

2016 Pre-Convention & Election Issue



**Tuskegee Airmen Inc.
45th National Convention
Westin Indianapolis
July 13-16, 2016**

Celebrating 75 Years of Achievement

The 45th National Convention of Tuskegee Airmen, Inc. (TAI) will be held July 13 - 16, 2016 at the Westin Indianapolis Hotel. This year's convention will commemorate the 75th anniversary of the Tuskegee Aviation Program and be attended by a number of Documented Original Tuskegee Airmen who participated in the Tuskegee Experience of World War II as some of America's first African-American bombardiers, navigators, aircraft mechanics, ground crew, flight instructors, pilots and support personnel. This year's Convention theme is "*Tuskegee Airmen – Beyond Expectations for 75 Years*" signifying the start of what is now known as the "Tuskegee Experience."

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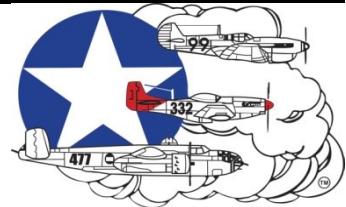
FROM THE DESK OF THE NATIONAL PRESIDENT



TUSKEGEE AIRMEN, INC.

National Office

Fellow Members,



This is a milestone year for our Documented Original Tuskegee Airmen. March 22, 2016 was the 75th Anniversary of the activation of the U.S. Army Air Corps 99th Pursuit Squadron, the first black combat aviation unit comprised of pilots and support personnel trained at Tuskegee Army Air Field Alabama and other locations.

While the Tuskegee Airmen Foundation held a one day commemorative event in Montgomery AL on March 22nd, the national Tuskegee Airmen Incorporated celebration of the 75th Anniversary will be this year at our annual convention in Indianapolis, IN. Throughout the year I encourage each chapter to host 75th Anniversary activities. This is an excellent way to engage the local community with our organization and recruit new members. We are being assisted by NBC Universal in publicizing our events. To take full advantage of this support we need each chapter to forward their 75th Anniversary activities to your Region Public Relations Officer.

Because of the 75th Anniversary celebration this year's convention is a once in a lifetime event. I hope all of you are considering joining us in Indianapolis at the Westin Indianapolis Hotel. We have invited a number of dignitaries to join us for the celebration. The 2016 TAI Convention information and registration can be found on the website, www.taiconvention.com.

Support of DOTA convention attendance is something each of us and our TAI Chapters needs to take a proactive role to accomplish. The convention registration contains an option for a TAI member or a supporter to pay a full convention registration for a DOTA or original widow. I also encourage those who wish to make a partial registration for a DOTA or original widow to do so. You cannot do this via the website. It can be done with a check made payable to: "2016 TAI Convention" with the words "DOTA or Original Widow Sponsorship" on the memo line. The mailing address is:

TAI Convention 2016/DOTA
P.O. Box 830060
Tuskegee AL 36083

As I have mentioned previously, if each TAI Chapter takes on the task of sponsoring just one DOTA or original widow registration we should be able to cover 100% of the cost of registration for all DOTA and original widows who attend.

This is also an election year for regional and national positions for our organization. While the window has closed to submit your name to be included on the ballot, individuals can still run from the floor for all of the positions. I encourage each of you who have the skills and the time to consider running for office, if not now in the future.

Sincerely,
Leon A. Johnson

Leon A. Johnson
National President
Tuskegee Airmen, Inc.

75th ANNIVERSARY

1941 ★ 2016

P.O. Box 830060 ** Tuskegee, AL 36083
Phone: (334) 725-8200 Fax: (334) 725-8205 web: www.tuskegeeairmen.org

Celebrating 75 Years of the Tuskegee Experience

Pilots, nurses, mechanics, ground crew, air traffic controllers, meteorologists, stenographers, armorers and other support personnel established the first black combat aviation unit trained at Tuskegee Army Air Field and other locations.

The significance of the Tuskegee Airmen is monumental. Their superior performance eventually eliminated segregation throughout the armed services. At that time,

advent of a legacy born directly from the effort and determination of over 16,000 proud men and women.

75 years later, the intrinsic value that their legacy now holds must be celebrated in a fashion that is equal to the foundation of valor that they built and left for us to stand on.

The men, officially the U.S. Army Corps 99th Pursuit Squadron, also known as the 'Red Tails' for the distinctive red paint on their plane's



To help celebrate this milestone the Tuskegee Airmen Scholarship Foundation facilitated the events and set a goal to raise \$75 million over ten years for the Tuskegee Airmen Youth Aerospace and STEM Academy as a perpetual memorial to the Tuskegee Airmen,"

"75 years later, the intrinsic value that their legacy now holds must be celebrated in a fashion that is equal to the foundation of valor that they built and left for us to stand on."



African Americans were deemed unfit both physically and mentally to fly something as complex as an aircraft.

Thousands of black men, who signed up to fly, in the 1940s, proved the myth wrong.

The Tuskegee Experience began March 22, 1941 during World War II. The activation of the U.S. Army Air Corps 99th Pursuit Squadron at Chanute Field on this date began the

tails, was inaugurated on March 22, 1941. The all-Black squadron was decorated for their valor and has been documented in movies like *The Tuskegee Airmen* on HBO starring Lawrence Fishburne and Cuba Gooding, Jr., and on the big screen in George Lucas' *Red Tails* starring David Oyelowo, Nate Parker, Terrence Howard and Tristan Wilds. (Cuba Gooding, Jr. appeared in both movies.)

says Brigadier General Leon Johnson, (USAF, Ret.) National President of Tuskegee Airmen, Inc. "The Tuskegee Airmen Youth Aerospace and STEM Academy has the goal to simulate the efforts made beginning in 1941 that resulted in over 16,000 individuals being part of the Tuskegee Experience which proved that blacks could take on any and all aspects related aviation."

Celebrating 75 Years of the Tuskegee Experience

The celebration took place March 22, 2016 at Moton Field, *Tuskegee Airmen National Historic Site* at Tuskegee, Alabama; the original site for pilots entering flight training. Now managed by the National Park Service, the airfield and facilities have been renovated to their former appearance including a few code updates.



Emcee Willard Shepard, news anchor at NBC 6 TV Miami South Florida introduced all in attendance to the event scheduled to celebrate a momentous in time. The event recognized the anniversary with ten Original Airmen in attendance and an Air Force flyover {pictured below} by aircraft from the four successor Tuskegee Airmen squadrons still operating on active duty:

- a red-winged F-16 Fighting Falcon from Montgomery's 100th Fighter Squadron
- a Lockheed Martin F-22 Raptor from the 302nd Fighter Squadron assigned

to the 477th Fighter Group at Elmendorf Air Force Base, Alaska,

- a Northrop T-38 Talon and F-22 from the 301st Fighter Squadron, which falls under the 44th Fighter Group at Tyndall Air Force Base, Fla. and headquartered out of the 301st Fighter Wing in Texas.

- and a red-tipped tail T-1 Jayhawk from the 99th Flying Training Squadron, which is now a part of the 12th Flying Training Wing based at Randolph Air Force Base, Texas.

The event also celebrated the 75th Anniversary of First Lady Eleanor Roosevelt flying with Chief Alfred Anderson.

The flyover was followed by a press conference facilitated by Mr. Shepard. Tuskegee area school



children and others questioned the Airmen about their experiences during training and WWII. One student asked "was there a time when you felt it was just too hard



and you just wanted to quit?" One of the Red Tail pilots answered, "none of us ever said, or believed in the word 'quit.' We just muscled through it!"

The evening was capped off with a Gala and Dinner at the Renaissance Montgomery Hotel & Spa in



Montgomery AL. It was attended by several local politicians, dignitaries, and airmen. During the event, Original Airmen were recognized, a re-enactment was presented and proclamations were presented.

Later, General Mark Welsh, Air Force Chief of Staff was presented an Honorary Membership to TAI along with the celebrated Red Jacket.



DOTA George Hardy examines a 'red-tailed' T-1 Jayhawk from the 99th Flying Training Squadron at Randolph AFB, TX.



May-July 2016

2016 CANDIDATES

Candidates for National Officers

President:	Leon Johnson (I)
First Vice President	Randolph Scott (I)
Executive Recording Secretary:	No Candidate
Treasurer: (2 Candidates)	Cedric Flounory (I) Richard A. Baugh
Financial Secretary:	Richard A. Baugh
Parliamentarian:	Quincy Mosby

Candidates for Eastern Regional Officers

Regional President:	Quincy Magwood, Jr. (I)
Regional Board Representative:	John M. Gay (I)
Regional Board Representative:	No Candidate
Regional Board Representative:	No Candidate
Regional Board Representative:	No Candidate

Candidates for Central Regional Officers

Regional President:	Marv K. Abrams (I)
Regional Board Representative:	Maurice Ripley, Jr. (I)
Regional Board Representative:	William H. Burnett (I)
Regional Board Representative:	Hope Stevens
Regional Board Representative:	Reuben Sparks

Candidates for Western Regional Officers

Regional President:	Rodney Gillead (I)
Regional Board Representative:	No Candidate

(I) - Incumbent

CANDIDATES FOR NATIONAL OFFICE



Leon Johnson (I)

CANDIDATE FOR THE OFFICE OF NATIONAL PRESIDENT

General Johnson is seeking re-election for the office of President of Tuskegee Airmen, Inc. For the last 31 years he has been associated with TAI as a member of the Heart of America Chapter, 2nd Vice President for five years, and TAI National President for 6 years. As National President, he has worked to add revenue streams for TAI. His priorities for the next two years will be enhanced youth engagement, increased membership, continued emphasis on 75th Anniversary of the Tuskegee Airmen and establishment of the Tuskegee Airmen Youth Aerospace and STEM Academy.

General Johnson is retired from the Air Force as a Brigadier General after 33 years of service. During his Air Force career, he commanded an Air Force fighter squadron, fighter group, served as Vice Commander of Tenth Air Force and Mobilization Assistant to the Assistant Secretary of the Air Force for Manpower and Reserve Affairs.

He retired from United Parcel Service Flight Operations after 20 years holding the positions of Employment Manager, Employee Relations Manager, Administrative Chief Pilot, Asia Chief Pilot, Airbus Training Manager, Airbus Standardization Manager and Manager of Airline Manuals. "If elected, I'll diligently and faithfully serve as TAI National President."



Randolph Scott (I)

CANDIDATE FOR THE OFFICE OF FIRST VICE PRESIDENT

Brigadier General Randolph Scott (ret), USAF, twice elected Central Region Board Representative and former President of Alfonza W. Davis Chapter of TAI, a member of TAI since around 1998, is currently seeking re-election to the position of TAI National 1st Vice President. An executive with a strong background and experience in financial, By-Laws, development, personnel, Department of Labor, contracts, management, leadership, negotiation, mediation, arbitration, strategic planning, labor and employment laws, labor law, and writing and communication skills at all levels of interest. He is a member of the US Congress Military Affairs Committee for the US Congressman in the State of Nebraska.

He is experienced in developing organizational and community-based strategies and programs. He is an HR professional both in the civilian and military arena. He is a former Commander, Military Personnel Officer, Social Actions Officer, Adjunct Faculty of the USAF Personnel School and the Defense Equal Opportunity management Institute and Inspector General in the Air Force and Reserves. He is a spokesperson and member of Mission Readiness: Military leaders for Kids working on Healthy, Hunger-Free Kids Act initiative with USDA health standards for kids. He has served as First Vice President TAI, Past President Alphonza W. Davis Chapter, Chair, By-Laws Committee, Personnel Committee, Developed TAI Personnel Manual, Advisor, TAI Contracts/Contract Compliance, TAI Awards Committee, TAI Finance Committee, Advisor, Youth Committee, Advisor, Development/Fundraising TAI National President and a 2007 CR Award winner. He prepared and wrote job descriptions for TAI's Executive Director Position, Administrative Support, and was responsible for developing a TAI Aviation Summer Camp program in conjunction with NASA, University Nebraska Aviation Institute, and SAC Museum for Nebraska. He was responsible for writing the procedures for background checks on TAI employees and volunteers. He wrote the resolution and adoption of BOD contribution of a \$1,000.00 to TAI Operations. He is also currently an Advisor to TAI National President on all operational matters.

CANDIDATES FOR NATIONAL OFFICE



Cedric A. Flounory (I)

CANDIDATE FOR THE OFFICE OF TREASURER

Mr. Flounory is the current Treasurer of the Tuskegee Airmen, Inc. and TAI National Board Member. He has served as past Treasurer of the Detroit Chapter and the Macon-Thomas Chapter, before being elected as Treasurer in August 2014 of the National Tuskegee Airmen, Inc. In this capacity, he insured that all of the financial activities and records for the National were in order and reports submitted to the National board in a timely fashion.

He graduated from the Aircraft Maintenance Officer Course and the Computer Systems Officer School and is a Viet Nam Veteran who honorably served in the military. He also attended Ferris State University attaining a BS in Data Processing. He has applied those principles attained in his civilian and military education to service within the TAI National Board. Dedicated involvement in preserving the Legacy of the Tuskegee Experience is his priority.

He is currently employed by the Internal Revenue Service having worked there for 28 years. In addition to his serving as a TAI National Treasurer, he has also served as treasurer of his church for 20 years and in this same capacity on two other non-profit boards. He says he "will continually involve myself in further advancing the overall goals and objectives of the entire TAI Organization."



Richard A. Baugh

CANDIDATE FOR THE OFFICE OF TREASURER

Mr. Baugh is the youngest son of DOTA Lieutenant Colonel Howard Baugh (1920-2008) and DOTA Mrs. Constance Baugh (1922-1996). Growing up watching his father's devotion to duty and commitment to his profession in the face of so many obstacles helped develop the strong work ethic that has served him throughout his entire professional career and beyond. After graduating from Southern Illinois University with a B. S. Degree in Marketing, he spent 40-plus years working for several Fortune 500 companies in sales, sales management, marketing and market development roles at local, regional, national and worldwide levels. These positions required him to review, analyze sales, and create sales, marketing, and other business metrics and information-tracking reports on a frequent basis. As a result, he is "very comfortable with all types of financial documents and understand their strategic importance." He also was able to develop and hone the strong leadership skills necessary for him to build and guide successful goal-focused business professionals.

He is a Heritage Member of the Howard Baugh Chapter since 2009 and has served as Treasurer since 2012. In 2015, he played a critical role in the reinstatement of the Chapter's tax exempt status. He also took the initiative to learn how to design, build, launch, and maintain the Chapter's website. He also served as Eastern Region Representative on the TAI Finance Committee. In 2014, he was selected to serve on the TAI Resolutions Committee. "I am a self-starter with a history of successfully applying my leadership and business acumen to new challenges. I possess excellent interpersonal, communication, and presentation skills. I am currently retired and therefore have the time necessary to devote to the important duties of TAI National Treasurer."

CANDIDATES FOR NATIONAL OFFICE



Richard A. Baugh

CANDIDATE FOR THE OFFICE OF FINANCIAL SECRETARY

Mr. Baugh is the youngest son of DOTA Lieutenant Colonel Howard Baugh (1920-2008) and DOTA Mrs. Constance Baugh (1922-1996). Growing up watching his father's devotion to duty and commitment to his profession in the face of so many obstacles helped develop the strong work ethic that has served him throughout his entire professional career and beyond. After graduating from Southern Illinois University with a B. S. Degree in Marketing, he spent 40-plus years working for several Fortune 500 companies in sales, sales management, marketing and market development roles at local, regional, national and worldwide levels. These positions required him to review, analyze sales, and create sales, marketing, and other business metrics and information-tracking reports on a frequent basis. As a result, he is "very comfortable with all types of financial documents and understand their strategic importance." He also was able to develop and hone the strong leadership skills necessary for him to build and guide successful goal-focused business professionals.

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Quincy Mosby

CANDIDATE FOR THE OFFICE OF PARLIAMENTARIAN

Mr. Mosby is seeking election for the office of Parliamentarian of Tuskegee Airmen, Inc. For the last seven years he has been associated with TAI as a member of the Colonel Charles E. McGee Chapter and has served as chapter President for two years, Vice President for two years, First Vice President for one year, and currently serves as Chapter Parliamentarian for the past two years. He is retired from the United States Air Force in 2001 at the rank of Chief Master Sergeant.

"I am offering to serve as the National Parliamentarian because having served in the United States Air Force for 28 years as an aviator, I place a distinct high value on the accomplishments of our Tuskegee Airmen and the magnanimous contributions they made to the US Armed Forces and to the United States. I take extreme pride in being given the opportunity to foster the advancement of TAI and propel the legacy established by such an honorable and proud group of African American distinguished Airmen and aviators. If elected I will faithfully and diligently serve as TAI National Parliamentarian."

CANDIDATES FOR EASTERN REGION OFFICES



Quincy Magwood CMSGT (Ret) USAF

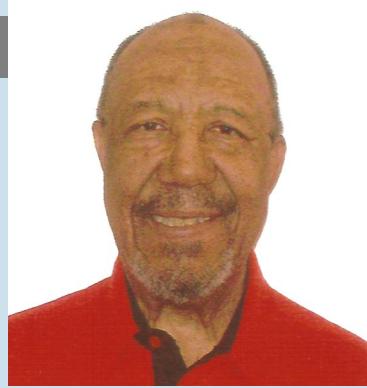
CANDIDATE FOR THE OFFICE OF EASTERN REGION PRESIDENT

Mr. Magwood has represented the Eastern Region as President and National Board Representative-Eastern Region for the past six years. "I bring to the office of President of the Eastern Region commitment, integrity, honesty and the ability to provide the leadership needed in our organization."

He was a senior former member of the TAI National Finance Committee, who helped negotiate a balanced budget and worked to bring transparency to the financial operations of Tuskegee Airmen, Inc. "I am always looking for opportunities to enhance our organization and take progressive actions to make us better."

For the past 16 years, he has served as a mentor of the Lee Archer Red Tail Flying Program, a local initiative that provides role models and mentors to high school students who are interested in the field of aviation. This has proven to be very rewarding and successful for the young people who benefit from the program.

He has a Bachelors of Science Degree from Long Island University, NY, is a retired Air Force Chief Master Sergeant and a Charter Life member of Major General Irene Trowell-Harris Chapter, TAI.



JOHN M. "CHUCK" GAY, BA, BS, MSW, MBA (I)

CANDIDATE FOR THE OFFICE OF EASTERN REGION BOARD OF DIRECTORS

Mr. Gay is a USAF Veteran whose flying interest and career began at age 9 at Ellington field, TX. Fueled by two uncles and a cousin who were Trainees in the Civilian Pilot Training Program and Cadets in the Tuskegee Experience, he attended Tuskegee Institute and ended his active aviation career at Eastern Airlines. He then became an Officer with Southeast First National Bank writing position descriptions, structuring Urban Mass Transit Administration projects including WMART, MARTA, BART, and others. As part of the Department of the Interior, he restructured projects for the American Indians as part of the Indian Reform Act; becoming Southeastern Representative for Indian Affairs. Afterwards, he joined the US Postal Service as a member of the Postal Inspection service. He was a member of the Airline Owners and Pilots Association, Civil Air Patrol, American Legion, and President of the General Daniel "Chappie" James Jr. Chapter, past Chair of the TAI Finance Committee, current East Region Board Representative, and former member Board of Governors/Tuskegee Airmen's National Museum, Detroit, MI.

"For more than twenty-five years, I have served Tuskegee Airmen Inc. in some form, either elected or appointed, and as current Eastern Region Board Representative, I would like to continue that service."

CANDIDATES FOR CENTRAL REGION OFFICES



Marv K. Abrams

CANDIDATE FOR THE OFFICE OF CENTRAL REGION PRESIDENT

Mr. Abrams is the current President of the TAI Central Region. He is Immediate Past President of the San Antonio Chapter, and a previous Regional Representative, Central Region Vice President, Chapter Secretary and Treasurer. He has also served on National Finance, By Laws, and Scholarship Committees. His organizational skills aided in initiating Regional and National BOD Directories; establishing chapter and national operation plans and doubling his chapter's corporate sponsorship during his tenure. Successively appointed to provide annual convention oversight/management, he has also been instrumental in the previous revamping of the National Membership Directory; developing the TAI Procedures Manual, and revising annual chapter financial reporting.

His dedicated involvement in civic activities, youth mentoring, and preservation of the Tuskegee Experience legacy are reflected in his receiving his chapter's President's Award, U.S. Presidential Volunteer Service Award (Gold Level), the TAI Regional Award (Central), and the TAI BGen Noel F. Parrish Award in 2010.

Twenty-six years of military service in increasingly higher positions of leadership, authority and responsibility, coupled with his civilian experience and accomplishments provide him with leadership, finance and project management skills to contribute effectively and efficiently to advancing the goals and objectives of the Region and the organization.



Maurice Ripley

CANDIDATE FOR THE OFFICE OF CENTRAL REGION BOARD OF DIRECTORS

Mr. Ripley, Jr. is the current Central Region First Vice President and Board of Directors Representative. He successfully served as Central Region President and Vice-President for two consecutive terms in the San Antonio Chapter, as well as Immediate Past Vice President for his chapter. He has also served as chair, co-chair and active member on Chapter, Regional and National membership and scholarship committees. "Rip" has been instrumental in the successful development of a Central Region Directory, providing easy access to contact information, and enabling greater communication and collaborations between Chapter Presidents and regional officers, as well as establishing additional chapters in the Central Region.

His exemplary twenty-three years of military service and subsequent civilian positions and accomplishments have honed his expertise in leadership, finance and situational management which made him a mentor throughout the TAI organization and his community.

His dedicated involvement in preserving the legacy of the Tuskegee Experience and advancing the objectives of TAI were recognized with his selection for the National TAI Distinguished Service Award in 2007 and for the 2010 Central Region Award. "I have continually involved myself and look forward to even more challenges in further advancing the overall goals and objectives of our Region and the entire TAI organization."

CANDIDATES FOR CENTRAL REGION OFFICES



William H. Burnett

CANDIDATE FOR THE OFFICE OF CENTRAL REGION BOARD OF DIRECTORS

Mr. Burnett is the current President of the Macon-Thomas Chapter of Tuskegee Airmen, Inc., and Board Member. William served as past President of the Detroit Chapter, and in 2012, he founded the Macon-Thomas Chapter. William worked himself through the ranks in the Detroit Chapter as Chairmen of Ways-And-Means under the Presidency of Mr. Moton Ross, Public Relations Chairman, and 1st Vice President. William has been instrumental in the successful development of a Chapter Directory and setting up a trip to NASA Space Camp for youth in 2016. William honorably served in the military and is a Vietnam Veteran. He graduated from the U. S. Army Finance School and has applied those principles to service within the Chapter. His dedicated involvement in preserving the Legacy of the Tuskegee Experience is his priority. William will continually involve himself in further advancing the overall goals and objectives of the Macon -Thomas Chapter and the entire TAI Organization. William also attended with honors, Anniston Business College, Payne College, Daniel Payne College, and Davenport University.



Hope Stevens

CANDIDATE FOR THE OFFICE OF CENTRAL REGION BOARD OF DIRECTORS

Hope Stevens is the current Vice President of the Claude R. Platte DFW Chapter and was Chaplain for 6 years. Her service has included project planning, administrative assistant, DOTA travel coordinator, DOTA or widow travel escort and educational assistance. She is the great-niece of DOTA Master Sergeant Joseph B. Montgomery, 99th Squadron.

This is her 14th year with Southwest Airlines, which is a continuing sponsor of Tuskegee Airmen, Inc. Her tenure has always been in the Technology department, currently serving as a Service Management Analyst. She serves in multiple cultural committees supporting the company's mission to be a customer service company in the airline business. She has also served with 'Continuing the Legacy in Aviation' youth initiative as a liaison and program manager's assistant.

She was the keynote speaker for the 2015 National Convention Youth Luncheon where she emphasized nothing will be impossible with a foundation of hard work and belief. She also led the opening prayer of the convention. She has served as Homeowner Association President for four years. Whether at work, in her community or chapter, when it comes to making informed decisions, she seeks written facts to make repeatable, measurable, documented and knowledgeable decisions.

CANDIDATES FOR CENTRAL REGION OFFICES



Reuben Sparks

CANDIDATE FOR THE OFFICE OF CENTRAL REGION BOARD OF DIRECTORS

Lieutenant Colonel Sparks retired as the Deputy Director of the 601 Air and Space Operations Center Intelligence Surveillance and Reconnaissance Division at Tyndall Air Force Base, Florida in 2011. Lt Col Sparks accumulated over 35 years of service as an enlisted person and officer in the US Air Force and Air National Guard. Lt Col Sparks began his Air Force career as an enlisted Weather Observer. Lt Col Sparks began his Intelligence career in Tactical Reconnaissance and ended his career in Air Defense. While at the Southeast Air Defense Sector, he was named First Air Force Outstanding Air Reserve Component Intelligence, Field Grade Officer of the Year, Level II – 2000. He has a Bachelor's Degree in Biology and a Master's Degree in Human Resources Management. He was commissioned through the Academy of Military Science at McGhee - Tyson Air National Guard Base at Knoxville, TN in 1987. Lt Col Sparks maintained a TS/SCI Clearance throughout his Intelligence Career. Lt Col Sparks is President of the Bay County Florida Democratic Veterans Caucus. He is also on the Florida State Board of Directors for the Democratic Veterans Caucus.

Lt Col Sparks joined Tuskegee Airmen Inc. in 2010 and volunteered to be the Vice President of the Tuskegee Chapter. "I look forward to the challenging work of a Representative for the Central Region Board of Directors."

CANDIDATES FOR WESTERN REGION OFFICES



Rodney Gillead

CANDIDATE FOR THE OFFICE OF WESTERN REGION PRESIDENT

Over the past decade **Mr. Gillead** has served as a Western Region Board of Director Representative; as a member of the Finance Committee; as a member of the Nomination Committee; as a member of the TAI Executive Committee; and as President of the Western Region. During that time, "I have represented the membership of the Western Region with distinction and honor. I would hope that the membership of the Western Region allow me the opportunity to continue to serve them."

I feel my knowledge of Parliamentary Procedure; my demonstrated leadership skills; my ability to assist the region in reaching consensus; my ability to gain outside funding for regional programs; my facilitating the initiating of a Western Region web-site; and the ability to have chapters focus of developing youth activities makes me a highly qualified candidate to lead the region for another term. I would hope that all Western Region members recognize my unwavering efforts as a Heritage and Life member of TAI who has dedicated his life to honor his father, LeRoy Gillead, and the legacy of the Tuskegee Airmen. I respectfully offer myself as a qualified candidate for the office of President of the Western Region of TAI."

2016 TUSKEGEE AIRMEN INC. NATIONAL CONVENTION INFORMATION & HOTEL REGISTRATION

TUSKEGEE AIRMEN
BEYOND EXPECTATIONS FOR 75 YEARS



Tuskegee Airmen Inc. 45th Annual Convention Celebrates 75 Years of Excellence

Documented Original Tuskegee Airmen Honored for Lifetime Legacy of Valor

Indianapolis, Indiana – 26 April 2016 – Tuskegee Airmen Inc. is set to host its 45th Annual Convention, July 12 – 17, 2016 at the Westin Indianapolis Hotel, Indianapolis, IN. An exciting treat is the continued year- long commemoration of the accomplishments of the Tuskegee Airmen; the long awaited *Grand Celebration* of the 75th Anniversary of the “Tuskegee Airmen Experience.”

Pilots, nurses, mechanics, ground crew, air traffic controllers, meteorologists, stenographers, armorers and other support personnel saw the activation of the first black combat aviation unit at Tuskegee Army Air Field and other locations. March 22, 2016 marked the 75th anniversary of the inauguration of the U.S. Army Air Corps 99th Pursuit Squadron on March 22, 1941. Distinguished Honorees – Documented Original Tuskegee Airmen will be in attendance.

TAI 45th Annual Convention – “*Tuskegee Airmen – Beyond Expectations for 75 Years*”

This year’s convention will proceed over several days and will feature a “Welcome Day”, “Heritage Day”, “Diversity/Military Day”, and “Youth Day” intermingled throughout TAI organizational business meetings, training seminars, historical documentation, and more. Rounding out the convention and celebration will be the Tuskegee Airmen Grand Gala on Saturday, July 16, 2016 from 7:00 – 9:00 p.m.

About Tuskegee Airmen Inc.

Tuskegee Airmen, Inc. (TAI), headquartered in Tuskegee, Alabama with 56 chapters in major cities and military installations across the U.S., was established over 40 years ago to educate the public ***and keep alive the legacy of those who were part of the Tuskegee Experience during World War II.*** Membership in TAI is open civilians, veterans, active duty and retired military from all service branches. For more information on TAI and a brief history of the Tuskegee Airmen of World War II, download the TAI Media Kit at <http://tuskegeeairmen.org/wp-content/uploads/2014-TAI-Media-Kit.pdf>

HOTEL REGISTRATION

Reserve your room AT THE WESTIN INDIANAPOLIS HOTEL by phone(1) or Online(2):

1. Hotel Registration **by phone** is open 24/7 - 888-627-8414

Hotel room registration for the "Tuskegee Airmen" Convention.

- Hotel room rates are good for three (3) days prior to the Convention and three (3) days after the Convention based on availability.
- CONVENTION DATES: July 13 - July 16, 2016
- GROUP CODE: TUSKEGEE AIRMEN

2. Hotel Registration **Online** at <https://www.starwoodmeeting.com/Book/tuskegeeairmen2016annualconvention>

**2016 TUSKEGEE AIRMEN INC.
NATIONAL CONVENTION REGISTRATION**

*TUSKEGEE AIRMEN
BEYOND EXPECTATIONS FOR 75 YEARS*



CONVENTION 2016 REGISTRATION FORM (1 of 3)

TAI Member [] Yes [] No * First TAI Convention: [] Yes [] No * Military Member: [] Yes [] No

Name _____

Title _____ First _____ Middle Initial _____ Last _____

Address: _____ Street _____ City _____ State _____ Zip Code _____

Phone: _____ E-Mail: _____
Day _____ Evening _____

Chapter/State: _____ Region: [] Eastern [] Central [] Western

[] DOTA [] Heritage Member [] If widow [] Life Member
[] National Officer [] Region Officer [] Region Representative
[] Chapter Officer [] Member [] If Student Member [] Honorary Member

Military Status: [] Active [] Guard [] Reserve [] Retired [] Civilian

Grade/Rank: _____ Branch of Service: _____

Are you a Vietnam Era Veteran? [] Yes [] No Service Dates (MMYY-MMYY) : _____

Guest Name(s): _____

Special Requirements/Needs (Dietary, Physical Constraints, Escort, etc.)

Emergency Contact: _____ Relation: _____

Contact Day Phone: _____ Contact Evening Phone: _____

**General/Military Registration Fee: \$350 until May 14, 2016
(Late: \$475 May 15-June 30, 2016 then On-site Only)**

Registration Includes : Credentials, Souvenir Tote, One Ticket each for Welcome Reception#; Heritage, Military/Diversity & Youth Luncheons and Gala

***Admin Registration (Credentials & Tote Only) \$150 (May 15-June 30 \$200)
Mail-in registrations MUST be postmarked on or before June 30, 2016 to avoid no-action return.***

Individual Event, Luncheon and Gala Tickets Available

Register early to avoid the late registration fee

**2016 TUSKEGEE AIRMEN INC.
NATIONAL CONVENTION REGISTRATION**

*TUSKEGEE AIRMEN
BEYOND EXPECTATIONS FOR 75 YEARS*



CONVENTION 2016 REGISTRATION FORM (2 of 3)

Registration Type	Registration Fee. (Late Fees apply after May 14, 2016)*	Quantity	Amount
Full Registration Convention Bag/Badge plus one ticket to each event (Includes DOTA self-registration)	\$350.00 (\$475. after May 14, 2016)*		
Youth Registration (Ages 12 /under) Convention Bag/Badge plus one youth ticket to each luncheon event and gala	\$100.00 (\$125. after May 14, 2016)*		
Convention/Admin Convention Bag/Badge Business Sessions Only	\$150.00 (\$200. after May 14, 2016)*		
DOTA Sponsorship Full Convention registration purchase for one Documented Original Tuskegee Airman (DOTA)	\$350.00 (\$475. after May 14, 2016)*		
Chapter Group/Admin Convention Bag/Badge plus one Welcome Reception ticket for five (5) chapter representatives	\$500.00 (\$625. after May 14, 2016)*		
ALA CARTE TICKETS (Additional)			
Welcome Reception (Age 18#and above ONLY)	\$50.00 (\$65. after May 14, 2016)*		
Military/Diversity Luncheon	\$65.00 (\$75. after May 14, 2016)*		
Heritage Luncheon	\$65.00 (\$75. after May 14, 2016)*		
Youth Luncheon	\$65.00 (\$75. after May 14, 2016)*		
Grand Gala	\$125.00 (\$150. after May 14, 2016)*		
Registration Total			

Corporate Sponsorships * Vendor/Exhibit/Booth Sales * Souvenir Journal Advertisements
For more information, visit www.taiconvention.com

**2016 TUSKEGEE AIRMEN INC.
NATIONAL CONVENTION REGISTRATION**

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CONVENTION 2016 REGISTRATION FORM (3 of 3)

Table Purchase (10 Seats Each)	Price Per Table Late Fee after May 14, 2016*	Number of Tables	Amount
Military/Diversity Luncheon	\$600.00 (Late \$750.00)*		
Heritage Luncheon	\$600.00 (Late \$750.00)*		
Youth Luncheon	\$600.00 (Late \$750.00)*		
Grand Awards Gala	\$1250.00 (Late \$1500.00)*		
Table Total			
Grand Total			

FORM OF PAYMENT: [] Money order [] Check # _____ (payable to TAI Convention 2016)

Checks/Money orders accepted for pre-registration only (Not On-Site Registration)

[] VISA [] MASTERCARD [] AMEX [] DISCOVER

Card Number Expiration Date Security (CVV) Code

Name on Card (Print) _____ Authorized Signature _____

I (Full name) _____ authorize TAI to process the above credit card for the amount shown as Grand Total Payment.

If unable to complete the on-line registration process, complete form and mail with credit card, check, or money order to:
TAI Convention 2016/REG
P.O. Box 301
Schertz TX 78154

Registration Questions: 210.421.2485 or E-mail: info@taiconvention.com

Registration Cancellation/Refund Policy:

- All refund requests MUST be in writing. Telephone cancellations will not be accepted.
- Cancellations postmarked on or before May 14, 2016 eligible for full refund, less \$50 administration fee.
- Cancellations postmarked May 15-Jun 30, 2016 will be eligible for 50% refund, less \$50 administration fee.
- Cancellations/refunds will NOT be made for requests postmarked after June 30, 2016. No exceptions.
- All refunds will be processed/issued four to six weeks after convention in the form of a TAI check.

**2016 TUSKEGEE AIRMEN INC.
NATIONAL CONVENTION SCHEDULE**



TAI 45TH ANNUAL CONVENTION 2016
"Tuskegee Airmen – Beyond Expectations"
Westin Indianapolis Hotel, Indianapolis, Indiana
SCHEDULE OF EVENTS

July 12			
Tues "Preparation Day" Room			
9:00 am/4:00 pm	TAI Registration Setup	Congress 1	
9:00 am/4:00 pm	TAI/Military On-Site Reg. Setup	Gift Shop Foyer	
9:00 am/4:00 pm	Military Cmd Post/Protocol Setup	Congress 2	
9:00 am/4:00 pm	Public Relations/Media Setup	Cameral	
July 13			
Wed – Day 1 "Welcome Day" Room			
8:00 am/4:30 pm*	Military Cmd Post/Protocol	Congress 2	
8:00 am/1:00 pm	Exhibit Hall Setup	Capitol 1	
8:00 am/5:00 pm*	TAI Reg./Exhibits/Volunteers	Congress 1	
8:00 am/5:00 pm*	TAI/Military On-Site Reg.	Gift Shop Foyer	
9:00 am/5:00 pm*	Public Relations/Media	Cameral	
9:30 am/12:30 pm	Board of Directors	Senate 1-2	
1:00 pm/2:00 pm	Awards Committee	Council	
1:00 pm/2:00 pm	Membership Committee	Chamber	
1:00 pm/2:00 pm	Heritage Committee	Caucus	
1:00 pm/2:00 pm	Public Relations Committee	Cabinet	
1:30 pm/4:00 pm	TASF Board of Directors	Senate 1-2	
2:30 pm/3:30 pm	Noel Parrish Committee	Council	
2:30 pm/3:30 pm	Resolutions Committee	Chamber	
2:30 pm/3:30 pm	Harry Sheppard Research	Caucus	
2:30 pm/3:30 pm	Finance Committee	Cabinet	
4:00 pm/5:00 pm	Development Committee	Council	
4:00 pm/5:00 pm	Bylaws Committee	Chamber	
4:00 pm/5:00 pm	Youth Committee	Caucus	
4:00 pm/5:00 pm	Nominations Committee	Cabinet	
July 14			
Thurs – Day 2 "Diversity/Military Day" Room			
8:00 am/9:00 am	Lonely Eagle Ceremony	Capitol 3	
9:00 am/9:15 am	Exhibit Hall Opening	Capitol 1	
9:00 am/6:00 pm*	Vendor/Exhibit Booths	Capitol 1	
9:15 am/11:30 am	TAI/General Session 1	Capitol 3	
9:15 am/9:30 am	Agency Info Brief (AFJROTC)	Capitol 3	
9:30 am/11:30 am	Military Session/TBA	Council	
12:00 pm/1:30 pm	Military/Diversity Luncheon	Capitol 2	
2:00 pm/3:00 pm	TAI – Tng 1A (Financials)	Cabinet	
2:00 pm/3:00 pm	TAI – Tng 1B (Public Relations)	Caucus	
2:00 pm/3:00 pm	TAI – Tng 1C (By-Laws/Proc.)	Chamber	
2:00 pm/3:00 pm	Military Session – TBA	Council	
2:00 pm/3:30 pm	Veteran/Survivor Benefits	Capitol 3	
3:30 pm/5:00 pm	Military Session – TBA	Council	
3:15 pm/4:15 pm	TAI – Tng 2A (Membership)	Cabinet	
July 15			
Fri – Day 3 "Heritage Day" Room			
7:30 am/8:45 am	President's DOTA Breakfast	House	
9:00 am/11:00 am	TAI/General Session 2	Capitol 3	
9:00 am/9:15 pm	Agency Info Brief (NPS)	Capitol 3	
9:00 am/11:00 am	Military Session/TBA	Council	
11:30 am/1:00 pm	Heritage Luncheon	Capitol 2	
1:30 pm/2:30 pm	Military Session/TBA	Council	
1:30 pm/3:00 pm	TAI/Regional Caucus (East)	Cabinet	
1:30 pm/3:00 pm	TAI/Regional Caucus (Cent)	Caucus	
1:30 pm/3:00 pm	TAI/Regional Caucus (West)	Chamber	
2:30 pm/6:00 pm	TAI – Elections	Senate 1-2	
3:00 pm/4:00 pm	Military Session/TBA	Council	
3:30 pm/4:30 pm	Spouses' Tea	House	
4:30 pm/5:30 pm	Tuskegee Ladies' "Love Stories"	House	
6:00 pm/8:00 pm	TASF Reception	House	
7:00 pm/9:00 pm	Screening – "The Luft Gangster: Memoirs of a Second Class Hero"	TBA	
July 16			
Sat – Day 4 "Youth Day" Room			
7:00 am/9:00 am	TASF Management Meeting	Council	
8:00 am/4:30 pm	Military Cmd Post/Protocol	Congress 2	
8:00 am/3:00 pm	TAI Reg./Exhibits/Volunteers	Congress 1	
8:00 am/3:00 pm	TAI/Military On-Site Reg.	Gift Shop Foyer	
9:00 am/5:00 pm	Public Relations/Media	Cameral	
9:00 am/1:00 pm	Vendor/Exhibit Booths	Capitol 1	
9:00 am/11:00 am	TAI/General Session 3	Capitol 3	
9:00 am/9:15 am	Guest Agency Info Brief (TAF)	Capitol 3	
11:45 am/12:15 pm	Exhibitor Thank You	Capitol 1	
12:30 pm/2:00 pm	Youth Luncheon	Capitol 2	
2:30 pm/3:30 pm	TAI/General Session 4	Capitol 3	
3:30 pm/4:00 pm	Convention Close-Out	Capitol 3	
2:00 pm/4:00 pm	Youth Breakout Sessions	Caucus	
2:00 pm/4:00 pm	Youth Breakout Sessions	Chamber	
5:45 pm/6:15 pm	DOTA Official Photo	TBA	
6:00 pm/7:00 pm	Reception	Capitol 1	
7:00 pm/9:00 pm	Grand Gala	Capitol 2-3	
July 17			
Sun – Day 5 Activities Room			
10:00 am/12:00 pm	Board of Directors	Senate 1-2	

5 April 2016 Update

TUSKEGEE AIRMEN INC. AWARDS

The Tuskegee Airmen Inc. Awards are given as the organization's expression of appreciation, gratitude and pride for the action or performance of the awardees in furtherance of the principle objectives of TAI. Recognition deemed worthy is extended to members for achievement within the organization, and to persons in other social or humanitarian endeavors closely related to the aims of TAI. Awards include, but are not limited to:

Brigadier General Noel F. Parrish Award is presented annually by his widow, Mrs. Florence T. Parrish-St. John. The award honors and perpetuates the memory of General Parrish for his intrepid stand against racial barriers and exemplifies the "Tuskegee Spirit" of integrity, perseverance, moral courage and performance excellence. Each chapter may submit one nomination.

Tuskegee Airmen Inc. Aviation Hall of Fame Award is granted to an individual or organization who/which demonstrated extraordinary continuous service and/or support covering a period of at least five (5) years. This support or service must have been clearly outstanding, better than average, and directly related to or have a continuous impact on the Tuskegee Airmen Inc. goals and objectives.

General Daniel James Jr. Distinguished Service/Achievement/Leadership Award is presented to individuals or organizations that performed in an outstanding manner in significant positions within the Tuskegee Airmen Inc. organization structure. The awardee must have clearly presented exceptionally distinguished service and must have demonstrated meritorious accomplishment, leadership, unusual competence, and significant in scope and impact.

The Captain Lemuel Rodney Custis Award is presented to an individual who exemplifies the "Tuskegee Airmen Experience" by demonstrating perseverance, determination and motivation. The nominee must have made a significant contribution to the goals and objectives of the Tuskegee Airmen, Inc.; be a Tuskegee Airmen Inc. member in good standing; exemplified good citizenship and community involvement; advanced a program for disadvantaged youths and/or young adults aspiring to be part of the work force; created an educational program for youth to inspire them to and guide them through an aviation career or education related to science, technology, engineering and mathematics (STEM); provided significant opportunities for youth college scholarships, inspiration to study and or pursue aerospace and/or military careers; and inspired youth to complete high school, pursue advance education or training in an economically employable skill.

Regional Awards. Each Regional President will nominate an individual for the Regional Award who has been a full participant in his/her Chapter's Regional or National programs, and should be responsible for significant achievements during the calendar year (from August, following the convention, to July 30 of the next year) that reflect positively not only on the individual, but also on his/her Chapter in membership, finances, youth education and TAI public relations.

For more information, additional nomination requirements and submission deadlines, contact the National TAI Awards Committee Chairperson, Mrs. Faye McDaniel at email: fjmcDaniel@comcast.net

TUSKEGEE AIRMEN INC. MILITARY AWARDS

These awards are presented to outstanding military members (Active, Reserve or Guard), from every branch of the service who have demonstrated exceptional competence, leadership, achievement and outstanding performance in both professional and community service; regardless of race, color, religion, national origin, gender.

General Benjamin O. Davis, Jr. Military Award: Named for our esteemed leader who has been an inspiration to all those who have followed and served under him; this award goes to a *field grade officer* (O4-O6).

Captain Robert W. Williams Military Award: Named for the pioneer aviator who spearheaded the Tuskegee Airmen movie project; this award goes to a *company grade officer* (O1-O3).

Chief Master Sergeant Fred Archer Military Award: Named for one of the first blacks to achieve the highest enlisted grade; this award goes to a *senior noncommissioned officer* (E7-E9).

Senior Master Sergeant Margaret Frances Barbour Military Award: Named for SMSgt Margaret Frances Barbour. This award goes to a *noncommissioned officer or airman* (E1-E6).

Refer to the Tuskegee Airmen Inc. website at www.tuskegeeairmen.org for nomination/submission information.

2016 TUSKEGEE AIRMEN INC. MILITARY AWARDS PROCEDURES

Suspense: All submissions must be received by 1700 CST 29 May 2015

1. The purpose of this solicitation message is to request nominations for the 2015 Tuskegee Airmen Incorporated National Convention Awards.

2. Award recipients will be recognized August 18-21, 2015 at the 44th annual Tuskegee Airmen National Convention at the JW Marriott Hotel in Las Vegas, Nevada.

3. Eligibility: active component, reserve or guard members serving in any Branch of the US armed services. Awards will be presented to outstanding military Members regardless of race, color, religion, national origin or gender.

4. Nominations will be accepted by wings or wing equivalents (brigade level for army and US Marine Corps, or wing/strike group for navy). Pentagon three letter Offices will be considered wing equivalents (AF/A3O, SAF/AQA, etc.).

5. Nomination packages will include the following:

A. Endorsement memorandum. The endorsement letter must include the following statement: "A records check was conducted on (date) and revealed no information that would bring discredit to the award or the U.S. Air Force." This review may be accomplished by the Director of Staff (HAF 3-letters), A1 Director (MAJCOM) or the Wing Commander (Unit) or their designated representative. This may be a scanned or PDF document. Address signed nomination letter to: Tuskegee Airmen Inc. Military Awards Committee: taiawards@tuskegeeairmen.org

B. Justification page format: All submissions will be on plain bond paper, 8.5x11 inches; Utilize bullet format, 12-font, Times New Roman text. Submit the write up with the following categories: Professional Achievement (15 bullets), Professional Development/Self Improvement (5 Bullets) and Community/Public Service (5 bullets). (AF Form 1206 NOT REQUIRED but may be used)

C. The individual should be fully identified, along with job title, Organization, mail address, commercial and DSN phone number, fax number, and Email address. Please include contact information for both the recipient and the nominating Supervisor.

E. Packages will be forwarded by email to Military Awards Committee: taiawards@tuskegeeairmen.org. The award period is 1 May 2016 - 30 April 2015. Please email each package VIA SEPARATE EMAIL with the following format: Subject: Tuskegee Airmen Military Award – “Category” (e.g. FGO, NCO, SNCO or CGO), nominee last name, First Initial. The Word document should be saved using following naming schema--“Category” (i.e. SNCO, CGO), nominee last name, First Initial.

SAMPLE E-MAIL SUBJECT: Tuskegee Airmen Military Award –SNCO, Johnson, T

SAMPLE FILE NAME: SNCO_Johnson_T

6. We will only accept four nominees (one per category) per organization (respective wings or wing equivalents, air staff 3 letters; MAJCOM and NAF 2 letters; Brigade level for Army and US Marine Corps, or wing/strike group for Navy). Services headquarters may elect to forward their top package for each category.

7. The four categories for the subject award are the following:

A. General Benjamin O. Davis, Jr. Military Award: Named for our esteemed Leader who has been an inspiration to all those who has followed and served under him. Awarded to a field grade officer (O4 - O6) who has exhibited outstanding performance in both professional and community service.

B. Captain Robert W. Williams Military Award: Named for the pioneer Aviator who spearheaded a movie project about the Tuskegee Airmen. He spent 43 years pitching his story and was turned down by every movie and Television studio until home box office accepted the project in 1995. It became a worldwide success and earned 3 Emmy awards, a Peabody, a cable ace and 2 NAACP Image Awards. This award goes to a company grade officer (O1 - O3) who has exhibited outstanding performance in both professional and community service.

C. Chief Master Sergeant Fred Archer Military Award: Named for one of the first blacks to achieve the highest enlisted grade. He served with the Famed 99th pursuit squadron as a weapons specialist. In his distinguished 35 year career, he was nominated three times to serve as chief master sergeant of the Air Force. This award goes to a senior noncommissioned officer (E7 - E9) that exhibits outstanding performance in both professional and community service.

D. Senior Master Sergeant Margaret Frances Barbour Military Award: Named For SMSgt Margaret Frances Barbour. This award goes to a noncommissioned Officer or Airman (E1 - E6) that exhibits outstanding performance in both professional and community service.

8. For additional information on the Tuskegee Airmen National Convention please go to <http://tuskegeeairmen.org> / or contact the Military Awards Committee: taiawards@tuskegeeairmen.org.

Tuskegee Airmen Inc.
P.O. Box 830060
Tuskegee, AL 38060

RETURN SERVICE REQUESTED
DELIVER TO:



www.tuskegeeairmen.org

Absentee Ballot Request Form (2016)

Instructions: Detach or copy this section and mail to:

Tuskegee Airmen Inc.
Re: Absentee Ballot
P.O. Box 68848
Indianapolis IN 46268

NAME: _____ TAIN (If Known): _____

MAILING ADDRESS: _____

CITY _____ STATE: _____ ZIP CODE: _____

CHAPTER: _____ REGION (Circle): EAST CENTRAL WEST

I certify that I am a financially current member of Tuskegee Airmen, Inc. (TAI) and understand that by requesting this Absentee Ballot that:

- (1) It *MUST* be returned (postmarked) to the above address *NO LATER THAN* Midnight, Monday May 30, 2016; and
- (2) I will *NOT* be entitled to vote in person at the National Convention.

PRINT NAME: _____

SIGNATURE: _____ DATE: _____