc. How proud I am of the sacrifices our DOTAs made, so I (and millions of others who look like me/us) could aspire to leadership roles and receive/return salutes that they didn't always experience during their careers.

To say the least, I believe I've still got more tangible and innovative ideas to offer and networks to tap as a veteran TAI Board of Directors member. I thank you for your consideration of me as a Eastern region representative. If elected, I will gladly serve.



### Patt Terrelongue

#### CANDIDATE FOR THE OFFICE OF EASTERN REGION REPRESENTATIVE

Inspired at the Congressional Gold Medal ceremony, I decided to join my local chapter of the Tuskegee Airmen, Inc. for the purpose of teaching the history and life lessons of the Airmen to all. Little did I know, the Documented Original Tuskegee Airmen (DOTAs) would pursue me to become their President. I served five (5) years as President and four years on the National Board. Not a day goes by that I do not thank my parents, godparents and Airmen who lived with us (who were all part of the Tuskegee Airmen Experience), for all the lessons they taught – not to make excuses because excuses are for losers; put your right foot forward; hold your head high; do not associate with naysayers and believe she can accomplish anything she puts her mind to). It is these lessons that guide me in my work on behalf of the Airmen here in New York.

In 2009, I retained the Grand Marshall position for DOTA Spann Watson, in the NYC Veterans Day Parade and wrote the proposal to have 100th Street Bus Depot renamed in honor of the Tuskegee Airmen who after serving in WWII entered service with NYC Transit.

I've been vocal in my support of the remaining of Oak Street in Nassau County plus several streets within New York City, on behalf of the Tuskegee Airmen. I have been honored by many organizations for my work with the Airmen, including the Veterans Action Group; and the Wings Club's first Outstanding Aviator's Award, but would truly be honored by your support in returning as one of your Eastern region representatives.

**2018 TUSKEGEE AIRMEN INC.  
NATIONAL CONVENTION INFORMATION & HOTEL REGISTRATION**

*TUSKEGEE AIRMEN  
EXCELLENCE OVERCOMES ALL OBSTACLES*



**Tuskegee Airmen Inc. 47th Annual Convention August 9-11, 2018 Key Events**

**General Sessions/Workshops:** In addition to the annual meeting of the membership of TAI, there will be a series of skill-based (leadership/development training) sessions to discuss topics facing organizational chapters and enhance internal management, processes and procedures.

**Military Forums/Presentations:** Concurrent with TAI functions and sessions, a series of targeted military forums and presentations are planned, relating to professional development and leadership as well as increasing minority participation in aviation, aerospace and technology.

**Special Events:** Tuskegee Airmen, Inc. will host an array of special events during the convention with keynote speaker luncheons, multiple informational breakout sessions organized by topic tracks, STEM-related youth activities, and corporate, military and vendor exhibits.

**Exhibition Hall:** Tuskegee Airmen, Inc. (TAI) will host an Exhibition Hall throughout the convention that will contain corporate, military, educational and informational exhibitors and vendors displaying leading edge capabilities, information and merchandise. The Exhibition Hall will be open on Thursday, August 9-11, 2018 and remain open throughout each day of the convention.

**Grand Gala Banquet:** The crowning event of the convention will be the Grand Gala held in the Capitol Ballroom. This formal multi-course dinner is attendee's most-highly anticipated event during which Tuskegee Airmen, Inc. honors individuals, organizations and companies for their exemplary support of TAI and its goals and objectives. The gala also includes recognition of the organization's esteemed Brigadier General Noel F. Parrish Award and recently established Lemuel R. Custis Outstanding Service Award honorees.

**HOTEL REGISTRATION**

Reserve your room at the JW Marriott Las Vegas Resort and Spa, Las Vegas, Nevada. by phone(1) or Online (2):

1. Hotel Registration **by phone** is open 24/7 - 877-622-3140

Hotel room registration for the "Tuskegee Airmen" Convention.

- JW Marriott Las Vegas Resort and Spa
- Hotel room rates are good for three (3) days prior to the Convention and three (3) days after the Convention based on availability.
- CONVENTION DATES: August 9 - 11, 2018
- GROUP CODE: TUSKEGEE AIRMEN

2. Hotel Registration **Online** at <https://aws.passkey.com/e/49521496>

**2018 TUSKEGEE AIRMEN INC.  
NATIONAL CONVENTION REGISTRATION**

*TUSKEGEE AIRMEN  
EXCELLENCE OVERCOMES ALL OBSTACLES*



**CONVENTION 2018 REGISTRATION FORM (1 of 3)**

TAI Member [ ] Yes [ ] No \* First TAI Convention: [ ] Yes [ ] No \* Military Member: [ ] Yes [ ] No

Name \_\_\_\_\_

Title \_\_\_\_\_ First \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last \_\_\_\_\_

Address: \_\_\_\_\_ Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
Day \_\_\_\_\_ Evening \_\_\_\_\_

Chapter/State: \_\_\_\_\_ Region: [ ] Eastern [ ] Central [ ] Western

[ ] DOTA [ ] Heritage Member [ ] If widow [ ] Life Member  
[ ] National Officer [ ] Region Officer [ ] Region Representative  
[ ] Chapter Officer [ ] Member [ ] If Student Member [ ] Honorary Member

Military Status: [ ] Active [ ] Guard [ ] Reserve [ ] Retired [ ] Civilian

Grade/Rank: \_\_\_\_\_ Branch of Service: \_\_\_\_\_

Are you a Vietnam Era Veteran? [ ] Yes [ ] No Service Dates (MMYY-MMYY) : \_\_\_\_\_

Guest Name(s): \_\_\_\_\_

Special Requirements/Needs (Dietary, Physical Constraints, Escort, etc.)  
\_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Relation: \_\_\_\_\_

Contact Day Phone: \_\_\_\_\_ Contact Evening Phone: \_\_\_\_\_

TAI reserves the right to deny or restrict event registration, attendance or volunteer opportunity; based upon but not limited to current or previous conduct, criminal record or background check information, as deemed in the best interest of the organization and to protect its social, institutional and legal liabilities and responsibilities.

**General/Military Registration Fee: \$375 until June 15, 2018  
(Late: \$460 now June 15-June 31, 2018 then On-site Only)**

**Registration Includes :** Credentials, Tote, One Ticket each for Welcome Reception; Heritage, Military/Diversity & Youth Luncheons and Gala (Reception-Age 18 and over)

**Admin Registration (Credentials & Tote Only) \$175 (June 15-July 31 \$225)**  
Mail-in registrations MUST be postmarked on or before June 30, 2018 to avoid no-action return.

**Individual Event, Luncheon and Gala Tickets Available on Form or Online**

**LIMO & SCOOTER SERVICE**

DOTAs/Widows will be provided no-cost service. All others may contract discounted service at their own expense and coordination.

- ◆ For Limos/Shuttle, contact Personal Sedan Service at (702) 248-7706
- ◆ For Scooters, order through TAI on-line or by mail registration

**2018 TUSKEGEE AIRMEN INC.  
NATIONAL CONVENTION REGISTRATION**

*TUSKEGEE AIRMEN  
EXCELLENCE OVERCOMES ALL OBSTACLES*



**CONVENTION 2018 REGISTRATION FORM (2 of 3)**

Registration Type	Registration Fee. (Late Fees apply after June 15, 2018)*	Quantity	Amount
<b>Full Registration</b> Convention Bag/Journal/Badge plus one ticket to each event (Includes DOTA self-registration)	<b>\$375.00</b> <b>(\$460. after June 15, 2018)*</b>		
<b>Youth Registration</b> (Ages 12 /under) Convention Bag/Journal/Badge plus one youth ticket to each luncheon event and gala	<b>\$125.00</b> <b>(\$150. after June 15, 2018)*</b>		
<b>Convention/Admin</b> Convention Bag/Badge Business Sessions Only	<b>\$175.00</b> <b>(\$225. after June 15, 2018)*</b>		
<b>DOTA Sponsorship</b> Full Convention registration purchase for one Documented Original Tuskegee Airman (DOTA)	<b>\$375.00</b> <b>(\$500. after June 15, 2018)*</b>		
<b>Chapter Group/Admin</b> Convention Bag/Journal/Badge plus one Welcome Reception ticket for five (5) chapter representatives	<b>\$625.00</b> <b>(\$750. after June 15, 2018)*</b>		
<b>ALA CARTE TICKETS</b> <b>(Additional)</b>			
<b>Welcome Reception</b> (Age 18#and above ONLY)	<b>\$65.00</b> <b>(\$65. after June 15, 2018)*</b>		
<b>Military/Diversity Luncheon</b>	<b>\$75.00</b> <b>(\$75. after June 15, 2018)*</b>		
<b>Heritage Luncheon</b>	<b>\$75.00</b> <b>(\$75. after June 15, 2018)*</b>		
<b>Youth Luncheon</b>	<b>\$75.00</b> <b>(\$75. after June 15, 2018)*</b>		
<b>Grand Gala</b>	<b>\$150.00</b> <b>(\$150. after June 15, 2018)*</b>		
<b>Mobility Scooter</b> <b>(Weekly Rate Only)</b> (No fee for DOTAs/Surviving Spouses)	<b>\$125.00</b> <b>(\$150. after June 15, 2018)*</b>		
<b>Registration Total</b>			

**2018 TUSKEGEE AIRMEN INC.  
NATIONAL CONVENTION REGISTRATION**

*TUSKEGEE AIRMEN  
EXCELLENCE OVERCOMES ALL OBSTACLES*



**CONVENTION 2018 REGISTRATION FORM (3 of 3)**

Table Purchase (10 Seats Each)	Price Per Table Late Fee after May 14, 2018*	Number of Tables	Amount
Military/Diversity Luncheon	\$750.00 (Late \$900.00)*		
Heritage Luncheon	\$750.00 (Late \$900.00)*		
Youth Luncheon	\$750.00 (Late \$900.00)*		
Grand Awards Gala	\$1,500.00 (Late \$1,750.00)*		
<b>Table Total</b>			
<b>Grand Total</b>			

**FORM OF PAYMENT:** [ ] Money order [ ] Check # \_\_\_\_\_ (payable to TAI Convention 2018)

Checks/Money orders accepted for pre-registration only (Not On-Site Registration)

[ ] VISA [ ] MASTERCARD [ ] AMEX [ ] DISCOVER

Card Number      Expiration Date      Security (CVV) Code

Name on Card (Print) \_\_\_\_\_ Authorized Signature \_\_\_\_\_

I (Full name) \_\_\_\_\_ authorize TAI to process the above credit card for the amount shown as Grand Total Payment.

If unable to complete the on-line registration process, complete form and mail with credit card, check, or money order to: TAI Convention 2018/REG

P.O. Box 301  
Schertz TX 78154

Registration Questions: 210.421.2485 or E-mail: [info@taiconvention.com](mailto:info@taiconvention.com)

**Registration Cancellation/Refund Policy:**

- All refund requests MUST be in writing. Telephone cancellations will not be accepted.
- Cancellations postmarked on or before May 15, 2018 eligible for full refund, less \$50 administration fee.
- Cancellations postmarked May 16-Jul 31, 2018 will be eligible for 50% refund, less \$50 administration fee.
- Cancellations/refunds will NOT be made for requests postmarked after July 31, 2018. No exceptions.
- All refunds will be processed/issued four to six weeks after convention in the form of a TAI check.
- Chargeback to registrant debit/credit card is NOT available due to implemented PCI/DSS precautions.



# 2018 47<sup>th</sup> annual convention

Excellence Overcomes Obstacles

August 9-11, 2018 jw marriott las vegas

## August 6

		Room
9:00 am/4:00 pm	TASF Board of Directors	Andalucia

## August 7

	"Preparation Day"	Room
9:00 am/4:00 pm	TAI Registration Setup	Galicia
9:00 am/4:00 pm	TAI/Mil On-Site Reg. Setup	Grand Foyer
9:00 am/4:00 pm	Mil Cmd Post/Protocol Setup	Castilla A
9:00 am/4:00 pm	Public Relations/Media Setup	Navarra
9:00 am/4:00 pm	TASF Board of Directors	Andalucia

## August 8

	"Welcome Day"	Room
8:00 am/4:30 pm*	Military Cmd Post/Protocol	Castilla A
8:00 am/1:00 pm	Exhibit Hall Setup	Grand E
8:00 am/5:00 pm*	TAI Reg/Exhibits/Volunteer	Galicia
8:00 am/5:00 pm*	TAI/Mil On-Site Reg.	Grand Foyer
9:00 am/4:00 pm	TASF Board of Directors	Andalucia
9:00 am/5:00 pm*	Public Relations/Media	Navarra
8:30 am/10:00 am	Awards Committee	Castilla B
8:30 am/10:00 am	Membership Committee	Cataluna A
8:30 am/10:00 am	Public Relations Committee	Cataluna B
10:30 am/12:00 pm	Noel Parrish Committee	Castilla B
10:30 am/12:00 pm	Heritage Committee	Cataluna A
10:30 am/12:00 pm	Harry Sheppard Research	Cataluna B
1:30 pm/3:00 pm	Resolutions Committee	Castilla B
1:30 pm/3:00 pm	Development Committee	Cataluna A
1:30 pm/3:00 pm	Youth Committee	Cataluna B
3:30 pm/5:00 pm	Bylaws Committee	Castilla B
3:30 pm/5:00 pm	Nominations Committee	Cataluna A
3:30 pm/5:00 pm	Finance Committee	Cataluna B

## August 9

	"Diversity/Military Day"	Room
8:00 am/9:00 am	Lonely Eagle Ceremony	Grand D
9:00 am/9:15 am	Exhibit Hall Opening	Grand E
9:00 am/6:00 pm*	Vendor/Exhibit Booths	Grand E
9:15 am/11:30 am	TAI/General Session 1	Grand D
9:15 am/9:30 am	Agency Info Brief (AFJROTC)	Grand D
9:30 am/11:30 am	Military Session/TBA	Cataluna A
12:00 pm/1:30 pm	Military/Diversity Luncheon	Grand C
2:00 pm/3:00 pm	TAI/Tng 1A (Financials)	Castilla B
2:00 pm/3:00 pm	TAI/Tng 1B (PR/Soc. Media)	Cataluna A
2:00 pm/3:00 pm	TAI/Tng 1C (Membership)	Cataluna B
2:00 pm/3:00 pm	Military Session – TBA	Cataluna A
2:00 pm/3:30 pm	Veteran/Survivor Benefits	Grand D
2:30 pm/3:00 pm	Meditation/Stretch Session	Andalucia
3:30 pm/5:00 pm	Military Session – TBA	Cataluna A
3:15 pm/4:15 pm	TAI/Tng 2A (By-laws)	Castilla B
3:15 pm/4:15 pm	TAI/Tng 2B (Youth Pams)	Cataluna A

## TAI 47<sup>TH</sup> ANNUAL CONVENTION 2018

"Excellence Overcomes All Obstacles"

JW Marriott Las Vegas Resort & Spa

## SCHEDULE OF EVENTS

### August 9

	"Diversity/Military" (Cont.)	Room
3:15 pm/4:15 pm	TAI/Tng 2C (Air/Space Museum)	Cataluna B
3:30 pm/4:30 pm	"Getting to the Chapel"	Andalucia
4:00 pm/6:00 pm	Wealth Management Seminar	Grand D
2:00 pm/4:00 pm	DOTA T-100 Flight Competition	Grand E
7:00 pm/9:00 pm	Welcome Reception	Grand E

### August 10

	"Heritage Day"	Room
7:30 am/8:45 am	President's DOTA Breakfast	Andalucia
8:00 pm/8:30 pm	Meditation/Stretch Session	Cataluna B
9:00 am/6:00 pm*	Vendor/Exhibit Booths	Grand E
9:00 am/11:00 am	TAI/General Session 2	Grand D
9:00 am/9:15 pm	Agency Info Brief (NPS)	Grand D
10:00 am/11:00 am	Mil. Session/Special Duty	Cataluna A
11:30 am/1:00 pm	Heritage Luncheon	Grand C
1:30 pm/2:30 pm	Mil. Session/Mentorship	Catalunia A
1:30 pm/3:00 pm	TAI/Regional (East)	Andalucia
1:30 pm/3:00 pm	TAI/Regional (Cent)	Cataluna B
1:30 pm/3:00 pm	TAI/Regional (West)	Castilla B
3:30 pm/5:00 pm	Mil. Session/Officer Panel	Cataluna B
3:30 pm/5:00 pm	Mil. Session/Enlisted Panel	Cataluna A
3:00 pm/4:00 pm	Spouses' Tea	TBD
4:00 pm/5:00 pm	Tuskegee "Love Stories"	TBD
7:00 pm/9:00 pm	Screening – "Hidden Figures"	Grand D

### August 11

	"Youth Day"	Room
7:00 am/9:00 am	TASF Management Meeting	Andalucia
9:00 am/1:00 pm	Vendor/Exhibit Booths	Grand E
9:00 am/12:00 pm	TAI/General Session 3	Grand D
9:00 am/9:15 am	Agency Info Brief (TAF)	Grand D
9:00 am/9:45 am	Youth/Minorities in Flight	Cataluna A/B
10:00 a m/10:45 am	Youth/Tech Brief	Cataluna A/B
11:00 am/11:45 pm	Youth/Aviation Panel	Cataluna A/B
12:00 pm/12:15 pm	Exhibitor Thank You	Grand E
12:00 am/12:30 pm	Youth Luncheon Prep	Grand Foyer
12:30 pm/2:00 pm	Youth Luncheon	Grand C
2:15 pm/3:00 pm	TAI/General Session 4	Grand D
2:45 pm/3:00 pm	Convention Close-Out	Grand D
2:15 pm/2:30 pm	Youth/Activity Brief	Cataluna A/B
2:30 pm/4:00 pm	Youth/STEM Activities	Cataluna A/B
3:00 pm/4:00 pm	Healthy Life Briefing	Andalucia
5:15 pm/5:45 pm	DOTA Official Photo	Andulucia
6:00 pm/7:00 pm	Reception	Grand Foyer
7:00 pm/9:00 pm	Grand Gala	Grand C

## TUSKEGEE AIRMEN INC. AWARDS

The Tuskegee Airmen Inc. Awards are given as the organization's expression of appreciation, gratitude and pride for the action or performance of the awardees in furtherance of the principle objectives of TAI. Recognition deemed worthy is extended to members for achievement within the organization, and to persons in other social or humanitarian endeavors closely related to the aims of TAI. Awards include, but are not limited to:

**Brigadier General Noel F. Parrish Award** is presented annually by his widow, Mrs. Florence T. Parrish-St. John. The award honors and perpetuates the memory of General Parrish for his intrepid stand against racial barriers and exemplifies the "Tuskegee Spirit" of integrity, perseverance, moral courage and performance excellence. Each chapter may submit one nomination.

**Tuskegee Airmen Inc. Aviation Hall of Fame Award** is granted to an individual or organization who/which demonstrated extraordinary continuous service and/or support covering a period of at least five (5) years. This support or service must have been clearly outstanding, better than average, and directly related to or have a continuous impact on the Tuskegee Airmen Inc. goals and objectives.

**General Daniel James Jr. Distinguished Service/Achievement/Leadership Award** is presented to individuals or organizations that performed in an outstanding manner in significant positions within the Tuskegee Airmen Inc. organization structure. The awardee must have clearly presented exceptionally distinguished service and must have demonstrated meritorious accomplishment, leadership, unusual competence, and significant in scope and impact.

**The Captain Lemuel Rodney Custis Award** is presented to an individual who exemplifies the "Tuskegee Airmen Experience" by demonstrating perseverance, determination and motivation. The nominee must have made a significant contribution to the goals and objectives of the Tuskegee Airmen, Inc.; be a Tuskegee Airmen Inc. member in good standing; exemplified good citizenship and community involvement; advanced a program for disadvantaged youths and/or young adults aspiring to be part of the work force; created an educational program for youth to inspire them to and guide them through an aviation career or education related to science, technology, engineering and mathematics (STEM); provided significant opportunities for youth college scholarships, inspiration to study and or pursue aerospace and/or military careers; and inspired youth to complete high school, pursue advance education or training in an economically employable skill.

**Regional Awards.** Each Regional President will nominate an individual for the Regional Award who has been a full participant in his/her Chapter's Regional or National programs, and should be responsible for significant achievements during the calendar year (from August, following the convention, to July 30 of the next year) that reflect positively not only on the individual, but also on his/her Chapter in membership, finances, youth education and TAI public relations.

For more information, additional nomination requirements and submission deadlines, contact the National TAI Awards Committee Chairperson, Mrs. Faye McDaniel at email: [fjmcdaniel@comcast.net](mailto:fjmcdaniel@comcast.net)

## TUSKEGEE AIRMEN INC. MILITARY AWARDS

These awards are presented to outstanding military members (Active, Reserve or Guard), from every branch of the service who have demonstrated exceptional competence, leadership, achievement and outstanding performance in both professional and community service; regardless of race, color, religion, national origin, gender. Submission Suspense: 31-May-18

**General Benjamin O. Davis, Jr. Military Award:** Named for our esteemed leader who has been an inspiration to all those who have followed and served under him; this award goes to a *field grade officer* (O4-O6).

**Captain Robert W. Williams Military Award:** Named for the pioneer aviator who spearheaded the Tuskegee Airmen movie project; this award goes to a *company grade officer* (O1-O3).

**Chief Master Sergeant Fred Archer Military Award:** Named for one of the first blacks to achieve the highest enlisted grade; this award goes to a *senior noncommissioned officer* (E7-E9).

**Senior Master Sergeant Margaret Frances Barbour Military Award:** Named for SMSgt Margaret Frances Barbour. This award goes to a *noncommissioned officer or airman* (E1-E6).

Refer to the Tuskegee Airmen Inc. website at [www.tuskegeeairmen.org](http://www.tuskegeeairmen.org) for nomination/submission information.

Tuskegee Airmen Inc.  
P.O. Box 830060  
Tuskegee, AL 36088

RETURN SERVICE REQUESTED  
DELIVER TO:

