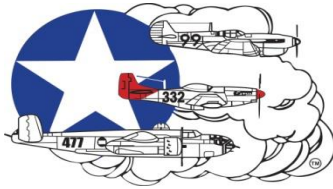


# TUSKEGEE AIRMEN, INC.

## National Office



8/18/2018

**President**  
Brig Gen Leon Johnson, USAF (Ret.)

**1<sup>st</sup> Vice President**  
Brig Gen Randolph Scott, USAF (Ret.)

**2<sup>nd</sup> Vice President**  
Vacant

**Executive Recording Secretary**  
MSgt Amani Phillips, USAF

**Financial Secretary**  
Mr. Richard Baugh

**Treasurer**  
Mr. Cedric Flounory

**Parliamentarian**  
CMSgt Quincy Mosby, USAF (Ret.)

**Public Relations Officer**  
Mr. Rick Sinkfield

**Historian & Archivist**  
Ms. Ruth M. Jackson, PhD

**Central Region President**  
MSgt Marv K. Abrams, USAF (Ret.)

**Central Region Representatives**  
Mr. William Burnett  
Mr. Reuben Sparks  
Ms. Hope Stevens  
Vacant

**Eastern Region President**  
CMSgt Quincy Magwood, USAF (Ret.)

**Eastern Region Representatives**  
Mr. Jerry Burton  
Mr. John M. Gay  
Mr. Willie Jones  
Lt Col Terrence J. Spann, USAF (Ret)

**Western Region President**  
Ms. Leslie Orticke

**Western Region Representative**  
Mr. Clyde B. Jones, Sr.  
Ms. Karen Robinson  
Ms. Lanelle Brent  
Col Ralph Smith, USAF (Ret)

Ladies and Gentlemen,

We just concluded a very successful 2018 National Convention. The highlights included.

Thirty (30) individuals being honored and recognized as joining the Lonely Eagles Chapter during the Lonely Eagles Ceremony at the start of the convention.

Trent Dudley, Deputy Director Air Force Operations Group from Headquarters USAF gave a presentation on demographic trends in the Department of Defense in general and specifics about rated demographics in the Air Force. He also highlighted the military seminars and panels that were going to be conducted at the convention in parallel with the TAI business sessions.

Eleven (11) Documented Original Tuskegee Airmen (DOTA's) attended the convention. There were also six (6) surviving spouses.

Corporate sponsors in attendance:

American Airlines as the Platinum Sponsor hosted the Heritage Luncheon.

- American Airlines made a special presentation to the DOTA's in attendance at the convention and will give the same recognition to all TAI DOTA's.

Leonardo DRS (Manufacturer of T100, one of the candidates to replace the US Air Force T-38 jet trainer)

- Leonardo DRS had a large-scale model of the T100 on display painted with a red tail with Tuskegee as nose art. Leonardo DRS announced in March of last year that if they win the Air Force contract they will assemble the jets at Moton Field in Tuskegee, Alabama.

Southwest Airlines sponsored the Youth Program and the Youth Luncheon.

- Southwest also sponsors the Continuing the Legacy Program annually.

Honeywell (Manufacturer of the engines for the T100)

- Honeywell had a model of the F124 turbofan engine on display in the exhibit hall during the convention.

Department of Defense sponsored the Military-Diversity Luncheon.

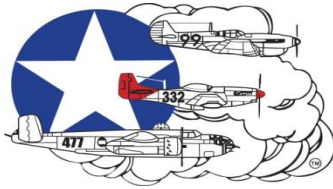
- Clarence Johnson spoke on leadership at the luncheon and assisted with presentation of the TAI Military Awards

CAE (Manufacturer of the simulator and training system for the T100)

- CAE had a functional visual simulator in the exhibit area that all attendees who chose to could fly
- They conducted a flying competition for the DOTA's in attendance

# **TUSKEGEE AIRMEN, INC.**

## **National Office**



JW Marriott Resort and Spa hosted the Welcome Reception

USAA sponsored the attendee name badges and convention bags

This year we repeated the change to the footprint of the convention that moved the entertainment to the Welcome Reception which was held in the Exhibit Area to allow attendees to mix and mingle with our sponsors. Melinda Doolittle, who was a finalist in the 6<sup>th</sup> season of American Idol and has become a very successful R&B performer, put on a show that had everyone in attendance rocking. We hope to have her join us in 2019 in Orlando

Clarence A. Johnson, Director Office of Diversity Management and Equal Opportunity, was the speaker at the Military-Diversity Luncheon. The number of military attendees at the convention this year had a significant increase. The largest contingent was from Joint Base Charleston. One of our military award winners travelled from US Central Command (CENTCOM) in the Middle East and another from Okinawa. The recipients of the Tuskegee Airmen Military Awards were announced at the Military-Diversity Luncheon. One award winner from 2017 and three from 2018 were in attendance with guests. Arrangements are being made to present the award to Captain Brittany Lee who was not in attendance at her duty station.

### **2017 Award**

Senior Master Sergeant Francis Barbour, NCO Military Award

- TSgt Demetrius Owens
  - 432 Wing Creech AFB, Nevada

### **2018 Awards**

General Benjamin O. Davis Jr Field Grade Officer Award

- Major Tiffany L. Debrow
  - Director of Operations and Support
  - 369th Recruiting Group, Joint Base San Antonio-Lackland, Texas

Captain Robert W. Williams Company Grade Officer

- Captain Brittany R. Lee
  - Force Support Flight Commander
  - 799th Air Base Squadron, Creech Air Force Base, Nevada

Chief Master Sergeant Fred Archer Senior NCO Award

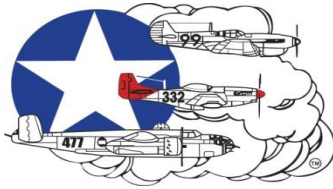
- MSgt Carlton J. Young
  - Senior Communications Engineer Defense Information Agency (DISA) - Regional Field Command, Pacific, Joint Base Pearl Harbor-Hickam, Hawaii

Senior Master Sergeant Margaret Frances Barbour NCO Award

- TSgt Josefina Liles
  - Force Protection Intelligence Analyst
  - 380th Expeditionary Security Forces Squadron, CENTCOM

# TUSKEGEE AIRMEN, INC.

## National Office



The Heritage Luncheon featured Christina Lawrence (Claude B. Govan Chapter and daughter of DOTA Clayton F. Lawrence) and Britt James-Vito (San Antonio Chapter and granddaughter of General Chappie James) as speakers. Captain Chip Long, Managing Director Line Operations American Airlines made opening comments to the audience. The Heritage Committee had requested heritage members bring in pictures and memorabilia that were displayed for attendees to see and answer questions about. Dr. Virginia Hardy, the Heritage Committee Chair, requests that more heritage members become engaged in TAI.

Ranger Vester Marable from the National Park Service gave an overview of the activity at the Tuskegee Airmen Historic Site at Moton Field. He informed everyone that Hanger One was undergoing a major renovation.

There was a two-day Youth Program for nearly 100 participants. On Day 1 the youth visited the USAF Thunderbirds at Nellis Air Force Base and an aircraft maintenance facility in Las Vegas. On Day 2 the Nevada Wing of Civil Air Patrol (CAP) conducted a hands-on demonstration of several of their STEM Kits with the youth getting to assemble and work with the kits. We have invited the Florida Wing of CAP to join us in 2019 to repeat this very successful youth activity.

Hope Stevens, Southwest Airlines employee and Claude R. Platte Chapter member, gave an inspirational presentation titled DREAM (Determination, Rigor, Education, Action and Motivation) at the luncheon. In attendance were Southwest Airlines employees from a variety of work groups including flight operations, flight attendants, recruiting, management, technology and customer service.

At one of the Military sessions, Amani Phillips, TAI Executive Recording Secretary, had her promotion to MSgt ceremony with her stripes being 'tapped' on by DOTA's Nancy Leftenant-Colon and Ted Lumpkin.

The Tuskegee Airmen Scholarship Foundation gave a presentation on their activities and conducted served sessions including one on wealth management during the convention. They also were a sponsor of the hospitality suite.

Life Membership Certificates and cards were distributed for 22 individuals at the convention. Certificates and cards for those not in attendance were given to a member of their chapter or their Region President.

The winners of the Regional and National Awards were:

### **President's Award**

Maggie Thomas (Administrative Director at the TAI National Office)  
Marv Abrams (San Antonio Chapter and Convention Project Officer)  
Trent Dudley (East Coast Chapter and Director of TAI Military Affairs Committee)  
Robert Warren (USAA)

### **Eastern Region Award**

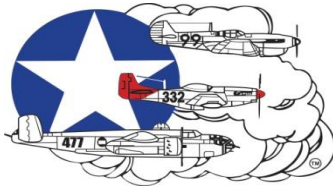
Reyard Burns (Claude B. Govan Chapter)

### **Central Region Award**

Hope Stevens (Claude R. Platte Chapter)

# TUSKEGEE AIRMEN, INC.

## National Office



### Western Region Award

Leigh Roberts (Heritage Chapter of Greater Sacramento)

### Lemuel Custis Award

Ryan Ribeth (Maj. Gen. Irene Trowell- Harris Chapter)

### Noel Parrish Award

Leon Johnson (Heart of America Chapter)

2018 was an election year and voting on resolutions. This was the first time we conducted an election and voting on resolutions that was open to members who had their 2018 membership submitted by their chapter by the 15<sup>th</sup> of May. Below you will find the results of the election for national officers, regional positions and the resolutions. The voting was conducted via USPS mailout ballots and electronic ballots. On your 2018 membership renewal Form 2 or 2A you were asked to indicate your preference for this type of information from TAI. Members who made no selection received a USPS paper ballot. The law firm of Gray, Langford, Sapp, McGowan, Gray and Nathanson Attorneys and Counselors was engaged to be the Election Tellers and prepare the final Teller Report of the results.

### National Officers

➤ National President	Leon Johnson
➤ 1 <sup>st</sup> Vice President	Randolph Scott
➤ Executive Recording Secretary	Amani Phillips
➤ Treasurer	Cedric Flounory
➤ Financial Secretary	Richard Baugh
➤ Parliamentarian	Quincy Mosby

The position of 2nd Vice President is vacant currently. The position of Immediate Past President is vacant per Article V Section 12 of the bylaws.

### Regional Officers

#### *Western Region*

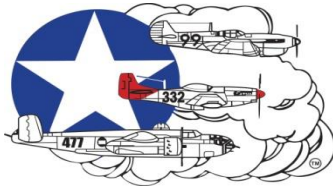
➤ Regional President	Leslie Orticke
➤ Regional Board Representative	Lanelle Brent
➤ Regional Board Representative	Karen Robinson
➤ Regional Board Representative	Clyde Jones
➤ Regional Board Representative	Ralph Smith

#### *Central Region*

➤ Regional President	Marv Abrams
➤ Regional Board Representative	William Burnett
➤ Regional Board Representative	Maurice Ripley
➤ Regional Board Representative	Reuben Sparks
➤ Regional Board Representative	Hope Stevens

# TUSKEGEE AIRMEN, INC.

## National Office



### *Eastern Region*

- |                                 |                |
|---------------------------------|----------------|
| ➤ Regional President            | Quincy Magwood |
| ➤ Regional Board Representative | John Gay       |
| ➤ Regional Board Representative | Willie Jones   |
| ➤ Regional Board Representative | Terrence Spann |
| ➤ Regional Board Representative | Jerry Burton   |

Please join me in thanking those individuals who have transitioned from national and regional positions for their service to Tuskegee Airmen, Inc. and welcome the newly elected national officers and region board representatives.

For a resolution to pass 2/3<sup>rd</sup>s of the votes must be in favor of it. The resolutions that passed will be incorporated into the Bylaws and Procedures Manual and the revised documents will be sent to the chapters.

Resolution #01: **Limitation on Number of Positions a Candidate Can Run For**  
Resolution **Passed**

Resolution #02: **Balloting and Election Committee**  
Resolution **Passed**

Resolution #03: **Region Presidents Role on the Executive Committee**  
Resolution **Failed**

Resolution #04: **Composition of the Board of Directors (BoD), Articles III, VI, X**  
Resolution **Failed**

Resolution #05: **Minor Administrative Edits to Bylaws**  
Resolution **Failed**

Resolutions #06: **TAI Term Limits per the DC Code**  
Resolution **Passed**

**Affirmation of the Project Revenue/Expenditure Plan for 2019**  
**Passed**

Our 2019 Convention will be August 8-10, 2019 at the Rosen Center Hotel in Orlando. I hope to see many of you there.

Sincerely,

Leon A. Johnson  
National President  
Tuskegee Airmen, Inc.